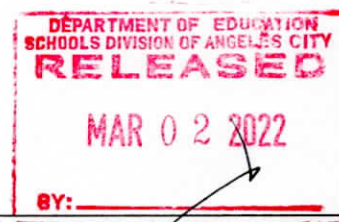




Republic of the Philippines
Department of Education
Region III
Schools Division of Angeles City



March 03, 2022

DIVISION MEMORANDUM
NO. 079 s. 2022

**ON-SITE REPORTING SCHEDULE FOR TEACHING
AND NON-TEACHING PERSONNEL**

TO: Assistant Schools Division Superintendent
Chief, SGOD
OIC-Chief, CID
Unit Heads
Heads of Public Elementary, Integrated, Junior and Senior High Schools
All Teaching and Non-teaching Personnel
And all others concerned

1. In compliance to the Memorandum Circular No. 96 which was released on February 28, 2022 by the Office of the President on the Required On-Site Workforce in Government Agencies and Instrumentalities under the Alert Level System particularly in Section 1.d. which states, "Under Alert Level 1 (Angeles City is already under Level 1), all agencies and instrumentalities of the government shall adhere to 100% on-site workforce", please be informed that effective March 7, 2022, all Division and school- based Non-Teaching, and Teaching Personnel, including Senior Citizens, will be reporting from Monday to Friday.
2. Personnel and teachers with co-morbidity /pregnant are advised to secure a medical certificate to be validated by the Division Medical Team. They are also to undergo health assessment. The Alternative Work Arrangement of the personnel/teacher found to have co-morbidity will depend on the recommendation of the Division Medical Team.
3. All teaching and non-teaching personnel are likewise reminded of their compliance to the Inter-Agency Task Force for the Management of Infectious Disease Issuances related to vaccination:

3.a) RESOLUTION NO. 148-B Series of 2021 November 11, 2021

"In areas where there are sufficient supplies of COVID-19 vaccines as determined by the National Vaccines Operation Center (NVOC), all establishments and employers in the public and private sector shall require their eligible employees who are tasked to do on-site work to be vaccinated against COVID-19. Eligible



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Republic of the Philippines
Department of Education
Region III
Schools Division of Angeles City

who are tasked to do on-site work to be vaccinated against COVID-19. Eligible employees who remain to be unvaccinated may not be terminated solely by reason thereof. However, they shall be required to undergo RT-PCR tests regularly at their own expense for purposes of on-site work. Provided that, antigen tests may be resorted to when RT-PCR capacity is insufficient or not immediately available.”

3.b) RESOLUTION NO. 149 Series of 2021 NO. 18, 2021

“ In furtherance of IATF Resolution NO. 148-B (s. 2021) providing for the implementation of measures to increase demand for COVID-19 vaccinations but except when all the onsite employees/workers of an establishment are required under the ALERT System Guidelines to be fully vaccinated, all partially vaccinated employees in the public and private sector tasked to do onsite work need not to undergo regular RT-PCR test at their own expense, as long as their second dose is not yet due pursuant to the interval prescribed for the brand of vaccine received as first dose.”

4. It must be noted that Covid-19 vaccinated people are the ones who have received the required number of vaccination dose/s depending on the type of Covid 19 vaccine received.
5. All school heads will be guided by Section 13 of the Magna Carta for Public School Teachers for the five-day reporting of teachers:

Section 13. Teaching Hours. Any teacher engaged in actual classroom instruction shall not be required to render more than six hours of actual classroom teaching a day, which shall be so scheduled as to give him time for the preparation and correction of exercises and other work incidental to his normal teaching duties: Provided, however, That where the exigencies of the service so require, any teacher may be required to render more than six hours but not exceeding eight hours of actual classroom teaching a day upon payment of additional compensation at the same rate as his regular remuneration plus at least twenty-five per cent of his basic pay.

Therefore, all teachers will stay in school for six (6) hours from Monday to Friday and use the remaining two (2) hours for teaching-related activities in the comforts of their homes.

