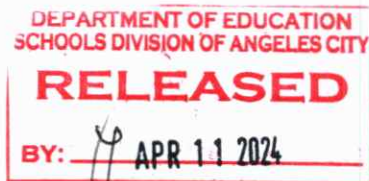




Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF ANGELES CITY



8 Apr 2024

DIVISION MEMORANDUM

No. 147, s. 2024

DIVISION SEMINAR-WORKSHOP ON FUNDAMENTAL CONCEPTS AND UNDERSTANDING OF INCLUSIVE EDUCATION

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Select Heads of Public Elementary and Secondary Schools
Select Head Teachers
SNED Teachers
President, ACPUSTA

1. The Division of Angeles City in partnership with the Philippine Foundation for the Rehabilitation of the Disabled Inc. (PFRD) shall conduct a Seminar-Workshop on Fundamental Concepts and Understanding of Inclusive Education on April 19-21 at Gabaldon Building, Pulung Bulu, Angeles City.
2. The activity aims to:
 - a. enhance participants' knowledge and understanding of fundamental concepts of inclusive education;
 - b. capacitate the participants on teaching strategies and approaches to address academic and behavioral concerns of LWDs in inclusive setting;
 - c. address the educational needs of LWDs tailored to their individual needs and capabilities as part of the individualized education plan (IEP) preparation process; and
 - d. promote inclusion and cater to diverse learners' needs within their education contexts.
3. The participants in this activity are the CID Chief Education Supervisor, Public Schools District Supervisors, Heads of SNED Implementing Schools, Select Heads of Public Elementary and Secondary Schools, Select Head Teachers, SNED Teachers, ACPUSTA President, Members of the Technical Working Group, and Resource Speakers.
4. The Matrix of Activities, Participants and Members of the Technical Working Group are found in the following enclosures:
 - 4.1. Enclosure No. 1: Matrix of Activities
 - 4.2. Enclosure No. 2: Technical Working Group
 - 4.3. Enclosure No. 3: Participants



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5. All teaching personnel are entitled to service credit for their attendance to this activity subject to the provisions of D.O. No. 53, s. 2003 known as "Updated Guidelines of Vacation Service Credits to Teachers" and non-teaching personnel are entitled to Compensatory Time-Off and Overtime Credit in accordance with CSC and DBM Joint Circular No. 2, s. 2004 on Non-Renumeration for Overtime Services rendered."

6. Honoraria and accommodation of the resource speakers and the meals of the participants shall be charged on the account of PFRD.

7. Immediate and wide dissemination of and compliance with this Memorandum is earnestly desired.

Engr. EDGARD C. DOMINGO PhD, CESO VI
Schools Division Superintendent

Encl.: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

Special Needs Education

Inclusive Education

WCE/SNED/April 8, 2024



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Enclosure No. 1 of the Division memorandum No. 147, s. 2024

TRAINING MATRIX

Time	Date: April 19-21, 2024	
DAY 1 (April 19, 2024)		
7:30-8:00	Registration	SNED Coordinators
8:00-8:45	Opening Program	
	National Anthem	Video Clip
	Prayer	Video Clip
	Acknowledgement of Participants	RICHARD U. AYSON Principal IV Angeles Elementary School-Inclusive Learning Resource Center (ILRC)
	Welcome Remarks	AMANDO C. YUTUC PhD Chief, Curriculum Implementation Division
	Inspirational Message	EDGARDO F. GARCIA President, Philippines Foundation for the Rehabilitation of the Disabled Inc. (PFRD) ENRIQUE E. ANGELES JR. PhD, CESO VI Asst. Schools Division Superintendent
	Statement of Purpose	WALTER C. ESTABILLO EdD PSDS/Division SNED Focal Person
	House Rules	Video Clip
	DAY 1: UNDERSTANDING INCLUSIVE EDUCATION	
	Topic/s	Activity
		Resource Speaker





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9:00-10:00	<p>*Includes discussion on relevant laws; what inclusive education is; barriers to inclusion; achieving an inclusive society</p> <p>*Special Education in Inclusive Education</p>	<p>Lecture/Discussion on the important laws regarding Special Education and Inclusive Education. Clear discussion on the difference and the connections between Inclusive Education and Special Education will be focused on as well.</p>	EDGARDO F. GARCIA
10:00-10:15	HEALTH BREAK		
10:15-11:15	<p>*Salient Ideas of Special Education</p> <p>Includes its description, mission, vision and goals; fundamental concepts in Special Education</p>	<p>Lecture/ Discussion on the fundamental ideas on Special Education in the Philippines</p>	DR. PRINCESS ZARLA RAGUINDIN
11:15-12:30	LUNCH BREAK		
12:30-1:30	<p>*Deepening understanding through an activity</p>	<p>Small Group sharing to focus on the unified ideas well-taken as output of the discussions, and open forum to clarify ideas.</p>	<p>DR. ZHANINA U. CUSTODIO</p> <p>AND</p> <p>DR. PRINCESS ZARLA RAGUINDIN</p> <ul style="list-style-type: none"> • Rules in attendance • Identification/ assessment of LWDs • Tools-for handouts
1:30-3:00	<p>*Understanding the Educational Needs of Learners with Disabilities: will give</p>	<p>Lecture/ Sharing of Ideas salient ideas will be discussed on the topic</p>	DR. PRINCESS ZARLA RAGUINDIN



