



Republic of the Philippines
Department of Education
Region III
Schools Division of Angeles City



23 Oct 2023

DIVISION MEMORANDUM
No. ~~885~~, s. 2023

IMPLEMENTATION OF OTHER ACTIVITIES RELATED TO THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

To : Assistant Schools Division Superintendent
OIC-Chief, CID
Chief, SGOD
Public Elementary and Secondary School Heads

1. Relative to the Regional Memorandum No.505 s. 2023 title "Implementation of Other Activities Related to the Induction Program for Beginning Teachers (IPBT)", the conduct of the Clustered Virtual Orientation on Induction Program for Beginning Teachers will be held on October 27,2023 from 9:00 a.m. to 12:00 noon.
2. The participants to this orientation are the program implementers, i.e., division focal person, public schools district supervisors, school heads, master teachers, head teachers who will be implementing the program for SY 2023-2024 are instructed to register at bit.ly/ipbt2023orientation. The meeting link and other details will be sent to the registered email address of the participants.
3. Enclosed are the RM No 505 s. 2023 and NEAP Advisory dated Oct.3,2023 for reference and guidance.
4. Immediate and wide dissemination of and strict compliance with this memorandum are earnestly desired.


RONALDO A. POZON, PhD, CESO V
Schools Division Superintendent

Reference: Regional Memorandum 505 s. 2023
NEAP Advisory

To be indicated in the Perpetual Index
under the following subjects:

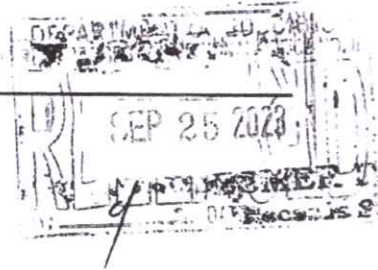
Teacher Induction Program Professional Development

AGG/SEPS-HRD/October 23, 2023





Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 505, s. 2023

IMPLEMENTATION OF OTHER ACTIVITIES RELATED TO THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

To: Schools Division Superintendents,
and Chief of Human Resource Development Division

1. The National Educators Academy of the Philippines (NEAP) Professional Development Division hereby announces the other activities and undertakings of the Induction Program for Beginning Teachers (IPBT) for SY 2023 -2024.

2. Relative to this, Schools Division Offices (SDOs) shall collate the data on the schools and number of newly hired teachers who will start their induction for SY 2023 - 2024. Links to the Tracker for the Regional and Schools Division Offices, as well as the coursebooks and monitoring forms, can be accessed from bit.ly/neapecteacherinduction.

3. The RO and the SDOs shall submit the accomplished data sheet on or before **September 29, 2023**, using the Tracker for the Regional and Schools Divisions Offices.

4. The Program implementers, i.e., regional and division focal persons, school heads and master/head teachers, who will be implementing the program for SY 2023-2024 are instructed to register at bit.ly/ipbt2023orientation for the clustered virtual orientation on October 17-20, 2023. Enclosed is the basic communication letter and the pertinent documents for reference.

5. Dissemination of this Memorandum is desired.

MAY B. ECLAR, PhD, CESO III
Regional Director

Encl.: As stated
To be indicated in the Perpetual Index
under the following subjects:

Teacher Induction Program Professional Development

HRDD1/hrdd3
September 25, 2023



Address: Matalino St. D.M. Government Center, Maimpis, City Fernando (P)
Telephone Number: (045) 598-8580 to 89 Email Address: region3@deped.gov.ph

3269

Enclosure 1: Summary of IPBT Activities for Beginning Teachers

Please access bit.ly/neapteacherinduction for the full copy of the materials.