6. With the implementation of the progressive expanded Face to Face education, school heads, chiefs and unit heads are highly encouraged to prepare the offices, the schools, and the curriculum for the safe reporting and schooling of all Angeleno teachers, non-teaching personnel and students.
7. Attached to this memorandum are the following: Memorandum Circular No. 96 released on February 28, 2022, IATF for the Management of Emerging Infectious Disease Resolution NO. 148-B Series of 2021, November 11, 2021, IATF for the Management of Emerging Infectious Disease Resolution NO. 149 Series of 2021, November 18, 2021.



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Republic of the Philippines
Department of Education
Region III
Schools Division of Angeles City

8. Please be guided accordingly.
9. Wide dissemination and compliance to the content of this Memorandum is earnestly desired.


MA. IRELYN P. TAMAYO, PhD, CESE
Schools Division Superintendent



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**Office of the President
of the Philippines
Malacañang**

MEMORANDUM CIRCULAR NO. 96

**REQUIRED ON-SITE WORKFORCE IN GOVERNMENT AGENCIES AND
INSTRUMENTALITIES UNDER THE ALERT LEVEL SYSTEM**

WHEREAS, Article II, Section 15 of the Constitution declared it a policy of the State to protect and promote the right to health of the people;

WHEREAS, the Inter-Agency Task Force for the Management of Emerging Infectious Diseases, through Resolution No. 146-F (s. 2021) dated 28 October 2021, recommended to the Office of the President the adoption of the Alert Level System for all areas of the Philippines, through a phased nationwide rollout;

WHEREAS, the President, through Executive Order No. 151 (s. 2021) approved the nationwide implementation of the Alert Level System and the adoption of the "Guidelines on the Implementation of Alert Level System for COVID-19 Response in Pilot Areas" (Alert Level System Guidelines);

WHEREAS, the updated Alert Level System Guidelines provides that government agencies and instrumentalities shall maintain a skeleton workforce or be fully operational and shall adhere to the required percentage of on-site workforce depending on the alert level;

WHEREAS, the updated Alert Level System Guidelines further provides that agencies and instrumentalities of the government located in areas placed under Alert Level 1 shall adhere to 100% on-site workforce, while off-site work shall be subject to relevant rules and regulations issued by the Civil Service Commission (CSC) and the Office of the President;

WHEREAS, Memorandum Circular No. 93 (s. 2021), as amended, provides for the required on-site workforce in government agencies and instrumentalities under the Alert Level System;

WHEREAS, there is a need to balance health considerations and the continuous delivery of public services, consistent with the updated Alert Level System for dealing with COVID-19 in the country;

NOW THEREFORE, the following are hereby ordered:

Section 1. Government remains in full operation. Government agencies and instrumentalities shall remain fully operational regardless of the alert level of the area where they are located, but subject to the following required on-site workforce as prescribed in the Alert Level System Guidelines, while applying work from home and other flexible work arrangements:

- a. Alert Level 5 Skeleton workforce on-site and the remainder under alternative work arrangements as approved by the head of agency unless a greater on-site capacity is required in agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services, in accordance with the relevant rules and regulations issued by the Civil Service Commission.
- b. Alert Level 4 at least 40% on-site workforce
- c. Alert Level 3 at least 60% on-site workforce
- d. Alert Level 2 at least 80% on-site workforce

Under Alert Level 1, all agencies and instrumentalities of the government shall adhere to 100% on-site workforce.

Section 2. Authority to increase on-site workforce. In areas placed under Alert Levels 2 to 5, the heads of all agencies and instrumentalities of the executive branch, including government –owned or –controlled corporations (GOCCs), may increase the on-site workforce of their offices beyond the minimum provided above.

Department secretaries may require heads of agencies over which they have control or supervision, or which are attached to their departments, to implement a larger on-site workforce should the one set by the agency head be insufficient for the delivery of services, as determined by the department secretary.

Agencies providing health and emergency frontline services, laboratory and testing services, border control, or other critical services, shall require an on-site workforce that is larger than the minimum provided above, as may be necessary to deliver their mandates.

In all cases, the requirement on on-site workforce shall be subject to social distancing requirements and other minimum public health standards.

