

Department of Education **REGION III** SCHOOLS DIVISION OFFICE OF ANGELES CITY

DEPARTMENT OF EDUCATION HOOLS DIVISION OF ANGELES CIT SEP 0 5 2025

04 September 2025

DIVISION MEMORANDUM

No. 2 9 4 ,

s.2025

REITERATION ON THE SUBMISSION OF VARIOUS LEARNER RIGHTS AND PROTECTION REPORTORIAL OBLIGATION AND HANDBOOK

To: Assistant Schools Division Superintendent

Chief Education Supervisors

Heads of Public and Private Elementary and Secondary School Heads

All Others Concerned

1. Pursuant to the following Division Memorandums, please be guided by the various reportorial submissions to the Division Office:

Division	Title
Memorandum	
	SUBMISSION OF THE UPDATED SCHOOL-BASED CHILD
192, s. 2025	PROTECTION POLICY MANUAL/HANDBOOK FOR THE SCHOOL
	YEAR 2025-2026
002 ~ 0005	SUBMISSION OF CONSOLIDATED REPORTS OF LEARNER
203, s. 2025	RIGHTS AND PROTECTION CASES S.Y. 2024-2025
004 = 0005	SUBMISSION OF UPDATED MEMBERS OF THE CHILD
204, s. 2025	PROTECTION COMMITTEE (CPC) IN SCHOOLS
060 - 0005	SUBMISSION OF LEARNER RIGHTS AND PROTECTION
262, s. 2025	INCIDENTS SCHOOL YEARS (SY) 2023-2024 AND 2024-2025

- All private and public schools are requested to submit reports and handbooks 2. from the above-mentioned Division Memorandum.
- 3. For immediate dissemination and guidance.

ENGR. EDGARD C. DOMINGO PhD, CESO V

Schools Division Superintendent

Encl.: As stated Reference:

To be indicated in the Perpetual Index under the following subjects:

Child Protection Policy

CSM/YFU/LRP/September 04, 2025







BY: JUN 2 6 2025

Department of Education

REGION III SCHOOLS DIVISION OFFICE OF ANGELES CITY

26 June 2025

DIVISION MEMORANDUM

No. 1 9 2 , s.

2025

SUBMISSION OF UPDATED SCHOOL-BASED CHILD PROTECTION POLICY MANUAL/HANDBOOK FOR SCHOOL YEAR 2025–2026

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Heads of Public and Private Elementary and Secondary Schools

- 1. Pursuant to **DepEd Order No. 40, s. 2012**, titled "DepEd Child Protection Policy," all schools are mandated to adopt a Child Protection Policy. It is essential that all learners, school personnel, parents, guardians or custodians, as well as visitors and guests, are fully informed of and guided by this policy.
- 2. In line with this directive, and through the **School Governance and Operations Division Learner Rights and Protection**, all schools are requested to submit a copy of their **Updated School-Based Child Protection Policy Manual/Handbook** for **School Year 2025–2026**. This submission aims to ensure consistency and alignment with the provisions of the said policy.
- 3. All public and private elementary and secondary schools are required to submit the updated manual/handbook to the Schools Division Office on August 30, 2025.
- 4. For reference, a copy of **DepEd Order No. 40, s. 2012** is attached.

5. For your information and strict compliance.

ENGR. EDGARD C. DOMINGO PhD, CESO V

Schools Division Superintendent

he

Encl.: As stated
Reference:
To be indicated in the Perpetual Index
under the following subjects:

Child Protection Policy

CSM-LRP/June 26, 2025









Department of Education

REGION III

SCHOOLS DIVISION OFFICE OF ANGELES CITY



03 July 2025

DIVISION MEMORANDUM

No. 2 0 4 .s. 2025

SUBMISSION OF UPDATED MEMBERS OF THE CHILD PROTECTION COMMITTEE (CPC) IN SCHOOLS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads of Public and Private Elementary and Secondary Schools
All Others Concerned

