



Department of Education
Region III
DIVISION OF ANGELES CITY
Jesus Street, Pulungbulu, Angeles City



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DIVISION ADVISORY

No. 72, s. 2017

RELEASED

APR 11 2017

By DepED Angeles City
Division of City Schools

To: Heads of Public Elementary and Secondary Schools
Teacher-Leaders

From: OIC-Schools Division Superintendent

Subject: Forum-Consultation and Discussion of Public Sector Unionism

Date: April 10, 2017

This is to inform all concerned that after the Teachers' Dignity Coalition Forum-Consultation and Discussion of Public Sector Unionism on April 19, 2017, the Union has commenced its petition signing for registration and accreditation in accordance with the rules of Public Sector Unionism under EO 180 and PSLMC Resolutions.

Attached is a letter from Mr. Benjo G. Basas, National Chairperson, for reference and information.

LEILANI S. CUNANAN, CESO VI
Officer-in-Charge

Office of the Schools Division Superintendent

lynvlansangan/chiefsgod

Chairperson
MA. CRISTINA ENCINA
 National Vice Chairperson
JESUS MERCADO
 Vice Chairperson for North Luzon
GLICERIO CRESPO
 Vice Chairperson for South Luzon
ANNABELLE DELA CERNA
 Vice Chairperson for Visayas
FELIPE DEGAMO, JR.
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OLIVIA DE GUZMAN
 Secretary-General
DANIEL TAMETA
 Deputy Secretary-General
FERDINAND LAGARDE
 Treasurer
GIL CASENAS
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DR. EMELANDO AREVALO
 Auditor
RAMON MIRANDA
 PIO

National Council Members

CONRADO REFUERZO
 Bataan
EDDIE TENIZO, JR.
 Cotabato
AMIE EBALLES
 Leyte
DOMINGA DOMACYON
 Benguet
ALVIN MARANO
 Caloocan City
LEO GUINTO
 Bataan
GILIET GRACE DELUAO
 Iloilo
RICHIE SALUBRE
 Cavite
MELVIN SAVIO
 Davao Del Sur
MARIAN FAMORCAN
 Mindoro Oriental
JAQUELINE DAGUIAO
 Tuguegarao
ALAWI MAJAD
 Bangsamoro/ARMM
JHO-ANN BUNAG
 Lucena City
JAIME ALBIZA
 Caloocan
ILDEFONSO ENGUERRA III
 Manila
RENATO DE JESUS
 Palawan
MARCELINA DUMAGUING
 Malabon City
RICARDO SECO
 Iligan City
RICO TAÑESA
 Negros Oriental
ROSALIA BENITEZ
 Isabela
DR. SAHLIMATAL LAGBAS
 Zamboanga City
Sectoral Representatives
ELFRIDA MARQUEZ
 Manila, Retirees
PROF. ROGER BASAS
 EVSU, SUCS
DR. NANCY DOLOROSA
 Tarlac, Elementary School Heads
ERLINDA DAYA
 Leyte, Secondary School Heads
PURISIMA POLINAR
 CARAGA, Education Supervisors
DR. ANIANO OGAYON
 Lucena City, Schools Superintendents



Teachers' Dignity Coalition
 "Unity of Teachers to Regain the Dignity of the Profession"
 SEC Registration Number: CN 2007-10645

03 April 2017

DR. LEILANI S. CUNANAN
 Schools Division Superintendent
 Division of Angeles City

Madam;

Greetings of Peace!

We are glad to inform you that last March 24, 2017, the Teachers' Dignity Coalition-Central Luzon Teachers Union (TDC-CL Teachers' Union) has been formally established in an assembly held at the Aquino Hall of DepEd Region III. The assembly was attended by some 90 participants from different divisions of Central Luzon.

