



Republic of the Philippines
Department of Education
Region III
Schools Division Office of Angeles City



6 Sept 2023

DIVISION MEMORANDUM

No. **322**s. 2023

**LIST OF PRIORITY PROFESSIONAL DEVELOPMENT (PD) PROGRAMS AND
ACTIVITIES FOR TEACHERS AND SCHOOL HEADS
CHARGEABLE AGAINST HRD FUNDS**

To: Assistant Schools Division Superintendent
OIC-Chief, CID and Chief, SGOD
Education Program Supervisors
Public Schools District Supervisors
Heads, Public Elementary and Secondary Schools
All others Concerned.

1. Please be informed of the List of Priority Professional Development (PD) Programs and Activities for Teachers and School Leaders Chargeable Against HRD Funds.
2. Attached are the RM No. 321 2023 and DM-OUHROD-2023-0851 for reference and guidance.
3. For information, and compliance.

RONALDO A. POZON, Ph.D. CESO V
Schools Division Superintendent

Incl: As Stated

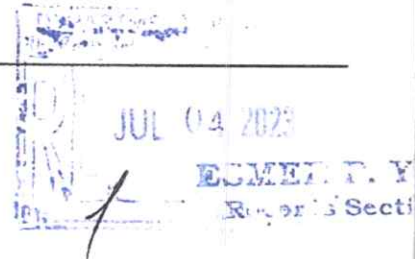
To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS TEACHERS

SGOD/HRD-SEPS- AGG / Sept.6, 2023



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 321, s. 2023

**LIST OF PRIORITY PROFESSIONAL DEVELOPMENT (PD) PROGRAMS
AND ACTIVITIES FOR TEACHERS AND SCHOOL LEADERS
CHARGEABLE AGAINST HRD FUNDS**

To: Schools Division Superintendents
Chief of HRDD-NEAP, R-III

1. In consonance with the Memorandum DM-OUHROD-2023-0851 from Undersecretary for Human Resource and Organizational Development Gloria Jumamil-Mercado, this Office announces the List of Priority Professional Development Programs and Activities for Teachers and School Leaders, chargeable against the Human Resource Development (HRD) Funds of the Regional Office and the Schools Division Offices.
2. The identified priority professional development programs and activities are based on the agreements between the National Educators Academy of the Philippines and the Curriculum and Teaching Strand of the Central Office.
3. The Regional and Schools Division implementing offices utilizing the HRD funds shall adjust their Work and Financial Plans/Programs based on these PD priorities through their respective Program Management Information System (PMIS).
4. To ensure the effective and efficient implementation of these priority programs, the HRDD-NEAP in the Regional Office is directed to conduct a Midyear Program Implementation Review for FY 2023 which shall include a Program Planning Workshop charged against the HRD funds. Enclosed is the copy of the DM-OUHROD-2023-0851, for reference.
5. Compliance with this Memorandum is earnestly desired.

MAY B. ECLAR, PhD, CESO III
Regional Director

Incl.: As stated

HRDD1/hrdd7
June 30, 2023



Address: Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)
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5. In addition, the Regional and Schools Division implementing offices charging to the HRD Funds shall adjust their Work and Financial Plans/ Program Plans based on these priority programs through their respective Program Management Information System (PMIS).
6. On the other hand, this Office would like to reiterate the use of NEAP Training Facilities as one of the DepEd training venues for workshops, seminars, training, conferences, and other official activities organized and conducted by DepEd to ensure adequate but reasonably priced services and amenities in accordance with DepEd Order no. 043, s. 2022 or the Omnibus Travel Guidelines for All Personnel of the Department of Education. If the above facilities are not available on the basis of certification of the authorized official from these venues, the selection of other venues and facilities shall adhere to existing policies and guidelines on procurement.
7. For more information, please contact the National Educators Academy of the Philippines (NEAP), Second Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at neap.od@deped.gov.ph cc: eric.sarmiento003@deped.gov.ph or via telefax number (02) 8638-8638.
8. Immediate dissemination of and strict compliance with this issuance is directed.