- 1. As stipulated in DepEd Order No. 40 s. 2012 titled "DepEd Child Protection Policy", all public and private secondary and elementary schools nationwide shall establish a functional school Child Protection Committee (CPC) which shall be composed of the following:
 - 1.1 Chairperson School Head / Administrator;
 - 1.2 Vice Chairperson Guidance Counselor/ Guidance Teacher Designate;
 - 1.3 Representative of the Teachers Designated by the Faculty Club;
 - 1.4 Representative of the Parents Designated by the Parent-Teacher Association;
 - 1.5 Representative of the Learners Designated by the Supreme Elementary Learner Government / Supreme Secondary Learner Government; and
 - 1.6 Representative from the Community Designated by the Punong Barangay preferably a member of the Barangay Council for the Protection of Children (BCPC)
- 2. With this, all Public and Private Elementary and Secondary schools are required to submit information and members of the Child Protection Committee (CPC) in schools through the School Child Protection Committee Form to be submitted at the SGOD Office before **August 30, 2025**.
- 3. For inquiries and clarification, you may reach Ms. Cindy S. Mejia, Division Learner Rights and Protection Coordinator thru email: cindy.mejia@deped.gov.ph.
- 4. Wide dissemination of this Memorandum is earnestly desired.

ENGR. EDGARD C. DOMINGO PhD, CESO V

Schools Division Superintendent

Encl.:













Department of Education

REGION III SCHOOLS DIVISION OFFICE OF ANGELES CITY

03 July 2025

DIVISION MEMORANDUM

No. 2 03 ,s.

2025

SUBMISSION OF CONSOLIDATED REPORTS OF LEARNER RIGHTS AND PROTECTION CASES S.Y. 2024-2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads of Public and Private Elementary and Secondary Schools
All Others Concerned

- 1. Pursuant to DepEd Memorandum No. 114 s. 2017 titled "Reiteration of the Reportorial Obligation of Schools, Schools Division Offices and Regional Offices", this office requests all public and private schools both elementary and secondary to submit consolidated reports on the incidents of bullying and child abuse for School Year 2024-2025, cases involving children-at-risk and children in conflict with the law to ensure the strict implementation of DepEd Order No. 40, s. 2012 titled "DepEd Child Protection Policy", DepEd Order No. 55, s. 2015 titled "Implementing Rules and regulations of the Republic Act No. 10627 otherwise known as the Anti-Bullying Act of 2013" and DepEd Order No. 18, s. 2015 titled "DepEd Guidelines and Procedures on the Management of Children-At-Risk (CAR) and Children in Conflict with the Law (CICL).
- 2. You may send your reports in the form of PDF and Image through these links: https://bit.ly/2024-2025LRPCONSOREPORT. For schools that failed to upload the report, you may submit your consolidated report to the Schools Division Office through the School Governance and Operation Division before **August 30, 2025**. For references and templates, you may download through this link: https://bit.ly/LRPTemplate.
- 3. For clarifications and other concerns, you may directly coordinate to Ms. Cindy S. Mejia, Division Learner Rights and Protection Coordinator at email address: cindy.mejia@deped.gov.ph
- 4. Immediate and wide dissemination of and compliance to this Memorandum are desired.

ENGR. EDGARD C. DOMINGO PhD, CESO V
Schools Division Superintendent









DEPARTMENT OF EDUCATION SCHOOLS DIVISION OF ANGELES CITY RELEASED AUG 14 2025

Department of Education

REGION III SCHOOLS DIVISION OFFICE OF ANGELES CITY

13 August 2025

DIVISION MEMORANDUM

No. 262,

s.2025

SUBMISSION OF LEARNER RIGHTS AND PROTECTION INCIDENTS SCHOOL YEARS (SY) 2023-2024 AND 2024-2025

To: Chief Education Supervisors
Division Learner Rights and Protection Focal Persons
Heads of Public and Private Elementary and Secondary School Heads
All Others Concerned