Section 3. Continuous effectivity of Memorandum Circular No. 86. (s. 2021), as amended. The provisions of Memorandum Circular No. 86 (s. 2021), as amended by MC No. 94 (s. 2022), on compliance with health protocols in the workplace, and the conditions therein for the reduction of on-site workforce or temporary closure of premises of government agencies and instrumentalities, shall continue to be observed under the Alert Level System.

Section 4. Instances when work from home arrangements may be required. The heads of all agencies and instrumentalities of the executive branch, including GOCCs, may require government officials and employees who are infected or those identified as close contacts of suspect, probable and/or confirmed case of COVID-19 or asymptomatic and underwent the required quarantine while waiting for the result of the swab test administered upon him/her or completing the required quarantine as prescribed to adopt work from home arrangements subject to rules and regulations issued by the CSC.

Section 5. Application to other agencies. The offices of the legislative and judicial branches of government, independent constitutional commissions and bodies, and local government units are strongly urged to adopt the provisions of this Circular.

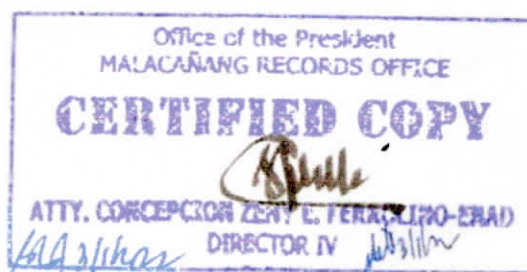
Section 6. Repeal. Memorandum Circular No. 93 (s. 2021) is hereby superseded and all other rules and regulations or parts thereof which are inconsistent with the provisions of this Circular are hereby repealed, amended or modified accordingly.

Section 7. Effectivity. This Memorandum Circular shall take effect immediately.

DONE, in the City of Manila, this ^{28th} day of February, in the Year of our Lord Two Thousand and Twenty-two.

By Authority of the President


SALVADOR C. MEDIALDEA,
Executive Secretary





REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

RESOLUTION NO. 148-B

Series of 2021

November 11, 2021

WHEREAS, Section 15 Article II of the 1987 Constitution states that the State shall protect and promote the right to health of the people and instill health consciousness among them;

WHEREAS, Section 2(e) of Executive Order No. 168 (s.2014) mandates the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) to educate the public on emerging infectious diseases and its prevention, control and management to promote positive health behaviors, and address public fear and anxiety through the conduct of a nationwide EID awareness campaign;

WHEREAS, on March 8, 2020, recognizing that the COVID-19 pandemic requires the mobilization of a whole-of-government response, President Rodrigo Roa Duterte declared a State of Public Health Emergency in the entire Philippines through Proclamation No. 922. The declared State of Calamity was extended on 16 September 2021 for one year through Proclamation No. 1021 s.2020, and on September 10, 2021, was further extended until September 12, 2022, unless earlier lifted or extended as circumstances may warrant, through Proclamation No. 1218 (s.2021);

WHEREAS, COVID-19 vaccines that have been granted with Emergency Use Authorization (EUA) by the Philippine Food and Drug Administration (FDA) are considered safe and effective, and, based on current available evidence, have been shown to (1) prevent symptomatic infection (2) prevent severe infection and (3) prevent transmission;

WHEREAS, following the Enhanced Prevent - Detect - Isolate - Treat - Reintegrate - Vaccinate Strategy of the National Task Force Against COVID-19, its Vaccine Cluster is currently implementing the National COVID-19 Immunization Program that aims to provide added protection to all eligible Filipinos from COVID-19;

WHEREAS, the National COVID-19 Immunization Program has been opened to the general public nationwide as provided for under IATF Resolution No. 141 (s.2021). Further, the IATF approved the recommended strategy for the Vaccination Rollout for the Rest of the Pediatric Population (ROPP) pursuant to IATF Resolution No. 146 (s.2021);



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WHEREAS, as of 04 November 2021, the country already received a total of 108.9 million doses of COVID-19 vaccines with additional shipments until the end of the year. These doses of vaccines shall cover the target of vaccinating 54 million Filipinos with one dose by the end of November 2021 and 54 million Filipinos fully vaccinated by the end of December 2021;

WHEREAS, President Rodrigo Roa Duterte has given new directives for a whole-of-government solution to increase the demand for COVID-19 vaccination, regardless of brand, for a healthier and resilient Philippines.

