



Republic of the Philippines
Department of Education
SCHOOLS DIVISION OFFICE OF ANGELES CITY



28 Oct 2024

DIVISION MEMORANDUM

No. 391, s. 2024

**CONDUCT OF DIVISION SEMINAR ON INDUCTION PROGRAM
FOR BEGINNING TEACHERS (IPBT)**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, School Governance Operations Division
Chief Education Supervisor, Curriculum Implementation Division
All Heads of Public Elementary and Secondary Schools

1. Please be informed of the conduct of **Division Seminar on Induction Program for Beginning Teachers on November 9, 16, and 23, 2024** from 8:00 a.m. to 5:00 p.m. at the Gabaldon Building Pulungbulu, Angeles City.
2. The objectives of the seminar are:
 - a. to help the beginning teachers demonstrate knowledge and understanding of DepEd vision, mission, goals, and strategic directions; systems and processes; school policies and procedures, and teacher rights and responsibilities;
 - b. to assist them to articulate and apply knowledge, skills, attitudes, and values (KSAVs) in teaching; and
 - c. to help them improve practice towards career progression based on the professional development goals.
3. The Division Training on the Induction Program for Beginning Teachers (IPBT) is **PRC-accredited**, and participants who complete the 3-day training will earn **15 CPD units**. Daily attendance will be strictly monitored by the Program Management Team (PMT).
4. The participants are entitled to service credits during their attendance to this seminar subject to the provisions of D.O. No. 53 s. 2003 known as "Updated Guidelines on Grant of Vacation Service Credits to Teachers" and D.O. No. 30 s. 2016 "Compensatory Time -Off Credit".
5. They are requested to accomplish the profile of participants on or **before November 9, 2024** via this link <https://bit.ly/4e0Mzcg>
6. Enclosed is the list of participants with their group assignments and program of activities for reference and guidance.
7. All expenses relative to the conduct of the seminar shall be charged to 2024 Division HRTD Funds subject to usual procurement, accounting, and auditing procedures, rules, and regulations.



Jesus St., Brgy. Pulungbulu, Angeles City [209 \(045\) 901-9498](tel:2091045901)/angeles.city@deped.gov.ph



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8. Immediate and wide dissemination of and strict compliance with this Memorandum is earnestly desired.

ENGR. EDGARD C. DOMINGO PhD, CESO VI
Schools Division Superintendent *nm*

To be indicated in the perpetual index
under the following subjects:

SEMINARS TEACHERS TRAINING PROGRAMS

AGG/SGOD-HRD *nm*
October 28, 2024



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Enclosure No. 1 to Division Memorandum No. ____ s. 2024

NO.	NAME	SCHOOL	POSITION	Sex
GROUP I				
1	Aguilar, Jeffrey De Asis	AC SCI HS	Teacher I	Male
2	Licup, Raymart B	AC Senior HS	Teacher I	Male
3	NUnag, Jan Lloyd	AC Senior HS	Teacher I	Male
4	Francisco, Jan Lloyd Nunag	AC SHS	Teacher I	Male
5	Dimatulac, Melanie	ACNHS	Teacher I	Female
6	Bautista, Shiela Fernandez	ACNHS SHS	Teacher I	Female
7	Catantan, Ma. Jo-Ann C.	ACNHS SHS	Teacher I	Male
8	Enano, Mark Anthony Rellama	ACNHS SHS	Teacher I	Male
9	Loterte, Clara Del Mundo	ACNHS SHS	Teacher I	Female
10	Malungcot, Diana Celine	ACNHS SHS	Teacher I	Female
11	Maminta, Glyness P.	ACNHS SHS	Teacher I	Female
12	Mendoza, Alely	ACNHS SHS	Teacher I	Female
13	Pasiliao, Almira P.	ACNHS SHS	Teacher I	Female
14	Payad, Irene D.	ACNHS SHS	Teacher I	Female
GROUP 2				
1	Dayrit, Reynald Seriosa	ACNTS	Teacher I	Male
2	ABRIQUE, HEIRMY JUDE MORANO	ACNTS JHS	Teacher I	Male
3	BRIONES, RONNEL DAYRIT	ACNTS JHS	Teacher I	Male
4	CALAGUAS, KRIZZEL BARON	ACNTS JHS	Teacher I	Female
5	CARIÑO, ERIC JAY CASTILLO	ACNTS JHS	Teacher I	Male
6	MALIG, ZHEMEN FLORES	ACNTS JHS	Teacher I	Female
7	Valdez, Erika Jane	ACNTS-SHS	Teacher I	Female
8	Mercado, Rachele-Ann M.	ACSCI	Teacher I	Female
9	Francisco, Joann P.	ACSCI	Teacher I	Female
10	Garcia, Vince Arceo	ACSCI SHS	Teacher I	Male
11	Pacheco, Jhon Kevin G.	ACSCI SHS	Teacher I	Male
12	Ocampo, Jewel I.	AGNES	Teacher I	Female
13	Angara, Angeline U.	AGTES	Teacher I	Female
14	Dungca, Alicia C.	AGTES	Teacher I	Female
15	Molina, Ruth Mae L	AGTES	Teacher I	Female





