



Department of Education
Region III
DIVISION OF CITY SCHOOLS
Angeles City



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DIVISION ADVISORY No. 07, S. 2018

RELEASED

JAN 08 2018

To: **OIC- Assistant Schools Division Superintendent**
Chief, CID
Chief, SGOD
All Others Concerned

By _____
DepEd Angeles City
Division of City Schools

From: **Office of the OIC- Schools Division Superintendent**

Subject: **2018 Search for Outstanding Public Officials and Employees under the Honor Awards Program (HAP)**

Date: **January 8, 2018**

This is to inform that the Civil Service Commission (CSC) has launched the 2018 Search for Outstanding Public Officials and Employees under the Honor Awards Program (HAP).

Attached is a letter of Nelson G. Sarmiento, CSC Regional Director, for reference and information.


LEILANI S. CUNANAN, CESO VI
OIC- SCHOOLS DIVISION SUPERINTENDENT



REGIONAL OFFICE NO. III

DEPARTMENT OF EDUCATION
REGION III
OFFICE OF THE REGIONAL DIRECTOR
RECEIVED BY: <i>[Signature]</i>
DATE: 01/03/18
TIME: _____

December 7, 2017

Mr. MALCOLM S. GARMA
Regional Director
Department of Education
DMGC, Maimpis, City of San Fernando, Pampanga

Dear Sir:

Public service greetings!

We are pleased to inform you of the start of the 2018 Search for Outstanding Public Officials and Employees, under the Honor Awards Program (HAP).

This HAP is an annual undertaking of the Civil Service Commission that recognizes government officials and employees who have displayed outstanding work performance. The conferment of honor awards aims to motivate or inspire government employees to improve the quality of their performance and instill deeper involvement in public service. The search culminates with the recognition and conferment of awards to deserving public servants by no less than the President of the Philippines.

We highly enjoin you to submit your nomination/s on or before March 30, 2018 at the **CSC Regional or CSC Field Office** near you. For 2017 HAP, we have two (2) nominees who made it to the Finals for the individual and group category. These were the **CSC Pagasa finalists** namely;

- a.) **Rizal G. Corales**
Supervising Science Research Specialist
Philippine Rice Research
Science City of Muñoz, Nueva Ecija
- b.) **Rafael I. Isagunde**
Senior Water Maintenance
Plaridel Water District
Plaridel, Bulacan
- c.) **Pampanga State Agricultural University (PSAU)**
Alias Center's Initiatives to Promote Organic Production Systems
Magalang, Pampanga

May we likewise inform you of the following:

- The 2018 Search poster design is now available at the CSC website: csc.gov.ph nomination forms in the three (3) categories;
- A copy of the "*Honor Awards Program Guidelines on the Search for Outstanding Public Officials and Employees for 2018 and Thereafter*" is attached for your ready reference.

Should you have any related concerns, please feel free to visit or call our Public Assistance and Liaison Division (PALD) at (045) 455-32-40 to 45 or visit our **CSC Field Office** near you.

Thank you for your usual support to the programs of the Commission, most especially on rewarding and recognizing our deserving public servants.

Very truly yours,

[Signature]
Nelson G. Sarmiento
Director IV

Bawat Kawani Lingkod Bayani

Diosdado Macapagal Government Center, Brgy. Maimpis, City of San Fernando, Pampanga
Tel: (045) 455-3240 to 45-455-3257; Fax: (045) 455-3241; 455-3244; 455-3245



NEWS RELEASE

CSC REGIONAL OFFICE NO. III
DMGC, Maimpis, City of San Fernando,
Pampanga
(045) -455-32-40 to 45

FOR IMMEDIATE RELEASE
(October 19, 2017)

Search for outstanding gov't workers now open

The Civil Service Commission (CSC) is looking for people in government who exemplify the highest standards of excellence and integrity and urges the public to nominate them to the 2018 Search for Outstanding Government Workers.

The Search covers all elective and appointive officials and employees holding permanent, temporary, coterminous, contractual, and casual status of employment in the government, whether stationed in the Philippines or abroad. Appointive barangay officials and employees may also be nominated upon meeting certain conditions (CSC Resolution No 01-1352 dated August 10, 2001).

Posthumous nominations may be made for a public servant who died in the line of duty or in the pursuit of his/her official duties and responsibilities as a civil servant in the last 12 months.

Nominations to the Search will be accepted at CSC Regional and Field Offices until March 30, 2018.