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	<p>participants basic understanding of the different groups of learners that require special instructional needs to ensure their success similar to their typically developing peers.</p>	<p>and inputs of the participants will be asked as the discussion delves on the different group of learners served by SNED.</p>	<p>Case analysis (based on Ph news articles)</p> <ul style="list-style-type: none"> • Different groups <ul style="list-style-type: none"> ○ Who ○ Strat
3:00-3:15	HEALTH BREAK		
3:30-5:00	<p>*Deepening will give the participants a moment to reflect on what was shared to them.</p>	<p>Individual Reflections on their understanding of the different characteristics of LWDs, and their role as educators in ensuring that all learners are given equal opportunity to learn.</p>	<p>Case analysis per group (10 members)</p>
DAY 2: INDIVIDUALIZED EDUCATION PLAN (IEP)			
8:45-9:00	MANAGEMENT OF LEARNING		SNED COORDINATORS
9:00-10:00	<p>*Addressing the Educational Needs of Diverse Learners in an Inclusive Setting: Preparation of the IEP:</p> <p>This session will acquaint the participants on the importance of the IEP, its components, and how the IEP is prepared.</p>	Lecture Discussion	DR. SHIRLEY N. CERBO
10:00-10:15	HEALTH BREAK		
10:15-11:15	<p>*Continuation: Preparation of the Individualized Education Plan (IEP)</p>	Lecture Discussion	DR. SHIRLEY N. CERBO
11:15-12:00	<p>*Deepening part is giving the participants the opportunity to</p>	Small group discussion	DR. SHIRLEY N. CERBO





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	look at specific cases of LWDs		
12:00-1:00	LUNCH BREAK		
1:00-2:00	*Writing the IEP. With their group members, the participants will write an IEP based on the report of evaluation of a child with disability assigned to them.	Workshop	DR. SHIRLEY N. CERBO
2:00-2:15	HEALTH BREAK		
2:15-3:15	*Presentation of Outputs: IEP	Workshop	DR. SHIRLEY N. CERBO
3;15-5:00	*Inclusive Strat	Lecture Discussion	DR. PRINCESS ZARLA RAGUINDIN
DAY 3: UNIVERSAL DESIGN FOR LEARNING (UDL)			
8:45-9:00	MANAGEMENT OF LEARNING		SNED COORDINATORS
9:00-10:00	<p>*Addressing the Educational Needs of Diverse Learners in an Inclusive Classroom.</p> <p>Having learned and experienced how to prepare the IEP, the focus will be on how the IEP can be translated in the classroom.</p> <p>Through the Universal Design for Learning (UDL) and the Differentiating Instruction (DI), the participants will be guided on the preparation of Inclusive Lesson Plan.</p>	Lecture Discussion	<p>DR. PRINCESS ZARLA RAGUINDIN</p> <p>Universal design for Learning (UDL) and Differentiated Instruction (DI)</p>
10:00-10:15	HEALTH BREAK		
10:15-12:00	*Writing the Learning Plan for Inclusive Learning. Divided into the same small groups, the	Lecture Discussion	DR. ZHANINA U. CUSTODIO



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	participants will write an Inclusive Learning Plan.		
12:00-1:00	LUNCH BREAK		
1:00-2:00	*Writing the Learning Plan for Inclusive Learning. Divided into the same small groups, the participants will write an Inclusive Learning Plan.	Workshop	DR. PRINCESS ZARLA RAGUINDIN
2:00-2:15	HEALTH BREAK		
2:15-4:15	*Presentation of Outputs: Inclusive Learning Plan to Address the Needs of Diverse Learners in an Inclusive Classroom	Workshop	DR. ZHANINA U. CUSTODIO
4:15-5:00	Reflection	Closing Reflection and Evaluation	DR. PRINCESS ZARLA RAGUINDIN