The elected officers are as follows:

<i>President</i>	<i>MENARD FAJARDO, Muñoz NHS</i>
<i>Vice President</i>	<i>RICHARD HIPOLITO, Mabalacat NHS</i>
<i>Secretary</i>	<i>PRISCILA ESTEBAN, Muñoz NHS</i>
<i>Treasurer</i>	<i>Haji DELA CRUZ, Aliaga NHS</i>
<i>Auditor</i>	<i>JOSE DATU, Madapdap Resettlement HS</i>
<i>Buss. Manager</i>	<i>REDENTOR TANAEL, Sapang Palay NHS</i>
<i>PRO</i>	<i>ELGIN MANSILLA, Mariveles NHS</i>

The following are the Division Representatives composed of chosen leaders from each division and will collectively function as the Union's legislative body:

<i>Aurora</i>	<i>ALICIA ZERRUDO, Ditungabong NHS</i>
<i>Balanga City</i>	<i>SONIA LABRADOR, Cupang ES</i>
<i>Bataan</i>	<i>AUREA GALABOC, Cabacaben ES</i>
<i>Cabanatuan City</i>	<i>DEAN JASON DYSANGCO, L. Francisco IS</i>
<i>City of San Fernando</i>	<i>EDYSON PANGILINAN, Pampanga HS</i>
<i>City of San Jose Del Monte</i>	<i>ROMEO PERA, Bagong Buhay Central ES</i>
<i>Gapan City</i>	<i>MARITESS AZARCON, Juan Liwag Memorial HS</i>
<i>Mabalacat City</i>	<i>REYNALDO ROLLAN, Madapdap Res. HS</i>
<i>Malolos City</i>	<i>ANTONIO ANDAYA JR., Bulihan NHS</i>
<i>Meycauayan City</i>	<i>WILFREDO ESCALANTE, Meycauayan West CS</i>
<i>Nueva Ecija</i>	<i>ACE CANDELARIA, Nueva Ecija HS</i>
<i>Pampanga</i>	<i>EMERITO VIRAY, San Matias NHS</i>
<i>San Jose City (NE)</i>	<i>DELFIN PADUA, Parilla ES</i>
<i>Science City of Muñoz</i>	<i>WILLIAM BALALA, Muñoz NHS</i>
<i>Tarlac</i>	<i>ROGER BENITEZ, BS Aquino Sr. HS</i>
<i>Zambales</i>	<i>JAIME HERMOCILLA, Sta. Cruz NHS</i>

In this light, we would like to inform you that the Union has commenced its petition signing for registration and accreditation in accordance with the rules of Public Sector Unionism (PSU) under EO 180 and PSLMC Resolutions. Thus, may we request that our members be allowed to conduct PSU orientation and forums in the public schools within the Division. Attached are the Union documents for the information of the field and for your reference.

Lastly, we would like to request for a courtesy call with you at your most convenient time. For confirmation and other queries, your office may communicate with the undersigned at mobile number 0927-3356375.

Rest assured that the TDC-Central Luzon Teachers' Union will employ the principles of TDC, to remain to be the voice of reason and to deal things in a professional, rational and diplomatic manner.

Thank you very much and we anticipate your continued support!

Respectfully yours,

[Signature]

President
MENARD FAJARDO
Division of Science City of Muñoz

Vice President
RICHARD HIPOLITO
Division of Mabalacat City

Secretary
PRISCILA ESTEBAN
Division of Science City of Muñoz

Treasurer
HAJI DELA CRUZ
Division of Nueva Ecija

Auditor
JOSE DATU
Division of Mabalacat City

Business Manager
REDENTOR TANAEL
Division of City of San Jose Del Monte

Public Relations Officer
ELGIN MANSILLA
Division of Bataan

DIVISION REPRESENTATIVES

ALICIA ZERRUDO
Division of Aurora

SONIA LABRADOR
Division of Balanga City

AUREA GALABOC
Division of Bataan

DEAN JASON DYSANGCO
Division of Cabanatuan City

EDYSON PANGILINAN
Division of City of San Fernando

ROMEO PERA
Division of City of San Jose Del Monte

REYNALDO ROLLAN
Division of Mabalacat City

ANTONIO ANDAYA, JR.
Division of Malolos City

WILFREDO ESCALANTE
Division of Meycauayan City

ED ACE CANDELARIA
Division of Nueva Ecija

EMERITO VIRAY
Division of Pampanga

DELFIN PADUA
Division of San Jose City (NE)

WILLIAM BALALA
Division of Science City of Muñoz

ROGER BENITEZ
Division of Tarlac

JAIME HERMOCILLA
Division of Zambales



Teachers' Dignity Coalition Central Luzon Teachers' Union

Marso 27, 2017

Mga Kapatid na Guro sa DepEd Region III,

Sa pamamagitan ng mga Punongguro ng bawat paaralan

Pagbati ng pakikiisa!

