



**Department of Education
Region III
Division of City Schools
DIVISION OF ANGELES CITY**
Jesus Street, Pulungbulu, Angeles City
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October 5, 2018


DIVISION MEMORANDUM

No. 437 s. 2018

**STRICT IMPLEMENTATION OF THE WORK IMMERSION GUIDELINES PER
DEPED ORDER NO. 3, S. 2017**

To: All Public and Private Secondary School Heads
All Others Concerned

1. Enclosed is Regional Memorandum No. 148 s. 2018 "Strict Implementation of the Work Immersion Guidelines Per DepEd Order No. 30, s. 2017."
2. Immediate dissemination of this DepEd Order to all concerned is desired.


LEILANI S. CUNANAN - CESO VI
Schools Division Superintendent

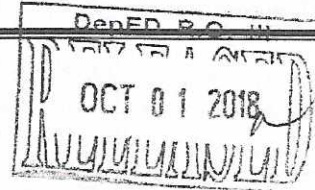


Republic of the Philippines
DEPARTMENT OF EDUCATION
REGION III

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September 24, 2018

REGIONAL MEMORANDUM

No. 148 s. 2018

To: All Schools Division Superintendents
Heads of Private Senior High Schools

**STRICT IMPLEMENTATION OF THE WORK IMMERSION GUIDELINES
PER DEPED ORDER No. 30, s. 2017**

1. The Department of Education- Region III through the Curriculum and Learning Management Division (CLMD) ensures the delivery of Work Immersion as a key feature of the Senior High School Curriculum that aims to develop among learners the competencies, work ethic and values relevant to pursue further education and or join the field of work.
2. To achieve the above objectives, it is reiterated to strictly adhere to the provisions of DepEd Order No. 30, s. 2017 entitled "Guidelines for Work Immersion".
3. Work Immersion needs parental consent. As such no student can go on work immersion without the Memorandum of Agreement (MOA) between the school and partner institutions. It is therefore the responsibility of the schools to look for work immersion venues and not allow students to do the task of looking for venues.
4. The content of the MOA must strictly follow the provisions No. 5 and No. 11 of the DepEd Order specially on the creation of the Technical Working Group, the list of learner activities as stipulated in the prescribed template in Annex C of the DepEd Order No. 30, s. 2017 and the adherence to existing laws and legal issuances. The said MOA and template must be submitted to the Schools Division Offices for verification and approval prior to the work immersion. No school can send their students for work immersion without approval or notation from the Schools Division Superintendent or his/her representative.
5. The delivery model for work immersion may vary in every school depending on the agreement with the partner industry or agency. Section 6 of the DepEd order stipulates the different delivery models for reference. Unique delivery models must be submitted with the justification and the attached Annex C of the said DepEd Order to the Regional Office for approval.

6. For more information, all concerned may contact the **Chief of the Curriculum and Learning Management Division (CLMD)**, through the **Education Program Supervisor II in-charge of SHS**, Department of Education-Region 3 at telephone no. (045)598-8580 loc. 108 or through email address: region3@deped.gov.ph.
8. Immediate dissemination of this Memorandum is desired.



BEATRIZ G. TORNO, Ph. D. CESO IV
Regional Director

To be included in the Perpetual Index under the following subjects:
Senior High School/K to 12 Curriculum

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