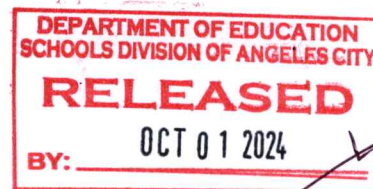




Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OFFICE OF ANGELES CITY



01 Oct 2024

DIVISION MEMORANDUM

No. 352, s. 2024

EMPOWERING SCHOOL LEADERS: MASTERING DIFFERENTIATED SUPERVISION FOR INSTRUCTIONAL EXCELLENCE

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Head Teachers

1. School leaders, including head teachers and assistant principals, play a critical role in implementing and evaluating the school curriculum. They oversee teachers and master teachers to ensure effective pedagogy. In support to the the DepEd's MATATAG fourth agenda, which emphasizes "Giving support for teachers to teach better," this Office, through the Curriculum Implementation Division's District Instructional Supervision Section, will conduct a learning and development intervention for school leaders titled "**Empowering School Leaders: Mastering Differentiated Supervision for Instructional Excellence**" on **October 28 to 30, 2024** at Hacienda Gracia Resort and Hotel, Sta. Maria, Lubao, Pampanga.

2. The training aims to:

- equip school leaders with the skills to supervise teachers through differentiated supervision, tailored to teachers' individual characteristics and needs, ensuring alignment with the Philippine Professional Standards for School Heads;
- enhance the instructional supervision skills of school leaders by providing targeted training and feedback sessions, enabling them to apply effective supervisory techniques that improve teaching practices; and
- guide school leaders in planning and implementing a differentiated supervision program in their respective schools, fostering an environment that supports personalized teacher development and improved student learning outcomes.

3. This Memorandum serves as the **Travel Authority** of the concerned participants. Attached are the following enclosures for reference:

Enclosure 1 List of Participants

Enclosure 2 List of Members of the Technical Working Group

4. The resource persons shall have a planning meeting on October 17 and 18, 2024, from 8:30 am to 4:00 pm at EPZA Resettlement Elementary School, Pulung Cacutud, Angeles City.





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5. The meals and accommodation of all participants, resource persons, and members of the technical working group during the training shall be charged against the HRTD Funds of SDO Angeles City while the travel expenses of the participants and resource persons during the planning meeting and training shall be charged to School or Division MOOE subject to the usual accounting and auditing rules and regulations.
6. For concerns and other queries, you may contact Mr. Ericson P. Cabrera, Public Schools District Supervisor, thru ericson.cabrera@deped.gov.ph.
7. Immediate dissemination of and strict compliance with this Memorandum are earnestly desired.

ENGR. EDGARD C. DOMINGO PhD, CESO V

Schools Division Superintendent

Encl: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

TRAINING PROGRAMS

SUPERVISION

CID/Chief/October 1, 2024



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Enclosure 1 to Division Memorandum No. 852, s. 2024

LIST OF PARTICIPANTS

No.	Name	Designation	School	Sex
1	Eugene V. Lacsina	Head Teacher	Angeles City National High School	M
2	Cynthia Tanglao	Head Teacher	Angeles City National High School	F
3	Benmar Mariano	Head Teacher	Angeles City National High School	M
4	Thelma N. Magtoto	Head Teacher	Angeles City National High School	F
5	Analiza P. Coricor	Head Teacher	Angeles City National High School	F
6	Clara Dela Cruz	Head Teacher	Angeles City National High School	F
7	Ma. Luisa G. Ocampo	Head Teacher	Angeles City National High School	F
8	Marisa Linda C. Perez	Head Teacher	Angeles City National High School	F
9	Patrick L. Academia	Head Teacher	Angeles City National Trade School	M
10	Editha Y. Hipolito	Head Teacher	Angeles City National Trade School	F
11	Maria Sarah C. Dordas	Head Teacher	Angeles City National Trade School	F
12	Eugene M. Canlas	Head Teacher	Angeles City National Trade School	M
13	Cielito Santos	Head Teacher	Angeles City National Trade School	F
14	Gilbert Medina	Head Teacher	Angeles City National Trade School	M
15	Jasmin Tongol	Head Teacher	Angeles City National Trade School	F
16	Vennesa N. Pagaduan	Head Teacher	Angeles City National Trade School	F
17	Jeral Reyes	Head Teacher	Angeles City National Trade School	M
18	Shirley N. Pineda	Head Teacher	Francisco G. Nepomuceno Memorial HS	F
19	Maria Belina B. Mercado	Head Teacher	Francisco G. Nepomuceno Memorial HS	F
20	Marie Ann M. Ong	Head Teacher	Francisco G. Nepomuceno Memorial HS	F
21	Ofelia M. Canlas	Head Teacher	Francisco G. Nepomuceno Memorial HS	F
22	Juita B. Amurao	Head Teacher	Francisco G. Nepomuceno Memorial HS	F
23	Mercy M. Canlas	Head Teacher	Francisco G. Nepomuceno Memorial HS	F
24	Janet P. Lingat	Head Teacher	Francisco G. Nepomuceno Memorial HS	F
25	Lorie L. Macatula	Head Teacher	Francisco G. Nepomuceno Memorial HS	F
26	Gerlie C. Castro	Head Teacher	Bonifacio V. Romero High School	F
27	Elena M. Peria	Head Teacher	Bonifacio V. Romero High School	F