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GROUP 3				
1	Pallaris, Marjorie Jane Laurente	AES	Teacher I	Female
2	Cedillo Maryjoy Abenia	AMSIC	Teacher I	Female
3	Galope Ricardo Jr. Javines	AMSIC SHS	Teacher I	Male
4	Henson, Minerva Pabustan	AMSIC SHS	Teacher I	Female
5	Naguit, Alberto Miranda	AMSIC SHS	Teacher I	Male
6	Ramon, Marinor Mercado	AMSIC SHS	Teacher I	Male
7	Agrade, Jocelyn Baesa	BVRHS JHS	Teacher I	Female
8	Casta, Lalaine Mae Dela Cruz	BVRHS SHS	Teacher I	Female
9	Babiano, Gemmelyn Capan	BVRHS SHS (ALS)	Teacher I	Female
10	Perez, Noel Maganda	BVRHS SHS (ALS)	Teacher I	Male
11	Quilala, Merry Chris Dela Peña	BVRHS SHS (ALS)	Teacher I	Female
12	Meneses, Charisse	BELEN HOMESITE ES	Teacher I	Female
13	Benitez, Alvin James	CLEMENDES	Teacher I	Male
14	Gallo, Jaimelyn C.	CLEMENDES	Teacher I	Female
15	Timpug, Ayesha Therese M.	CLEMENDES	Teacher I	Female
GROUP 4				
1	Bondoc, Jonwell Jeim Antonio	CLARO M. RECTO	Teacher I	Male
2	Dayrit, Abegael Carino	CLARO M. RECTO	Teacher I	Female
3	Fernandez, Micka Louise Pineda	CLARO M. RECTO	Teacher I	Female
4	Peco, Walter, Castañeda	CLARO M. RECTO	Teacher I	Male
5	Rivera, Ma. Bridget De Guzman	CLARO M. RECTO	Teacher I	Female
6	Valencia, Princess, Punsalan	CLARO M. RECTO	Teacher I	Female
7	Aquiatan, Ritchel G.	CMRICTHS	Teacher I	Female
8	Banal, Bermar G.	CMRICTHS	Teacher I	Male
9	Beltran, Rachel Elaine P.	CMRICTHS	Teacher I	Female
10	Capati, Louise G.	CMRICTHS	Teacher I	Female



