



Republic of the Philippines
Department of Education
Region III
Schools Division Office of Angeles City



20 July 2023

DIVISION MEMORANDUM

No. 26 4s. 2023

Online Division Orientation on the Implementation of Multi-Year RPMS-PPST Guidelines and the Electronic Individual Performance Commitment Review Form (e-IPCRF) Data Collection and Consolidation System

To: Assistant Schools Division Superintendent
OIC-Chief, CID and Chief, SGOD
Education Program Supervisors
Public Schools District Supervisors
Heads, Public Elementary and Secondary Schools
All others Concerned.

1. With the Multi-Year RPMS-PPST, all 37 indicators of the PPST which are distributed across three (3) school years (SYs); SY 2023-2024; SY 2023-2024; and SY 2024-2025, are utilized as basis for teacher performance management. Accompanying tools, forms, and protocols are developed, modified, and provided to ensure that the measures of teacher performance throughout the SYs are systematic, objective, adaptive, and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.

2. Furthermore, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), developed an electronic IPCRF (e-IPCRF) Data Collection and Consolidation System that will gather teachers' Individual Performance Commitment and Review Form (IPCRF) data starting SY 2022-2023 onwards. This System will provide inputs, among others, in identifying and providing; (a) standard -based, needs- based, and targeted professional development (PD) interventions, (b) basis for rewards and incentives, and (c) basis for career progression of teachers.

3. In view of the foregoing, an Online Division Orientation on the Implementation of Multi-Year RPMS-PPST Guidelines and the Electronic Individual Performance Commitment Review Form (e-IPCRF) Data Collection and Consolidation System will be conducted on **July 24, 2023; /Monday at 1:30 - 5:00 PM** via **Microsoft Teams** through this link https://bit.ly/RPMSe-IPCRF_Orientation.

4. The participants to this orientation are all Public Schools District Supervisors, School Heads, Assistant Principals, Master Teachers, and ICT School Coordinators.

5. The Excel-based e-IPCRF, can be accessed through this link: <https://bit.ly/OrientatationMaterialsRPMSPST>

6. For information, guidance, and compliance.



Republic of the Philippines
Department of Education
Region III
Schools Division Office of Angeles City

R. A. Pozon

RONALDO A. POZON, Ph.D. CESO V *RP*
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION PERFORMANCE
TEACHERS

agg/hrd/
July 20, 2023