There are three (3) award categories: The Presidential *Lingkod Bayan* Award and the CSC *Pagasa* Award for outstanding work performance, and the Outstanding Public Officials and Employees or the *Dangal ng Bayan* Award for exemplary conduct or ethical behavior.

The Presidential *Lingkod Bayan* is conferred to an individual or group of individuals for exceptional or extraordinary contributions that had nationwide impact, while the CSC *Pagasa* Award is given to an individual or group for outstanding contributions that directly benefited more than one department of the government.

The *Dangal ng Bayan* Award is conferred to an individual for performance of extraordinary act or public service and consistent demonstration of exemplary ethical behavior on the basis of his/her adherence to the Code of Conduct and Ethical Standards for Public Officials and Employees.

CSC Chairperson Alicia dela Rosa-Bala said that, more than rewarding exemplary performance and behavior, the Search hopes to provide a counter perspective to the negative image of government. *"We hope to share stories of competence, determination, self-sacrifice, and integrity in government as a testament to the fact that many public servants go the extra mile without fanfare or expectation of reward,"* she said.

"These are people who are driven by compassion and their dream of a better life for Filipinos – truly worthy to be called lingkod bayani," Baja added.

For more details about the
"2018 Search for Outstanding Government Workers",
PLEASE CALL our

Public Assistance and Liaison Division



MC No. 32, s. 2017

MEMORANDUM CIRCULAR

TO : HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

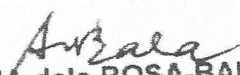
SUBJECT : 2018 Search for Outstanding Government Workers

The Civil Service Commission announces the acceptance of nominations to the 2018 Search for Outstanding Government Workers. The conduct of the annual Search is mandated in the 1987 Philippine Constitution, Executive Order No. 292, or the 1987 Administrative Code, Executive Order No. 508, series of 1992, as amended by Executive Order No. 77, series of 1993, and Republic Act No. 6713. As provided by law, the CSC shall act as the Honor Awards Program (HAP) Secretariat, and shall conduct the annual Search for public service exemplars.

The Search covers three (3) award categories, namely the Presidential *Lingkod Bayan* Award, the Outstanding Public Officials and Employees or *Dangal ng Bayan* Award, and the Civil Service Commission *Pagasa* Award. The conferment of the awards forms part of the Commission's advocacy in promoting excellence, recognizing and rewarding civil servants for outstanding performance, contributions, and achievements, and/or consistent manifestation of exemplary ethical behavior.

Heads of agencies, and state workers are enjoined to participate actively in promoting the prestigious Search, and in submitting nominations. The guidelines through CSC Resolution No. 1600111, and promotional materials may be downloaded at www.csc.gov.ph.

For inquiries, the HAP Secretariat may be reached through telephone numbers (02) 931-7993 and (02) 932-0381, and e-mail address: hapsecretariat@yahoo.com. Nominations should be submitted to either the CSC Regional or Field Offices not later than March 31, 2018.


ALICIA dela ROSA-BALA
Chairperson

23 OCT 2018

Bawat Kawani, Lingkod Bayani



Honor Awards Program
Guidelines on the Search for Outstanding
Public Officials and Employees for 2016
And Thereafter

Number: 1600111

Promulgated: 27 JAN 2016

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RESOLUTION

WHEREAS, pursuant to Executive Order No. 292 otherwise known as the "Administrative Code of 1987" and its implementing rules and regulations, the Civil Service Commission (CSC) is mandated to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the Civil Service.

WHEREAS, the CSC pursuant to the provisions of Republic Act No. 6713, otherwise known as the "Code of Ethical Standards for Public Officials and Employees", established the Honor Awards Program (HAP) consisting of the Presidential or *Lingkod Bayan* Award, the Outstanding Public Officials and Employees Award or *Dangal ng Bayan* Award, and the Civil Service Commission *Magsasa* Award.

WHEREAS, the CSC administers the annual Search for Outstanding Officials and Employees under the HAP in order to recognize government officials and employees who displayed outstanding performance, to further motivate or inspire public servants, to improve the quality of their performance and to instill deeper involvement in public service.

WHEREAS, the Guidelines for the Search requires enhancement for the program's effective implementation.

WHEREFORE, the Commission **RESOLVES** to adopt the attached Guidelines on the Search for Outstanding Public Officials and Employees in 2016 and the years thereafter.

Quezon City.

Alicia dela Rosa-Bala
ALICIA dela ROSA-BALA
Chairperson

Robert S. Martinez
ROBERT S. MARTINEZ
Commissioner

Nieves L. Osorio
NIEVES L. OSORIO
Commissioner

Attested by:

Dolores B. Bonifacio
DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office