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11	Dayrit, Jeric B.	CMRICTHS	Teacher I	Male
12	Longalong, Cherry D.	CMRICTHS	Teacher I	Female
13	Santos, Dominique M	CMRICTHS	Teacher I	Male
14	Pineda, Trizhia-Ann Ronquillo	CLEMENTE HS	Teacher I	Female
GROUP 5				
1	Carlos, Jessie Boy Bobier	CUAYAN	Teacher I	Male
2	Abendanio, John Paul B.	CUAYAN ES	Teacher I	Male
3	De Vera, Nadine Aeriele M.	CUAYAN ES	Teacher I	Female
4	Foto, Ellia May S.	CUAYAN ES	Teacher I	Female
5	Ocampo, Mariel G.	CUAYAN ES	Teacher I	Female
6	Dizon, Art James F	Cutcut ES	Teacher 1	Male
7	Gopez, Charlene Paras	DAMIS	Teacher I	Female
8	LIWANAG, RHYAN F.	DCNDSMHS	Teacher I	Male
9	RIVERA, MARIA DIVINE GRACE M.	DCNDSMHS	Teacher I	Female
10	Apostol, Joyce Luisa L	DPHMS	Teacher I	Female
11	Soriano, Ericka	DPHMS	Teacher I	Male
12	Lingad, Maycee Bamba	ENRICA	Teacher I	Female
13	Ruiz, Queenie Camille, Vinuya	ENRICA SANDICO IS	Teacher I	Female
14	Sevilla, Princess G.	ENRICA SANDICO IS	Teacher I	Female
GROUP 6				
1	Cunanan, Rachelle Ann Chico	FGNMHS (SNED)	Teacher I	Female
2	Turbanada, Chona S.	FGNMHS (SNED)	Teacher I	Female
3	Espejo, Maria Clarissa Mayor	FGNMHS SHS	Teacher I	Female
4	Bacall, Jeziel Ann Reyes	FGNMHS-JHS	Teacher I	Female
5	Cunanan, Rachell Ann Chico	FGNMHS-JHS	Teacher I	Female
6	Caranguian, Raghel Navarro	FGNMHS-SHS	Teacher I	Female
7	Fabros, Carl John, De Guzman	FGNMHS-SHS	Teacher I	Male
8	Reyes, Katrina Sumayang	FGNMHS-SHS	Teacher I	Female
9	Sablal, James Ivan Alviz	FGNMHS-SHS	Teacher I	Male
10	Bautista, Alyssa Lopez	GBES	Teacher I	Female
11	Torres, John Lloyd A.	GRLIS	Teacher I	Male



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12	Ponce, Daniela, Aquino	LEONICA VILLAGE	Teacher I	Female
13	Berongan, Emilyn	LVIS	Teacher I	Female
14	Mendoza, Lormarie Grace	LVIS	Teacher I	Female
GROUP 7				
1	CUNANAN, JAZETTE V.	JPDES	Teacher I	Female
2	MANALILI, RIZA MAE PINEDA	JPDES	Teacher I	Female
3	Ocampo, Ma. Ann Genneth Ocampo	JPDES	Teacher I	Female
4	PAMINTUAN, LURINA ALDA S	JPDES	Teacher I	Female
5	SAGCAL, CYRELLE MAE ALFONSO	JPDES	Teacher I	Female
6	VENTURA, MELODY MANGAHAS	JPDES	Teacher I	Female
7	De Guzman, Agnes, La Madrid	MIS	Teacher I	Female
8	Manalastas, Jey-Ann Charmane Javier	MIS	Teacher I	Female
9	Solomon, Melody Ignacio	MIS	Teacher I	Female
10	Cornier, Chinny Mari Cruzata	MIS SHS	Teacher I	Female
11	Dayrit, Catherine Capiendo	MIS SHS	Teacher I	Female
12	Manalo, Bernadette Payabyab	NV 15 SHS	Teacher I	Female
13	Torres, Vanessa Jane Cachapero	NV 15 SHS	Teacher I	Female
14	Cabigting, Irha Jean Dungca	NV15 SHS	Teacher I	Female
15	Bataan, Rizza C.	NV15IS - SHS	Teacher I	Female
GROUP 8				
1	Antonio, Shena, Francisco	PAMPANG	Teacher I	Female
2	Rachelle De Guzman	PAMPANG	Teacher I	Female
3	Reylyn Quiazon	PAMPANG	Teacher I	Female
4	Buan, Joyce Ann, Caibigan	PGES	Teacher I	Female
5	Cario, Ressimie Bajado	PGES	Teacher I	Female
6	Hernandez, Czarmin Jill Aquino	PGES	Teacher I	Female
7	Santos, Allison A.	PINEDA GUTIERREZ ES	Teacher I	Female
8	Sison, Harison C.	RLLMHS SHS	SPST- 1	Male
9	Laguindab, Aina Maba	RLLMHS SHS	Teacher I	Female
10	Loredo, Jiulana Monica Agnes	RLLMHS SHS	Teacher I	Female
11	Gutierrez, Milker Dela Cruz	SBNHS	Teacher I	Female