- 1. Pursuant to Regional Memorandum No. 255, s. 2025, titled, "Submission of Learner Rights and Protection Incidents for the School Years (SY) 2023-2024 and 2024-2025", which aims to systematically document, assess, and respond to incidents and concerns affecting the safety, rights, and well-being of learners within at the school level.
- 2. In this regard, the Learner Rights and Protection Division (LRPD) requests all public and private secondary and elementary schools to submit the reported learner rights and protection cases for the school year **(SY) 2023-2024 and 2024-2025**.
- 3. In addition, the manner of data collection must be that all public and private elementary and secondary schools shall collect the reported LRP incidents in their respective schools. To ensure the accuracy of data, schools shall observe the following guidelines:
 - a. Reporting/Listing of LRP incidents should be based on the definition provided under D.O. Nos. 40, s. 2012, 55 s. 2013, and 18, s. 2015. School heads/administrators and guidance counselors/guidance designates are highly encouraged to **review** the said policies to ensure that the data to be provided are accurate;
 - b. All LRP concerns to be reported/listed should have **documentation** (i.e., with incident/narrative reports, intervention plan, intake sheets, and other documents showing referral to partner agencies); and
 - c. School heads/administrators and guidance counselors/guidance designated shall be **held liable** for concealment of LRP incidents.
- 4. Furthermore, the timeline for the collection and consolidation of data shall also be noted and observed. For **S.Y. 2023-2024 on September 15, 2025,** and **S.Y. 2024-2025 on December 20, 2025**.







Department of Education

SCHOOLS DIVISION OFFICE OF ANGELES CITY

- 5. An **instructional guide** for the proper submission of Learner Rights and Protection Incidents is attached to ensure the accuracy and completeness of data, the collection, consolidation, and validation process.
- 6. For immediate dissemination and guidance.

ENGR. EDGARD C. DOMINGO PhD, CESO V

Schools Division Superintendent

Encl.: Regional Memorandum No. 55, s. 2025

To be indicated in the Perpetual Index under the following subjects:

Learner Rights and Protection

CSM/YFU/LRP/August 12, 2025







Department of Education

REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 255, s. 2025

SUBMISSION OF LEARNER RIGHTS AND PROTECTION INCIDENTS FOR THE SCHOOL YEARS (SY) 2023-2024 AND 2024-2025

To

Schools Division Superintendents

Chiefs, School Governance and Operation Division Division Learner Rights and Protection Focal Persons

Public and Private Secondary and Elementary School Heads

All Others Concerned

- 1. In line with the Department of Education's commitment to uphold learner protection and promote a safe and nurturing school environment, it is imperative that all reports are accurate, complete, and submitted in a timely manner. The Learner Rights and Protection Division (LRPD) is mandated to collect consolidate, and analyze data on learner rights and protection concerns for policy recommendation and resource allocation on the implementation of the learner rights and protection programs, projects and activities.
- 2. In this regard, the Learner Rights and Protection Division (LRPD) requests all public and private secondary and elementary schools to submit the reported learner right and protection cases for the school years (SY) 2023-2024 and 2024-2025.
- 3. The primary objective of gathering data on Learner Rights and Protection is to systematically document, assess, and respond to incidents and concerns affecting the safety, rights and well-being of learners within at the school level.
- 4. Furthermore, the Division Learner Rights and Protection Coordinators are requested to monitor the submission of their respective schools and submit to this Office the summary of submission for **SY 2023-2024** on **September 15, 2025** while, for **SY 2024-2025** on **December 20, 2025**.









Telephone Number: (045) 598-8580 to 89 Email Address: region3@deped.gov.ph Website: https://region3.deped.gov.ph







Department of Education

REGION III-CENTRAL LUZON

- 5. For inquiries and clarifications, you may directly coordinate with **Dr. Ginno Jhep A. Pacquing,** Project Development Officer IV, Education Support Services
 Division through email address at ginnojhep.pacquing@deped.gov.ph.
- 6. For immediate dissemination and compliance.

V

RONNIE S. MALLARI, PhD, CESO V

Regional Director

Encl histructional Guide for Submission Reference: DM- OUOPS-2025-11-04284 To be indicated Perpetual Index under the following subjects.

LEARNER RIGHTS AND PROTECTION DATA COLLECTION

ESSD 1/spp1 August 04, 2025

> To send feedback regarding any of our services, kindly scan the QR Code.