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, in compliance with the directives of President Rodrigo Roa Duterte, the IATF approves the following measures to the extent applicable under existing laws, rules, and regulations:

- A. In areas where there are sufficient supplies of COVID-19 vaccines as determined by the National Vaccines Operation Center (NVOC), all establishments and employers in the public and private sector shall require their eligible employees who are tasked to do on-site work to be vaccinated against COVID-19. Eligible employees who remain to be unvaccinated may not be terminated solely by reason thereof. However, they shall be required to undergo RT-PCR tests regularly at their own expense for purposes of on-site work. Provided that, antigen tests may be resorted to when RT-PCR capacity is insufficient or not immediately available.
- B. As a condition for continuing their operations, public transportation services in the road, rail, maritime, and aviation sectors shall require all their eligible workers to be fully vaccinated.
- C. Public and private establishments, even if not required by the Guidelines on the Implementation of Alert Levels System for COVID-19 Response in Pilot Areas to accommodate only fully vaccinated individuals, may nonetheless validly refuse entry and/or deny service to individuals who remain to be unvaccinated, or are merely partially vaccinated, despite being eligible for vaccination. Provided that frontline and emergency services shall continue to render assistance to all persons regardless of vaccination status.
- D. Local Government Units (LGUs) are strongly enjoined to issue orders or ordinances to ramp up demand for vaccination by, among others, providing incentives for fully vaccinated individuals, and for business establishments which



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institute measures that promote vaccination among their employees and clients, and to the extent allowed by law, requiring proof of vaccination before individuals and/or entities may undertake or qualify for certain activities.

- E. Upon sufficient proof of a confirmed vaccination schedule, all workers to be vaccinated during work hours shall not be considered as absent during that period.
- F. In all of the foregoing, only the presentation of a medical clearance issued by a Municipal Health Office, City Health Office, and/or Provincial Health Office or birth certificate, as the case may be, shall serve as sufficient and valid proof of ineligibility for vaccination.
- G. All Government Agencies are hereby enjoined to implement measures prioritizing fully vaccinated individuals availing of government programs and services.

RESOLVED FURTHER, that this Resolution shall take effect on 01 December 2021, after publication in a newspaper of general circulation and/or the Official Gazette. Let three (3) copies of this Resolution be furnished to the University of the Philippines Office of the National Administrative Register.

RESOLVED FINALLY, that the Chairperson and the Co-Chairperson shall be duly authorized to sign this Resolution for and on behalf of the Inter-Agency Task Force.

APPROVED during the 148th Inter-Agency Task Force Meeting, as reflected in the minutes of the meeting, held this November 11, 2021, via video conference.


FRANCISCO T. DUQUE III
Secretary, Department of Health
IATF Chairperson


KARLO ALEXEI B. NOGRALES
Secretary, Office of the Cabinet Secretariat
IATF Co-Chairperson



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

CERTIFICATION

This is to certify that:

1. I am presently an Undersecretary of the Department of Health;
2. I am the Head of the Secretariat of the Inter-Agency Task Force (IATF) on the Management of Emerging Infectious Diseases created under Executive Order No. 168, (s.2014) and chaired by the Department of Health (DOH);
3. The IATF Secretariat holds office in the DOH Main Office, San Lazaro Compound, Tayuman, Sta. Cruz, Manila;
4. I am the custodian of the records of the IATF, including the Minutes of Meetings and Resolutions;
5. In the Regular Meeting of the IATF held on **11 November 2021** via teleconference during which a quorum was present and acted throughout, IATF Resolution No. **148-B** was unanimously approved and adopted;
6. The foregoing resolution has been signed by Secretary Francisco T. Duque III and/or Secretary Karlo Alexei B. Nograles upon the authority of the IATF Members;
7. The aforesaid resolution has not been altered, modified nor revoked and the same is now in full force and effect;
8. I am executing this Certification for whatever legitimate purpose this may serve.