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12	Morante, Reysanty Roño	SBNHS	Teacher I	Male
13	Nabong, Cherry E	SBNHS	Teacher I	Female
14	Punsalan, Jocelyn Pedraza	SBNHS SHS	Teacher I	Female

GROUP 9				
1	Ducot, Maryjoy Peralta	SBATO	Teacher I	Female
2	Mallari, Anjelie Pamintuan	SBATO	Teacher I	Female
3	Sagmit, Kimberly Garcia	SBATO	Teacher I	Female
4	Sinio , Lee Robin L.	SITIO PADER ES	Teacher I	Male
5	Dayrit, Joven Robillos	SITIO TARGET	Teacher I	Male
6	Mamuyac, Lou Ella P.	SITIO TARGET	Teacher I	Female
7	Sevilla, Myla P.	SITIO TARGET	Teacher I	Female
8	Hipolito, Kimberly Ann, Pacunayen	STATES	Teacher I	Female
9	Tan, Darlyn Datu	STATES	Teacher I	Female
10	Tolentino, Edna Trinidad	STATES	Teacher I	Female
11	Dela Cruz, Princess Cunanan	Tacondo ES	Teacher I	Female
12	Torres, Jean S.	VDRES	Teacher I	Female
13	YUMUL, KRISSEL L	TPTINIOES	Teacher I	Female
15	Mendoza, Camille Q.	MBLISS	Teacher I	Female

GROUP 10				
1	Cunanan, Glaira Magtoto	SDIS SHS	Teacher I	Female
2	Aldrin Gutierrez	SDIS SHS	Teacher I	Male
3	Maria Patri Cia Gomez	SDIS JHS	Teacher I	Female
4	Angela Joy Lozano	SDIS JHS	Teacher I	Female
5	Angela Lacsina	SDIS JHS	Teacher I	Female
6	Elaine Cabigting	SDIS Elem	Teacher I	Female
7	Zaira Mae Manalang	SDIS Elem	Teacher I	Female
8	Queenzie Anne Casilian	SDIS Elem	Teacher I	Female
9	Angela Galoya	SDIS Elem	Teacher I	Female
10	Charito Tomas	SDIS Elem	Teacher I	Female
11	Lorry Jane Cabel	SDIS Elem	Teacher I	Female
12	Cunanan, Glaira Magtoto	SDIS SHS	Teacher I	Female





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13	Manilyn L. Santos	SDIS SHS	Teacher I	Female
14	Nicasio, Nicole T.	ACNHS-SHS		Female
15	Sampang, Cristina	ACNHS-SHS	Teacher I	Female



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Enclosure No.2 to Division Memorandum No. **391** s, 2024

Division Training on Induction Program for Beginning Teachers
Training Matrix

November 9,16, 23, 2024

Day 1 November 9, 2024

Time	Activity	Person in Charge / Resource Person
7:30 am - 8:30 am	Registration Alvin S. Gonzales - EPS II- HRD	Alvin S. Gonzales - EPS II- HRD
8:30 am – 9:00am	Opening Program Arcely G. Garcia - SEPS - HRD	Arcely G. Garcia - SEPS - HRD
9:00 am- 9:15am	Health Break	
9:15 am- 10:15 am	Course 1: The DepEd Teacher Module 1: Becoming a DepEd Teacher Agnes G. Manabat PhD Public Schools District Supervisor	Agnes G. Manabat PhD Public Schools District Supervisor
10:15 am 11:15 am	Course 1: The DepEd Teacher Module 2: Gearing up for the School Year	Ariel T. Perez Public Schools District Supervisor
11:15 am- 12:15 pm	Course 1: The DepEd Teacher Module 3: Creating an Engaging Physical and Virtual Learning Environment	Cezar Hernandez Public Schools District Supervisor
12:15 pm – 1:15 pm	Lunch Break	
1:15 pm – 2:15 pm	Course 2: Professional Responsibilities Module 1 – Understanding the K to 12 Curriculum	<ul style="list-style-type: none">Amando C. Yutuc PhD. Chief ES - CID