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28	Roberto G. Ignacio	Head Teacher	Bonifacio V. Romero High School	M
29	Arman P. Mercado	Head Teacher	Bonifacio V. Romero High School	M
30	Jingle Estacio	Head Teacher	Bonifacio V. Romero High School	F
31	Rexy Abalos	Head Teacher	Bonifacio V. Romero High School	F
32	Jennielyn A. Carlos	Head Teacher	Rafael L. Lazatin Memorial High School	F
33	Ryan J. Dungca	Head Teacher	Rafael L. Lazatin Memorial High School	M
34	Janice M. Policarpio	Head Teacher	Rafael L. Lazatin Memorial High School	F
35	Maryleen B. Vitug	Head Teacher	Rafael L. Lazatin Memorial High School	F
36	Analiza M. Nulud	Head Teacher	Rafael L. Lazatin Memorial High School	F
37	Agustina C. Almachar	Head Teacher	Rafael L. Lazatin Memorial High School	F
38	Jenny Lou T. Santos	Head Teacher	Rafael L. Lazatin Memorial High School	F
39	Milagros F. Garcia	Head Teacher	Sapangbato National High School	F
40	Aurora O. Cadiang	Head Teacher	Sapangbato National High School	F
41	Ailyn C. Dizon	Head Teacher	Northville 15 Integrated School	F
42	Jay Anunciacion	Head Teacher	Don Ambrocio Mendiola IS	M
43	Ai Kathleen Sagario	Head Teacher	Anunas Elementary School	F
44	Carina Tayag	Head Teacher	Air Force City Elementary School	F
45	Camille D. Fuertez	Head Teacher	Gueco Balibago Elementary School	F
46	Rizalyn Y. Lacson	Head Teacher	Sto. Rosario Elementary School	F
47	Mary Joyce C Kabigting	OIC-SH	Sta. Maria Elementary School	F
48	Arturo Dungca III	OIC-ASP	ACNTS	M
49	Benedick Daniel O. Yumul	OIC-ASP	ACNHS	M
50	Rovic P. Gutierrez	OIC-ASP	AIS	M
51	Ray Jason Sanguyu	OIC-ASP	FGMNHS	M
52	Juliet Santos	OIC-ASP	BVRHS	F



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Enclosure 2 to Division Memorandum No. 052, s. 2024

MEMBERS OF TECHNICAL WORKING GROUP

A. Program Management Team

Name	Position
Engr. Edgard C. Domingo, PhD, CESO V	Schools Division Superintendent
Enrique E. Angeles, PhD, CESO VI	Asst. Schools Division Superintendent
Amando C. Yutuc, PhD	Chief Education Supervisor, CID
Edgard L. Manabat, PhD	Chief Education Supervisor, SGOD
Arcely P. Garcia	Senior Education Program Specialist
Glenn P. Sarmiento	Senior Education Program Specialist
Arvin S. Gonzales	Education Program Specialist
Elizabeth C. David	Education Program Specialist
Ralph Michael D. Dungca	Nurse II
Ericson P. Cabrera	Public Schools District Supervisor

B. Training Management Team

Resource Persons	School
Abdon D. Aguilar	Sapang Bato National High School
Catherine D. Maun	Alberto G. Pabalan Elementary School
Elizer Y. Calma	Apung Guidang Nepomuceno Elementary School
Glenda N. Naguit	Don Ambrocio Mendiola Integrated School
Leonora A. Agustin	Cuayan Elementary School
Lucky Paul M. David	Abelardo G. Tinio Elementary School
Nelson B. Bonaobra	Gov. Rafael L. Lazatin Integrated School
Nerissa N. Valdez	Dr. Clemente N. Dayrit, Sr. Memorial High School
Victoria G. Torres	EPZA Resettlement Elementary School