IN WITNESS WHEREOF, I have hereunto affixed my signature this **11th** day of November 2021, Manila.


ATTY. CHARADE B. MERCADO-GRANDE
Undersecretary of Health
Head Secretariat, IATF



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

RESOLUTION NO. 149

Series of 2021

November 18, 2021

WHEREAS, Section 15 Article II of the 1987 Constitution states that the State shall protect and promote the right to health of the people and instill health consciousness among them;

WHEREAS, Section 2 (b) of Executive Order No. 168 (s.2014) mandates the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) to prevent and/or minimize the entry of suspected or confirmed patients with emerging infectious diseases into the country;

WHEREAS, on September 10, 2021, the President issued Proclamation No. 1218 (s.2021) further extending the period of the State of Calamity throughout the Philippines until September 12, 2022, unless earlier lifted or extended as circumstances may warrant;

WHEREAS, the Department of Health (DOH), the University of the Philippines-Philippine Genome Center (UP-PGC), and the University of the Philippines-National Institutes of Health (UP-NIH) biosurveillance have detected B.1.1.7 (Alpha), B.1.351 (Beta), and P.1 (Gamma) variants of SARS-CoV-2 in the Philippines. The DOH, UP-PGH, and UP-NIH have likewise confirmed the presence of the B.1.617 (Delta) variant that was first detected in India;

WHEREAS, the continued implementation of proactive measures and restrictions must be put in place to slow down the surge in COVID-19 cases, stop further spread of variants, buy time for the health system to cope, and to protect more lives.

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, that the IATF approves the following:

- A. The Inter-Agency Task Force for the Management of Emerging Infectious Diseases designates Cabinet Secretary and concurrent Acting Presidential Spokesperson Karlo Alexei B. Nograles as the spokesperson for the IATF. The IATF expresses its utmost gratitude to Secretary Herminio L. Roque and wishes him the best in his future endeavors.



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B. The recommendations of the Technical Working Group are ratified, the specifics of which are as follows:

1. The conduct of the Philippine Motorcycle Tourism Program Kick-Off Ride and Hybrid Pre-Ride Webinar of the Department of Tourism and its Tourism Promotions Board are approved as the same are within the agency's mandate and is compliant with the IATF Guidelines on the Nationwide Implementation of Alert Level System for COVID-19 Response.
2. Upon the recommendation of the Department of Foreign Affairs, the national COVID-19 vaccination certificate of the following countries, namely Austria, Kazakhstan, Singapore, and the United Arab Emirates shall be accepted/recognized for purposes of arrival quarantine protocols as well as for interzonal/intrazonal movement, in addition to such other countries/territories/jurisdictions whose proofs of vaccination the IATF already approved for recognition in the Philippines, and without prejudice to such other proofs of vaccination approved by IATF for all inbound travelers.

The Bureau of Quarantine, the Department of Transportation - One-Stop-Shop, and the Bureau of Immigration are directed to recognize only the proofs of vaccination thus approved by the IATF.

3. The on-site capacities for agencies and instrumentalities of the government under the Guidelines on the Nationwide Implementation of Alert Level System for COVID-19 Response shall be increased as the Guidelines shall be amended as follows:

a. *SECTION [3] GUIDELINES FOR AREAS UNDER ALERT LEVEL*

4. The following protocols shall be observed in areas placed under Alert Level 4, except for portions thereof under granular lockdown:

xxx

7. Agencies and instrumentalities of the government shall remain to be fully operational and shall adhere to at least



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40% on-site capacity while applying work-from-home and other flexible work arrangements.

xxx

b. *SECTION [4] GUIDELINES FOR AREAS UNDER ALERT LEVEL*

3. The following protocols shall be observed in areas placed under Alert Level 3, except for portions thereof under granular lockdown:

xxx

4. Agencies and instrumentalities of the government shall remain to be fully operational and shall adhere to at least 60% on-site capacity while applying work-from-home and other flexible work arrangements.

xxx

c. *SECTION [5] GUIDELINES FOR AREAS UNDER ALERT LEVEL*

2. The following protocols shall be observed in areas placed under Alert Level 2, except for portions thereof under granular lockdown:

xxx

4. Agencies and instrumentalities of the government shall remain to be fully operational and shall adhere to at least 80% on-site capacity while applying work-from-home and other flexible work arrangements.

xxx

To provide sufficient modes of transportation for such an increase, the Department of Transportation may proportionally increase the public transport capacity.