Telephone Number: (045) 598-8580 to 89 Email Address: region 3@deped.gov.ph Website: https://region3.deped.gov.ph







Department of Education

REGION III-CENTRAL LUZON

INSTRUCTIONAL GUIDE FOR THE PROPER SUBMISSION OF LEARNER RIGHTS AND PROTECTION INCIDENTS

To ensure the accuracy and completeness of data, the collection, consolidation, and validation process shall be divided into three (3) phases:

Phase	Procedure	Expected Output						
Phase 1: Collection and Consolidation	Step 1: The school- CPC chairperson shall fill in the School-Based Consolidation Data Sheet (Bullying, Abuse, CAR, CICL and Other LRP concerns). (https://tinyurl.com/4vhn4sxf)	Signed school-based consolidation data sheet. Accomplished Google Forms through the link provided herein.						
	Step 2: The school- CPC chairperson shall transfer the data from the School-Based Consolidation Data Sheet to the Google Forms link provided herein. Step 3: The Central Office (Operations Strand-BLSS-LRPD) shall consolidate the data submitted by the schools and disaggregate the number of reported incidents per Regional and Division level. The disaggregated data by governance level shall be released to the field offices for the validation of focal persons from the ROs and SDOs.	Consolidated data by the Central Office (Operations Strand-BLSS-LRPD) using the data submitted by the schools						
Phase 2: Validation	Step 4: The focal persons from RO and SDO shall validate the data released by the Central Office (Operations Strand-BLSS-LRPD).	Validated data by the focal persons from RO and SDO						
	Step 5: The ROs shall consolidate the validated data.	Consolidated data validated by the focal persons from RO and SDO						









Department of Education

REGION III-CENTRAL LUZON

Phase 3: Analysis Interpretation	and	Step 6: The focal persons from RO and SDO shall analyze and interpret the data.						
		Step 7: The LRPD shall collect and review the analysis and interpretation of LRP data.						

All public and private elementary and secondary schools are hereby instructed to observe the following guidelines for **Phase I: Data Collection and Consolidation:**

- Timeline for the Collection and Consolidation of Data
 It shall be noted that separate timelines shall be observed for the collection
 and consolidation of data for S.Y. 2023–2024 and S.Y. 2024–2025. The
 following schedule shall apply:
 - a. Data Collection for S.Y. 2023–2024 The collection process shall commence upon the issuance of this Memorandum and shall be concluded on **September 15, 2025**.
 - b. Data Collection for S.Y. 2024–2025 The collection process shall begin in the fourth quarter of this year and shall close on **December 15, 2025**. There will be a separate Memorandum for the commencement of the collection process for S.Y. 2024-2025.
- II. Data to be Collected and Consolidated
 - a. Number of incidents on child abuse, violence, exploitation, neglect, bullying, children-at-risk (CAR), and children in conflict with the law (CICL);
 - b. Number of schools with localized child protection policies, and antibullying policies; and
 - c. Number of schools with established child protection committees (CPC).
- III. Manner of Data Collection

All public and private elementary and secondary schools shall collect the reported LRP incidents in their respective schools. To ensure the accuracy of data, schools shall observe the following guidelines:

a. Reporting/Listing of LRP incidents should be based on the definition provided under D.O. Nos. 40, s. 2012, 55, s. 2013, and 18, s. 2015. School heads/administrators and guidance counselors/guidance designates are highly encouraged to review the said policies to ensure that the data to be provided are accurate.









Department of Education

REGION HI-CENTRAL LUZON

- All LRP concerns to be reported/listed should have documentation (i.e., with incident/narrative reports, intervention plan, intake sheets and other documents showing referral to partner agencies);
 and
- c. School heads/ administrators and guidance counselors/guidance designates shall be held liable for concealment of LRP incidents.

IV. Manner of Data Consolidation

- a. All public and private elementary and secondary schools shall consolidate the data collected using the **School-Based Consolidation Data Sheet** and submit it to the Central Office (Operations Strand-LRPD) **through Google Forms**.
- b. The Central Office (Operations Strand-BLSS-LRPD) shall consolidate the submitted data by the schools. The data shall be disaggregated per RO and SDO, which shall then be released to the field offices for validation by the LRPD Focal Persons.