Ang bawat guro sa ating rehiyon ay hinihiling na lumagda sa kalakip na *petition for registration and accreditation at membership form* ng **Teachers Dignity Coalition-Central Luzon Teachers' Union (TDC-CL Teachers' Union)** upang kilalanin ng DepEd-Region III ang ating organisasyon bilang siyang kinatawan ng mga guro sa ating rehiyon. Ito ay napagkasunduan sa ginanap na pulong-talakayan noong Marso 24, 2017 sa DepEd-Region III Aquino Hall.

Ito'y alinsunod sa DepED Memorandum No.209, series 2011 "*Dissemination of Public Sector Labor- Management Council (PSLMC) Resolution (Registration and Accreditation of Public Elementary and High School Teaching Personnel Organizations of the Department of Education)*".

Tayong mga guro ay mga empleyado at manggagawa rin na may likas na karapatan sa pag-oorganisa ng ating hanay ayon sa Saligang Batas at Magna Carta for Public School Teachers. *Ito ang dahilan kung bakit natin itinatag ang TDC noong taong 2006 at simula noon ay mabilis na lumawak sa Central Luzon at tumugon sa maraming usaping ng guro.* Kaya naman naging pangunahing organisasyon ng mga guro ang TDC sa pagsusulong ng ating karapatan, kagalingan at dignidad. Ngayo'y karaniwan nang maririnig, mababasa at mapapanood ang TDC sa mga panahong may usapin ang mga guro at sektor ng edukasyon.

Sa maiksing panahon ng TDC, pinatunayan nito ang kanyang matapat na paglingap at pagkilos para sa karapatan at dignidad ng mga guro sa Region III at buong bansa. At ang mga sumusunod ang kanyang magiging pangunahing programang ipagpapatuloy:

1. *Igiit sa pambansang pamahalaan na tuparin ang P10K dagdag-sahod ng guro*
2. *Pagpapatupad ng 6-hour workday sa buong Central Luzon*
3. *Pakikipag-ugnayan sa mga LGUs para sa karagdagang ayuda*
4. *Suportang legal at moral sa mga gurong may kinakaharap na kaso*
5. *Pagbibigay ng pagsasanay, edukasyon at imporasyon sa mga guro*
6. *Pagtataguyod ng Sports, Arts and Cultural program para sa mga guro*
7. *Pagtitiyak ng seguridad at maayos na kompensasyon mula sa Comelec*
8. *Pagsasaayos ng mga polisiya ng CSC, PRC, GSIS, NSO at iba pang ahensiya*
9. *Mabilis na pagbabayad sa mga bonus/ allowances at patas na promotion system*
10. *Ipaglaban ang pagpapatupad sa mga probisyon ng Magna Carta (overtime pay, paid study leave, free medical check-up/ hospitalization, hardship allowance etc)*

Nagawa at patuloy nating ginagawa ang lahat ng ito sa kabila ng limitasyon sa oras at rekurso at kung tayo ay mabibigyan ng pagkakataon upang maging *sole and exclusive negotiating agent* ng mga guro sa Region III, tiyak na mas marami pa tayong magagawa.

Nais din nating linawin na ang unyon ay hindi binuo upang maghasik ng kaguluhan, bagkus ay humanap ng solusyon sa mga problemang kinakaharap ng mga guro sa paraang propesyunal, rasyunal at diplomatiko. Hindi rin natin ito itinayo upang mangako ng mga benepisyong pawang pang-ekonomiko lamang gaya ng pera at pera lang. Bagkus, ito ay itinayo upang bigyan tayo ng tinig, lakas at kapangyarihan at mulat na makipaglaban para sa ating karapatan at dignidad.

Maraming salamat po at inaasahan naming ang inyong pagsuporta!

Lubos na gumagalang,


MENARD FAJARDO


PRISCILA ESTEBAN

Address:
Bakal 1, Muñoz, Nueva Ecija

Mobile Numbers:
0926-5439367/ 0942-9992848

TEACHERS, PLEASE SIGN!

