



Department of Education
Region III
DIVISION OF CITY SCHOOLS
Angeles City



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March 1, 2013

MEMORANDUM

TO : ALL PSDS, ELEMENTARY AND SECONDARY SCHOOL PRINCIPALS AND SCHOOL HEADS

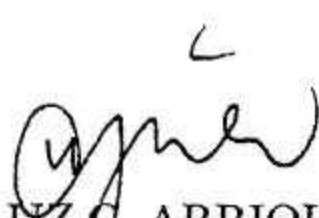
FROM : OIC-SCHOOLS DIVISION SUPERINTENDENT

SUBJECT : MODIFIED QUALIFICATION STANDARDS FOR PRINCIPALS, HEAD TEACHERS, MASTER TEACHERS AND TEACHERS FOR ELEMENTARY AND SECONDARY LEVEL

Please be informed that the Modified Qualification Standards for the above mentioned subject should be strictly followed effective immediately.

Attached herewith is Enclosure No. 1 to DepEd Order No. 39, s. 2007 for your reference.

For immediate compliance.


LUZ C. ARRIOLA
OIC-Schools Division Superintendent

AOII/3/1/13



MODIFIED QUALIFICATION STANDARDS

POSITION TITLE	SG	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
For Elementary Schools						
Principal I	18	2	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units	Head Teacher (HT) for 1 year; or Teacher-In-Charge (TIC) for 2 years; or Master Teacher (MT) for 2 years; or Teacher for 5 years.	40 hours of relevant training	RA 1080 (Teacher)
Principal II	19	2	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	1 yr. as Principal	40 hours of relevant training	RA 1080 (Teacher)
Principal III	20	2	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	2 yrs. as Principal	40 hours of relevant training	RA 1080 (Teacher)
Principal IV	21	2	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	3 yrs. as Principal	40 hours of relevant training	RA 1080 (Teacher)

For Secondary Schools						
Principal I	18	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units	HT for 1 year; or TIC for 2 years; or MT for 2 years; or Teacher for 5 years.	40 hours of relevant training	RA 1080 (Teacher)
Principal II	19	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	1 yr. as Principal	40 hours of relevant training	RA 1080 (Teacher)
Principal III	20	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	2 yrs. as Principal	40 hours of relevant training	RA 1080 (Teacher)
Principal IV	21	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	3 yrs. as Principal	40 hours of relevant training	RA 1080 (Teacher)

MODIFIED QUALIFICATION STANDARDS

POSITION TITLE	SG	LEVEL	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
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For Elementary Schools:

Head Teacher I	13	2	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units	TIC for 1 year; or Teacher for 3 years	24 hours of relevant training	RA 1080 (Teacher)
Head Teacher II	14	2	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units	HT for 1 year; or TIC for 1 year; or Teacher for 4 years	24 hours of relevant training	RA 1080 (Teacher)
Head Teacher III	15	2	Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units	HT for 2 years; or TIC for 2 years; or Teacher for 5 years	24 hours of relevant training	RA 1080 (Teacher)

For Secondary Schools:

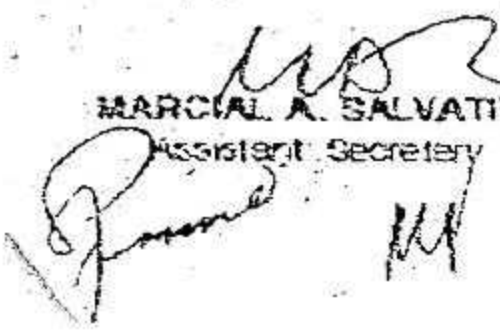
Head Teacher I	13	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units with appropriate field of specialization	TIC for 1 year; or Teacher for 3 years	24 hours of relevant training	RA 1080 (Teacher)
Head Teacher II	14	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units with appropriate field of specialization	HT for 1 year; or Teacher for 4 years	24 hours of relevant training	RA 1080 (Teacher)
Head Teacher III	15	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units with appropriate field of specialization	HT for 2 years; or Teacher for 5 years	24 hours of relevant training	RA 1080 (Teacher)
Head Teacher IV	16	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units with appropriate field of specialization	HT for 3 years; or MT for 2 years	24 hours of relevant training	RA 1080 (Teacher)
Head Teacher V	17	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units with appropriate field of specialization	HT for 4 years; or MT for 3 years	24 hours of relevant training	RA 1080 (Teacher)
Head Teacher VI	18	2	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units with appropriate field of specialization	HT for 5 years; or MT for 4 years	24 hours of relevant training	RA 1080 (Teacher)