Year		Courses	In-school Mentoring	Other Activities	Possible MOVs			
Year 1	Quarter 1	Orientation and Guide for Mentors and Teachers	Coaching and Mentoring Differentiated Supervision Submission of outputs and exit quizzes to be checked by the mentors. Feedback will be discussed with the mentees.	1 formal classroom observation every quarter LAC sessions Job-embedded learning Other relevant PD programs (e.g. INSET)	Mentoring schedules or agreements Accomplished and checked coursebooks Passing scores of summative quizzes Signed Course Completion Certificates Signed COTs Performance Monitoring and Coaching Forms LAC Reports PD Certificates			
		Coursebook 1						
	Quarter 2	Coursebook 2						
		Mainstreamed Learning Delivery Modalities (LDM) modules						
	Quarter 3	Coursebook 3						
		Coursebook 4						
	Quarter 4	Coursebook 5						
		Coursebook 6						
	End of SY: Submission of Year 1 Portfolio							
	Year 2						Coaching and Mentoring	1 formal classroom observation every quarter
Differentiated Supervision			LAC sessions Job-embedded learning Other relevant PD programs					
End of SY: Submission of Year 2 Outputs embedded in the RPMS Portfolio								

5. ROs shall submit the accomplished data sheet on or before **September 29, 2023**. The submitted data will be valuable in the subsequent reorientation of program implementers and other funding considerations regarding the program.
6. In addition, ROs and SDOs must strengthen monitoring of the implementation and ensure the timely submission of monitoring forms. Monitoring details are summarized in Enclosure 2.
7. Program implementers, i.e., Regional and Division Focal Persons, school heads, and master/head teachers, who will be implementing the program for SY 2023-2024 are instructed to register at bit.ly/ipbt2023orientation for the clustered virtual orientation on October 17-20, 2023.
8. For more information and clarifications, please contact Ms. Richie Vesagas of the National Educators Academy of the Philippines-Professional Development Division, Department of Education at DepEd Central Office, Room 211 Mabini Building, DepEd Complex, Meralco Ave., Pasig City through email at pdd.pdi@deped.gov.ph or telefax number (02) 8715-9919.
9. For your information and strict compliance.

Copy furnished:
[Usec. Revsee Escobedo]
[Undersecretary for Operations]

[NEAP EPDDD/ Vesagas]

Year 3			Coaching and Mentoring Differentiated Supervision	1 formal classroom observation every quarter LAC sessions Job-embedded learning Other relevant PD programs	
End of SY: Submission of Year 3 Outputs embedded in the RPMS Portfolio					
Completion Ceremony					

Enclosure 2: Monitoring and Evaluation Details

Please access bit.ly/neapteacherinduction for the downloadable copy of the forms.

M&E Document	Person Responsible	Submission Details
Coursebook Exit Quizzes lodged in the National Education Portal (training.deped.gov.ph)	IPBT Mentee	certificate indicating passing score to be submitted to mentor
IPBT Portfolio (physical or digital)	IPBT Mentee	to be submitted to mentor and school head at the end of each SY
M&E Form for Mentors	IPBT Mentor	to be submitted to the School Head at the end of each SY
M&E Form for School Heads	School Head	to be submitted to the Division IPBT Coordinator at the end of each SY
M&E Form for Division Coordinators	IPBT Division Coordinators	to be submitted to NEAP-R at the end of each SY



Republika ng Pilipinas

Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

October 3, 2023

ADVISORY

This is in reference to DM-OUHROD-2023-1372, titled Conduct of Activities Related to the Induction Program for Beginning Teachers dated September 20, 2023.

The virtual orientation for regional and division focal persons and school heads who will be implementing the program will be moved to October 27, 2023, from 9:00 am to 12:00 noon. Participants are instructed to register at bit.ly/iph12023orientation, while the meeting link and other important details will be sent to their registered email address.

Links to the IPBT materials, regional trackers, monitoring forms, and other program updates, can be accessed through the IPBT portal at bit.ly/neaipbtteacherinduction.

For more information and clarifications, please contact Ms. Richie Vesagas or Mr. Jerson Capuyan of the National Educators Academy of the Philippines-Professional Development Division, Department of Education at DepEd Central Office, Room 211 Mabini Building, DepEd Complex, Meralco Ave., Pasig City through email at pdd.pdi@deped.gov.ph or at telefax number (02) 8715-9919.

JENNIFER E. LOPEZ

Director III

Officer-in-Charge, Office of the Director IV

[NEAP-PDD/Vesagas]



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