PETITION FOR REGISTRATION AND ACCREDITATION TDC-CENTRAL LUZON TEACHERS' UNION

We, rank and file teachers assigned in public schools within the Schools Division Offices (SDO) of the Department of Education-Region III hereby affix our signatures as a symbol of voluntary support for this *Petition for Registration and Accreditation of the Teachers' Dignity Coalition-Central Luzon Teachers' Union (TDC-CL Teachers' Union)*:

SA PAGLAGDA SA PETISYONG ITO, TAYO'Y NAGPAPAHAYAG NG MGA SUMUSUNOD:

1. **Kusang-loob na pagsuporta sa TDC-CL Teachers' Union bilang ating kinatawan sa isasagawang Collective Negotiation Agreement (CNA) sa pagitan ng DepEd Region III at ng mga guro**
2. **Paniniwala na ang Unyon ay hindi binuo upang maghasik ng kaguluhan, bagkus ay humanap ng solusyon sa mga problemang kinakaharap ng guro sa paraang propesyunal, rasyunal at diplomatiko**
3. **Ang pag-uunyon ay hindi nakatuon lamang sa benepisyong pang-ekonomiko gaya ng pera at pera lang, bagkus, ito ay itinayo upang bigyan ng tinig, lakas at kapangyarihan at mulat na makipaglaban ang mga guro para sa ating karapatan at dignidad.**
4. **Boluntaryong pagsapi sa TDC-CL Teachers' Union sa hinaharap, pagsuporta sa kanyang mga programa at pakikipaglaban at kusang-loob na pagbabayad ng monthly membership dues na P15.00 (one-time membership fee na P50.00 lifetime)**
5. **Gagampan sa tungkulin upang makamit at lubos na maipagtagumpay ang mga sumusunod na programa at layunin ng TDC-CL Teachers' Union:**
 1. ***Igiit sa pambansang pamahalaan na tuparin ang P10K dagdag-sahod ng guro***
 2. ***Pagpapatupad ng 6-hour workday sa buong Central Luzon***
 3. ***Pakikipag-ugnayan sa mga LGUs para sa karagdagang ayuda***
 4. ***Suportang legal at moral sa mga gurong may kinakaharap na kaso***
 5. ***Pagbibigay ng pagsasanay, edukasyon at imporamasyon sa mga guro***
 6. ***Pagtataguyod ng Sports, Arts and Cultural program para sa mga guro***
 7. ***Pagtitiyak ng seguridad at maayos na kompensasyon mula sa Comelec***
 8. ***Pagsasaayos ng mga polisiya ng CSC, PRC, GSIS, NSO at iba pang ahensiya***
 9. ***Mabilis na pagbabayad sa mga bonus/allowances at patas na promotion system***
 10. ***Ipaglaban ang pagpapatupad sa mga probisyon ng Magna Carta (overtime pay, paid study leave, free medical check-up/ hospitalization, hardship allowance etc.)***

Paalala sa faculty president/leader:

1. **I-print ang dokumentong ito at idikit sa front page ng long folder na ipaiikot sa ating mga paaralan kasama ang signature form upang mapirmahan ng mga guro sa nalalabing araw ng ating klase**
2. **Sa loob ng folder sa gawing kaliwa ay ididikit naman ang cover letter na pirmado ng ating mga Union leaders**
3. **Sa gawing kanan sa loob ng folder ay ikakabit sa pamamagitan ng stapler ang signature form. Tatlungpung (30) pirma lamang ang kasya sa bawat papel kaya dapat mag-print ayon sa bilang ng mga guro sa inyong paaralan**
4. **Agad na ibalik sa ating mga Union Officers/Division Coordinators or TDC leader sa inyong dibisyon o oipadala sa Munoz National High School o sa address na ito, Bakal 1, Muñoz, Nueva Ecija c/o Menard Fajardo**
5. **Para sa iba pang detalye, mag-text lamang sa 0926-5439367/ 0942-9992848 o tumawag sa TDC National, (02) 4446564 at mobile numbers 09353279353/09999744612**

**LIST OF MEMBERS AND SUPPORTERS FOR
THE PETITION FOR REGISTRATION AND ACCREDITATION OF TDC-CENTRAL LUZON TEACHERS' UNION**

We, rank and file teachers assigned in public schools within the Schools Division Offices (SDO) of the Department of Education-Region III hereby affix our signatures as a symbol of voluntary support for this *Petition for Registration and Accreditation of the Teachers' Dignity Coalition-Central Luzon Teachers' Union (TDC-CL Teachers' Union)*:

NAME	SCHOOL/SCHOOL ADDRESS	SIGNATURE
1. _____	_____	_____
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