QUALIFICATION STANDARDS - Department of Education, Culture and Sports

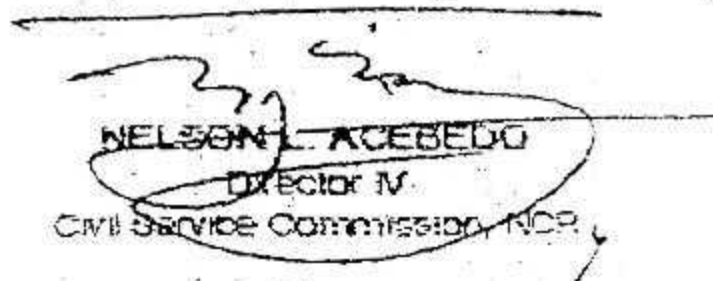
POSITION TITLE	SG	LEVEL	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
Master Teacher I	16	2	<p>For Elementary School - Bachelor of Elementary Education (BEEd.) or Bachelor's degree plus 18 professional units in Education; and 18 units for a Master's degree in Education or its equivalent.</p> <p>For Secondary School - Bachelor of Secondary Education (BSEd.) or Bachelor's degree plus 18 professional units in Education with appropriate major; and 18 units for a Master's degree in Education or its equivalent.</p>	3 years relevant experience	None required	PBET; Teacher
Master Teacher II	17	2	<p>For Elementary School - Bachelor of Elementary Education (BEEd.) or Bachelor's degree plus 18 professional units in Education; and 24 units for a Master's degree in Education or its equivalent.</p> <p>For Secondary School - Bachelor of Secondary Education (BSEd.) or Bachelor's degree plus 18 professional units in Education with appropriate major; and 24 units for a Master's degree in Education or its equivalent.</p>	1 year as Master Teacher I or 4 years as Teacher III	4 hours of relevant training	PBET; Teacher

Recommending Approval:

For the Secretary:


MARCIAL A. SALVATIERRA
 Assistant Secretary

Approved:

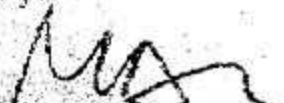

NELSON L. ACEBEDO
 Director IV
 Civil Service Commission, NCR

QUALIFICATION STANDARDS - Department of Education, Culture and Sports

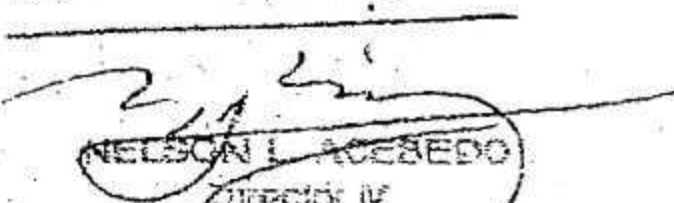
POSITION TITLE	SG	LEVEL	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
SCHOOL, COLLEGE AND UNIVERSITY TEACHING GROUP						
Teacher I	10	2	<p>For Elementary School - Bachelor of Elementary Education (BEEd.) or Bachelor's degree plus 18 professional units in Education</p> <p>For Secondary School - Bachelor of Secondary Education (BSEd.) or Bachelor's degree plus 18 professional units in Education with appropriate major</p>	None required	None required	PBET, Teacher
Teacher II	11	2	<p>For Elementary School - Bachelor of Elementary Education (BEEd.) or Bachelor's degree plus 18 professional units in Education</p> <p>For Secondary School - Bachelor of Secondary Education (BSEd.) or Bachelor's degree plus 18 professional units in Education with appropriate major</p>	1 year relevant experience	None required	PBET, Teacher
Teacher III	12	2	<p>For Elementary School - Bachelor of Elementary Education (BEEd.) or Bachelor's degree plus 18 professional units in Education</p> <p>For Secondary School Teacher - Bachelor of Secondary Education (BSEd.) or Bachelor's degree plus 18 professional units in Education with appropriate major</p>	2 years relevant experience	None required	PBET, Teacher

Recommending Approval:

For the Secretary:


MARCIAL A. SALVATIERRA
 Assistant Secretary

Approved:


NELSON L. ACEBEDO
 Director IV
 Civil Service Commission, NCR