4. With regard to the voluntary use of face shields for areas under Alert Levels 3 to 1, it is hereby clarified that the same is without prejudice to employers still requiring their use for their employees/workers and/or customers in their respective premises.



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Moreover, all issuances of the national government agencies inconsistent with the Memorandum of the Executive Secretary dated 15 November 2021, on Protocols on the Use of Face Shields, shall be considered as amended and/or modified accordingly.


5. In furtherance of IATF Resolution No. 148-B (s.2021) providing for the implementation of measures to increase demand for COVID-19 vaccinations but except when all the onsite employees/workers of an establishment are required under the Alert Level System Guidelines to be fully vaccinated, all partially vaccinated employees in the public and private sector tasked to do onsite work need not undergo regular RT-PCR test at their own expense, as long as their second dose is not yet due pursuant to the interval prescribed for the brand of vaccine received as first dose.
 6. To clarify the requirement of regular RT-PCR tests for purposes of onsite work, its frequency shall be construed as that determined by the employer but which should be at least once every two weeks.
- C. In support of the whole-of-nation and whole-of-society approach to COVID-19 vaccination, the IATF fully supports the National Vaccination Days or the “*Bayanihan, Bakunahan*” from November 29 to December 1, 2021. All member agencies are directed to extend full support for this simultaneous vaccination rollout. In furtherance thereto, all government offices, agencies, and instrumentalities, and local government units are encouraged to assign and/or allow all of their respective healthcare workers to participate in this event.
- D. In support of the thrust of the Department of Tourism to boost Philippine tourism, fully vaccinated individuals coming from Green List countries/territories/jurisdictions shall be allowed entry in the country subject to the guidelines as may be finalized and approved by the IATF.

RESOLVED FURTHER, that the Chairperson and the Co-Chairperson shall be duly authorized to sign this Resolution for and on behalf of the Inter-Agency Task Force.



REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

APPROVED during the 149th Inter-Agency Task Force Meeting, as reflected in the minutes of the meeting, held this November 18, 2021, via video conference.


FRANCISCO T. DUQUE III
Secretary, Department of Health
IATF Chairperson


KARLO ALEXEI B. NOGRALES
Secretary, Office of the Cabinet Secretariat
IATF Co-Chairperson



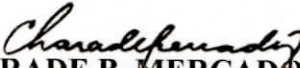
REPUBLIC OF THE PHILIPPINES
INTER-AGENCY TASK FORCE
FOR THE MANAGEMENT OF EMERGING INFECTIOUS DISEASES

CERTIFICATION

This is to certify that:

1. I am presently an Undersecretary of the Department of Health;
2. I am the Head of the Secretariat of the Inter-Agency Task Force (IATF) on the Management of Emerging Infectious Diseases created under Executive Order No. 168, (s.2014) and chaired by the Department of Health (DOH);
3. The IATF Secretariat holds office in the DOH Main Office, San Lazaro Compound, Tayuman, Sta. Cruz, Manila;
4. I am the custodian of the records of the IATF, including the Minutes of Meetings and Resolutions;
5. In the Regular Meeting of the IATF held on **18 November 2021** via teleconference during which a quorum was present and acted throughout, IATF Resolution No. **149** was unanimously approved and adopted;
6. The foregoing resolution has been signed by Secretary Francisco T. Duque III and/or Secretary Karlo Alexei B. Nograles upon the authority of the IATF Members;
7. The aforesaid resolution has not been altered, modified nor revoked and the same is now in full force and effect;
8. I am executing this Certification for whatever legitimate purpose this may serve.

IN WITNESS WHEREOF, I have hereunto affixed my signature this **18th** day of November 2021, Manila.


ATTY. CHARADE B. MERCADO-GRANDE
Undersecretary of Health
Head Secretariat, IATF