Enclosure No. 2 of the Division memorandum No. 147, s. 2024

TECHNICAL WORKING GROUP

Chairman of Technical Working Group / Logistics	EDGARDO F. GARCIA President, PFRD
Chairman of Technical Working Group	WALTER C. ESTABILLO EdD PSDS/Div. SNED Focal Person
Co-Chairman of Technical Working Group	RICHARD U. AYSON Principal IV, AES-ILRC
Co-Chairman of Technical Working Group	CAMILLE D. FUERTEZ Head Teacher III, GBES
Registration/Program/Certificates	VENUS C. MANABAT SNED Coordinator – LNWES EMERALD D. RAMIREZ SNED Coordinator – ANES ROSE JEAN T. DINGLE SNED Coordinator – PBES
Emcee/Moderator	CAMILLE D. FUERTEZ Head Teacher III - Gueco Balibago ES



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	REGINE M. MARTIN OIC-Head Teacher I - FGNMHS
Documentation	RHEN T. TUAZON Teacher III – ANES SUGAR ROSE G. REYES SNED Coordinator – AMSIC
Training Venue/Sound System	ERNESTO I. QUINLOG SNED Coordinator - AES-ILRC JO-AN MARTI V. LOPEZ SNED Coordinator – GBES MARK PHIEL D. GOMEZ SNED Coordinator - SES
Daily Monitoring & Evaluation	GLENN P. SARMIENTO SEPS, M&E ARCELY G. GARCIA & ARVIN S. GONZALES SEPS, HRD



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Enclosure No. 3 of the Division memorandum No. 147, s. 2024

LIST OF PARTICIPANTS

NAME	POSITION	OFFICE/SCHOOL
1. EDGARDO F. GARCIA	President (Resource Speaker)	Philippine Foundation for the Rehabilitation of Disabled Inc. (PFRD)
2. DR. SHIRLEY N. CERBO	Professor (Resource Speaker)	Philippine Normal University (PNU)
3. DR. ZHANINA U. CUSTODIO	Professor (Resource Speaker)	Philippine Normal University (PNU)
4. DR. PRINCESS ZARLA RAGUINDIN	Professor (Resource Speaker)	Philippine Normal University (PNU)
5. AMANDO C. YUTUC PhD	Chief, Education Supervisor	Curriculum Implementation Division

PUBLIC SCHOOLS DISTRICT SUPERVISORS

6. WALTER C. ESTABILLO EdD	Public Schools District Supervisor/Division Special Needs Education (SNED) Focal Person	CID
7. AMELITA L. PINEDA	Public Schools District Supervisor	CID
8. ANA MERLA D. MAGTOTO	Public Schools District Supervisor	CID
9. AGNES G. MANABAT PhD	Public Schools District Supervisor	CID
10. ANASTACIA NIMFA P. AQUINO PhD	Public Schools District Supervisor	CID
11. LEONIDA K. QUINTO PhD	Public Schools District Supervisor	CID
12. MARIA TARA D. CLEMENTE PhD	Public Schools District Supervisor	CID
13. CEZAR M. HERNANDEZ	Public Schools District Supervisor	CID
14. ARIEL T. PEREZ	Public Schools District Supervisor	CID

SCHOOL HEADS

DISTRICT 1

15. RICHARD U. AYSON	Principal IV	Angeles ES- ILRC
16. HELEN T. CAHULOGAN	Principal II	Pulung Bulu ES
17. ISMAEL S. DELOS REYES	Principal I	Marisol Bliss ES
18. MARY ANN D. TENIDOR PhD	Principal I	Belen Homesite ES
19. NERISSA N. VALDEZ	Principal I	Leoncia Village ES

DISTRICT 2

20. AIZA G. LUGTU	Principal III	Angeles City Senior HS
21. LUCKY PAUL M. DAVID	Principal I	A.G. Tinio Es
22. LUDIVINA D. MALLARI	Principal 1	Mining ES