Copy Furnished:

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations



Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023- 065]

TO : Regional Directors
HRDD Chiefs
NEAP – R Focal Persons
Schools Division Superintendents
All Others Concerned

FROM : 
GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : **List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be charged against HRD Funds in ROs and SDOs**

DATE : June 22, 2023

1. This has reference to DepEd Memorandum No. 12, s. 2023 or the Moratorium on the Implementation of DepEd Order 001, s. 2020 (Guidelines for NEAP Recognition of Professional Development Programs and Courses for Teachers and School Leaders) and agreements between the National Educators Academy of the Philippines (NEAP) and the Curriculum and Teaching (CT) Strand during the Alignment and Planning Workshop held in NEAP-NCR on May 29-June 02, 2023.
2. The moratorium underscores the commitment of the Department to align its programs, projects, and activities to the MATATAG Agenda, which envisions implementing resilient reforms in the curriculum implementation, quality basic education services, maximum provision of education facilities, protection of learner well-being, and development of teacher support programs.
3. **During the moratorium, the NEAP-RO/HRDD/SGOD, in coordination with CLMD/CID, shall prioritize the implementation of CT Strand and NEAP Professional Development (PD) programs chargeable to the 2023 Continuing and Current Funds, specifically to the Program Support Funds (PSF) and INSET Funds, viz:**

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
A. Higher Order Thinking Skills Professional Learning Packages (HOTS-PLPs) for Mathematics, Science, and English Teachers			

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
5. Progress Monitoring and Technical Assistance	School Leaders/Teaching-related	September to December 2023	To be conducted and funded by NEAP Central Office
6. Learning Conference	School Leaders/Teaching-related	January 2024	To be conducted and funded by NEAP Central Office
C. NQESH Categories B and C			
1. Development of Training Program for NQESH Category B and C School Heads	School Leaders/Teaching-related	August to October (first week) 2023	To be conducted and funded by NEAP Central Office and RO
2. Conduct of Orientation	School Leaders/Teaching-related	October (third week) 2023	To be conducted and funded by RO
3. Conduct of training for NQESH Category B and C School Heads	School Leaders/Teaching-related	October to December 2023	To be conducted and funded by SDO
D. Other Curriculum Strand PD Programs			
<ul style="list-style-type: none"> • Central Office - CT Strand cascaded programs • National Reading Program • National Mathematics Program • RO/SDO existing programs on ELLN 	School Leaders/Teaching-related/Teachers	In coordination with CLMD (Region Activities)/CID (Division Activities)	To be conducted and funded by RO/SDO
E. NEAP RO Existing PD Programs aligned with the MATATAG agenda and CT Strand PD Program	School Leaders/Teaching-related/Teachers	c/o NEAP-RO R/HRDD	To be conducted and funded by RO

4. To ensure the effective and efficient implementation of these priority programs, NEAP ROs are directed to conduct a midyear Program Implementation Review (PIR) for FY 2023, which shall include a Program Planning Workshop charged to their HRD Funds.

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
1. Conduct of National Training of Trainers (NTOT)	School Leaders/Teaching-related	June to July 2023	To be conducted and funded by NEAP Central Office
2. Conduct of Regional Training of Trainers (RTOT)	School Leaders/Teaching-related	July 2023	To be conducted and funded by Regional Offices
3. Conduct of Training of Teachers (TOT)/Division Roll Out	Grade 7-10 Teachers	<ul style="list-style-type: none"> • Grade 9 & 10 SY 2022-2023 Yearend-Break • Grade 7 & 8 SY 2023-2024 Midterm Break 	To be conducted and funded by Schools Division Offices
4. Conduct of INSET/LAC Sessions	Grade 7-10 Teachers	SY 2023 - 2024	To be conducted by Public Schools

B. Creative Pedagogies/ILT on Literacy and Numeracy - K to 3 (Division Roll-out for School Heads)

1. Orientation of Regional Core Team and National Trainers (Virtual/Online)	School Leaders/Teaching-related	July 2023	To be conducted and funded by NEAP Central Office
2. Conduct of Regional Training of Trainers (RTOT)	School Leaders/Teaching-related	July - August 2023	To be conducted and funded by Regional Offices
3. TA Sessions (National Trainers) - (Virtual/Online)	School Leaders/Teaching-related	August 2023	To be conducted and funded by ABC+
4. Division Roll Out/Conduct of Instructional Leadership Training	School Leaders/Teaching-related	September - October 2023	To be conducted and funded by Schools Division Offices