



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OF ANGELES CITY



February 3, 2021

**DIVISION MEMORANDUM**

No. 031, s. 2021

**COMPOSITION OF THE DIVISION PERFORMANCE MANAGEMENT TEAM (PMT)**

To: Assistant Schools Division Superintendent  
Division Chiefs, CID and SGOD  
Public Elementary and Secondary School Heads

1. DepEd Order No. 2, s. 2015 sets the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education.
2. For purposes of performance evaluation/assessment, the Performance Management Team (PMT) is constituted as per Table 5 of the aforementioned DepEd Order.

3. The Division Performance Management Team is composed of the following:

Chair: Fernandina P. Otchengco, PhD CESE  
Assistant Schools Division Superintendent

Members:

Marilou Q. Castro – Planning Officer III  
Gay Y. Pangilinan – Accountant III  
Enrique D. Pangilinan – Administrative Officer V  
Ma. Esperanza S. Malang – Education Program Supervisor  
Richard U. Ayson – Principal I, Sta. Maria Elementary School  
Elmer S. Dayrit – Principal IV, Angeles City National Trade School  
Patricio Francisco Sayson – ACPUSTA President  
Edgar L. Manabat, PhD – NEU Division Representative

Observer: Lea Barantez – President, PTA Division Federation

Secretariat: Hazel A. Carbungco – Administrative Officer IV

4. All public elementary and secondary school heads are also enjoined to form their School Performance Management Team following the composition in DepEd Order No. 2, s. 2015.
5. Immediate and wide dissemination of this Memorandum is desired.

*Ma. Irellyn P. Tamayo*  
**MA. IRELYN P. TAMAYO PhD, CESE**  
Asst. Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent



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