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2:15 pm-3:15 pm	Course 2: Professional Responsibilities Module 2 Navigating the K to 12 Curriculum Guides	<ul style="list-style-type: none"> Gemima A. Estrabillo EdD Education Program Supervisor
3:15 pm – 3:30 pm	Health Break	
3:30 pm - 4:30 pm	Course 2: Professional Responsibilities Module 3 – Lesson Planning	<ul style="list-style-type: none"> Edgardo S. Nunag Education Program Supervisor
4:30-5:00	Announcement Evaluation of Day 1	

Day 2 November 16,2024

Time	Activities	Person/s -in- Charge / Resource Persons
8:00 am – 8:30 am	Management of Learning	Arcely G. Garcia SEPS- HRD
8:30 am – 9:30am	Course 2: Professional Responsibilities Module 4 – Implementing Learning Plans and Enriching Teaching Practice	Maria Esperanza S. Malang PhD Education Program Supervisor
9:30 am- 9:45am	Health Break	
9:45 am- 10:45 am	Course 3: The Philippine Professional Standards for Teachers and its Aligned Systems and Tools Module 1 – Achieving Teacher Quality through PPST	Leonida K. Quinto PhD Public Schools District Supervisor





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10:45 am 11:45 am	Course 3: The Philippine Professional Standards for Teachers and its Aligned Module 2 – Embedding the PPST in HR Systems	Ericson P.Cabrera Public Schools District Supervisor
11:45 pm – 12:45 pm	Lunch Break	
12:45 pm – 1:45 pm	Course 3: The Philippine Professional Standards for Teachers and its Aligned	Amelita G. Pineda Public Schools District Supervisor
1:45 pm- 2:45 pm	Course 4 Responding to Community Contexts Module 1: Building Relationships with the Wider School Community	Anastacia Nimfa P. Aquino Public Schools District Supervisor
2:45 pm – 3:00 pm	Health Break	
3:00 pm - 4:00 pm	Course 4: Responding to Community Contexts Module 2 – Teaching with the Context in Mind	Anna Merla A. Magtoto Public Schools District Supervisor
4:00-5:00	Course 5: The DepEd Teacher Module 1a: DepEd Organizational Structure and Processes	Walter C. Estabillo EdD Public Schools District Supervisor

Day 3: November 23, 2024

Time	Activities	Person -in- Charge / Resource Person
8:00 am - 8:30 am	Management of Learning	Arvin S. Gonzales EPS II-HRD
8:30 am – 9:30am	Course 5: The DepEd Teacher Module 2: Relevant Laws for Teachers	Atty Paul Nikon Alcayro Division Legal Officer
9:30 am- 9:45am	Health Break	



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9:45 am - 10:45 am	Course 6: Teachers' Professional and Personal Development Module 1: Salaries, Wages, and Benefits of Teachers	Caroline S. Montes Administrative Officer IV
10:45 am - 11:45	Course 6: Teachers' Professional and Personal Development Module 2: Continuing Professional Development	Arcely G. Garcia HRD-Senior Educ. Program Specialist
11:45 pm - 12:45 pm	Lunch Break	
12:45 pm - 1:45 pm	Module 3: Policies on Promotion and Opportunities for Progression	Engr. Maria Cristina S. Sarmiento Administrative Officer V
1:45 pm - 2:45 pm	Course 6: Teachers' Professional and Personal Development Module 4: Personal Development and Well-being Module 5: Developing a Personal Professional Improvement Plan	Maria Tara D. Clemente PhD Public Schools District Supervisor
2:45 pm - 3:00 pm	Health Break	
3:00 pm - 4:00 pm	Closing Program	Arvin S. Gonzales EPS II Arcely G. Garcia SEPS-HRD