DISTRICT 4



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23. CARYL LISSETTE A. REYES PhD	Principal I	Cutud ES
24. ELIZA P. BUAN	Principal II	NorthVille I5 IS
25. VICTORIA G. TORRES	Principal II	EPZA Res. ES
26. JULIET D. SANTOS	HT-I/OIC- Asst. Principal II	BVRHS SHS
DISTRICT 5		
27. NINO C. ARCEO	Principal I	DCNDSSES
DISTRICT 6		
28. NENITA H. JORQUIA	Principal IV	Gueco Balibago ES
29. YVETTE ROSARIO ANNALI S. BATUL	Principal I	Teodoro P. Tinio ES
30. ELVIRA P. GUINA	Principal I	Sitio Pader ES
31. MARIANNE D. PINEDA PhD	Principal 1	Sta. Maria ES
32. LUTGARDA C. DE JESUS	Asst. principal II	Rafael L. Lazatin MHS
33. CATHERINE D. MAUN	Principal 1	Alberto G. Pabalan ES
DISTRICT 8		
34. JAYSON A. TORRES	Principal II	Malabantias IS
35. EMELITA C. GOMEZ	Principal II	Sta. Teresita ES
DISTRICT 9		
36. LEONORA Z. AGUSTIN	Principal I	Cuayan ES
37. ELIZER Y. CALMA	Principal I	Apung Guidang Nepo ES
HEAD TEACHERS		
38. CAMILLE D. FUERTEZ	Head teacher III	Gueco balibago ES
39. MARY JOYCE C. KABIGTING	Head Teacher III	Anunas ES
40. AI KATHLEEN C. SAGARIO PhD	Head teacher III	EPZA Res. ES
41. RIZALYN Y. LACSON	Head teacher III	Sta. Teresita ES
42. ELMER T. HIVA	Head Teacher III	Sapa Libutad ES
43. XERXIS NAEL VALENCIA	Head teacher III	GRLIS
44. REYMILLE B. ZAMORA PhD	Head Teacher III	Malabantias ES
SPECIAL NEEDS EDUCATION TEACHERS		
45. ERNESTO I. QUINLOG JR.	SNED Teacher I	Angeles ES-ILRC
46. EDITHA C. PENA	Master Teacher II	Angeles ES-ILRC
47. ALICE M. MAGLALANG	SNED Teacher I	Angeles ES-ILRC
48. MELODIA P. DELFIN	SNED Teacher I	Angeles ES-ILRC
49. ROSE CHARMAINE A. CAYABYAB	SNED Teacher I	Angeles ES-ILRC
50. ARIANNE JOY Q. KUA	SNED Teacher I	Angeles ES-ILRC
51. MICHELLE T. HERRERA	SNED Teacher I	Angeles ES-ILRC
52. MARY ANN D. SERRANO	SNED Teacher I	Angeles ES-ILRC
53. BIANCA F. DIMABUYU	SNED Teacher III	Angeles ES-ILRC
54. ARMIE A. MAGLALANG	SNED Teacher I	Angeles ES-ILRC
55. ABIGAIL A. ABECIA	SNED Teacher I	Angeles ES-ILRC
56. VALERIE ANN F. REYES	SNED Teacher I	Angeles ES-ILRC
57. AZIZEYAH A. QUIBALLO	SNED Teacher I	Angeles ES-ILRC
58. MARISSA B. BONDOC	SNED Teacher I	Angeles ES-ILRC
59. MARIA AILEEN B. LIWANAG	SNED Teacher I	Angeles ES-ILRC
60. LAPURISIMA D. ANGELES	SNED Teacher I	Angeles ES-ILRC



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61. REYNALEEN P. GUIAO	SNED Teacher I	Angeles ES-ILRC
62. LIEZEL B. SAGUN	SNED Teacher I	Angeles ES-ILRC
63. SUGAR ROSE G. REYES	Teacher III	AMSIC IS
64. EMERALD D RAMIREZ	Teacher III	Anunas ES
65. RHEN T. TUAZON	Teacher III	Anunas ES
66. REGINE M. MARTIN	Teacher I	FGNMHS JHS
67. SHANAINE D. AUSA	Teacher I	FGNMHS JHS
68. ERICKA MARIE D. ORTIZ	Teacher III	FGNMHS JHS
69. ANN LORAIN G. NICOLAS	Teacher I	FGNMHS JHS
70. SHAINA C. VILLAVICENCIO	Teacher I	FGNMHS JHS
71. MAYBELLE M. VICTORIA	Teacher I	FGNMHS JHS
72. AIRA MAE S. BONIFACIO	Teacher I	FGNMHS JHS
73. JUNE HONEY T. ASINAS	Teacher I	FGNMHS JHS
74. CHRISTINA JUSTINNE G. YALUNG	Teacher I	FGNMHS JHS
75. MARY GRACE A. LUNA	Teacher I	FGNMHS JHS
76. REA MAE S. SERRANO	Teacher I	FGNMHS JHS
77. ELAINE T. BAYUDAN	Teacher I	FGNMHS SHS
78. FAITH JOIE D. BALIGAD	Teacher I	FGNMHS SHS
79. JO-AN MARTI V. LOPEZ	Teacher III	Gueco Balibago ES
80. JAYBY MACAH GLIZERY D. MANALOTO	Teacher I	Gueco Balibago ES
81. ZEERA P. SALUNGA	Teacher I	Gueco Balibago ES
82. VENUSSA C. MANABAT	Teacher III	Lourdes Northwest ES
83. ROSE JEAN T. DINGLE	Teacher III	Pulung Bulo ES
84. JELLY E. CANGCUNGCO	Teacher III	Pulung Bulo ES
85. MARK PHIEL G. DIZON	Teacher III	Salapungan ES
86. LENDA M. BUAN	Teacher III	Salapungan ES
87. JEROME R. ESGUERRA	ACPUSTA President	Claro M. Recto ICT HS

...Nothing Follows...