



Department of Education
Region III
DIVISION OF CITY SCHOOLS
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September 2, 2015

DIVISION MEMORANDUM

No. *219*, s. 2015

**GUIDELINES ON THE IMPLEMENTATION OF
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)**

To: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
Heads of Public Elementary and Secondary Schools

1. The Department of Education adopts the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) as articulated in DepEd Order No. 2, s. 2015.
2. The RPMS for school-based personnel will follow a performance cycle starting this school year 2015 – 2016, while non-school-based personnel will follow a performance cycle starting July 2015 to December 2015.
3. In view thereof, the performance mid-year review for school-based personnel will be done in November while for the non-school-based personnel will be in October (which was adjusted due to the delay in conduct of the performance planning).
4. For details of the guidelines, please refer to DepEd Order No. 2, s. 2015.
5. Immediate dissemination and strict compliance with this Memorandum is enjoined


LEILANI S. CUNANAN, CESO VI
Officer-in-Charge

Office of the Schools Division Superintendent