V. Manner of Submission

- a. The school shall submit its report to the Central Office (Operations Strand-BLSS-LRPD) by accomplishing the **Google Form and attaching the School-Based Consolidation Data Sheet** (Bullying, Abuse, CAR, CICL and Other LRP concerns) and the corresponding documentations of the reported LRP incidents (i.e., incident/narrative reports, intervention plan, intake sheets, and other documents showing referral to partner agencies).
- Schools may download the School-Based Consolidation Data Sheet from https://tinyurl.com/4vhn4sxf.
- c. Separate Google Form links will be provided for **Elementary**, **Junior High School**, and **Senior High School** levels. Each school is required to accomplish the appropriate form based on the school levels they offer (i.e., School ABC is offering Elementary and Junior High School. Therefore, School ABC shall accomplish the forms for Elementary and Junior High School). Schools may access the designated forms through the following links:
 - i. Kindergarten: https://tinyurl.com/5daeeeb8
 - ii. Elementary: https://tinyurl.com/4npkkfdj
 - iii. Junior High School: https://tinyurl.com/cjrhe99d
 - iv. Senior High School: https://tinyurl.com/yc4xujkw







S.Y. 2023-2024 Consolidated LRP Data Completion and Submission of the Instructional Guide for Proper





Summarized Procedure Step-by-step

Consolidated Data School-Based

- Download and accomplish the file. School Head. Have it validated by the

https://tinyurl.com/4vhn4

Note: The number of data offers K to 6, the school must accomplish the forms for K to school offers (If the school sheets to be accomplished is based on the level/s your

School-Based
Consolidation Data
PDF file

- Convert the accomplished data sheets into PDF file/s.
- Strictly follow the standard format fo
- the file name.

 Include in the PDF file the corresponding documents (refer to slide 6 for the documents needed).

 This will be included in the Google Form submission.

Google Form Submission

- Complete the designated Google Form/s.
- Notes: The number of Google Forms to be accomplished is based on the level/s Refer to <u>slide</u> 7 for the Google Form links our school offers.







Data Collection and Consolidation SY '23-'24

Step 1

 Consolidate the data collected using the <u>School-Based</u> <u>Consolidation Data Sheet</u>

 Download the data sheet by accessing the link: https://tinyurl.com/4vhn4sxf

Sc	Sample Data Sheet CONFIDENTIAL															Annes A													
													s	chool-B	Schoo			lents of Bully	ring										
School Addre						***********														on: (Private/Pu dergarten/Elen	iblio) nentary/Secondar	yi .						School ID.	
	T	T		***********									Victims				ner with	EFFECT/S to learner-victims					Bullies						Status
Date	Place		Motives/Nature			Effect						iender		disabil		Enrollment Status (After complete implementation of the intervention plan)		Status of Academic Performance (Adrasced, Profesion, Developing, Beginning)		Name			Gender	T	Action/s Taken	(Resolved/ with on-going intervention) Referred to other Government			
	Inciden	lent	Social	Gender- based	Emotional Damage	Physical Harm	Attempted Suicide	Suicide	Death	Pyschological/E motional	Name	ime Age M	F	LGBTQIA +	A 1 (Yes)	1 es) 0 (No	Maintained Attendance	Dropped Out	Transferre d to other school	Before implementation of intervention plan	After complete implementation of intervention plan	Name	Age	м		QIA+		Agencies/Referre d to other Non- Government Organizations)	
	-	_																											
	-	-															_												
	-	1																											
	-															-	-	-		-									

School-Based Consolidation Sheet

Step 2

- Accomplish the School-Based Consolidation Data Sheet (Annexes A-E).
 - IMPORTANT NOTE:
 - If the school offers multiple levels (e.g., Kindergarten, Elementary, Junior High, Senior High), the data sheet must include a <u>separate</u> <u>entry for each level offered</u>.
 - Example:
 - School ABC is an integrated school offering Kindergarten and Elementary levels. Therefore, it must accomplish two (2) separate schoolbased consolidated data sheets: one for Kindergarten and one for Elementary.

School-Based Consolidation Sheet

Step 3

Step 4

 Accomplish the School-Based Consolidation Data Sheet (Annexes A-E) and ensure it is validated by the School Head.

- Convert the accomplished School-Based Consolidated Data Sheet (Annexes A-E) into a PDF file.
 - Strictly observe the standard format for the file name:
 - SCHOOL ID_SCHOOL NAME-REPORTS OF (Concerns/Cases) FOR SY 2023-2024

• Example:

- 120299_ABC INTEGRATED SCHOOL (KINDERGARTEN)-REPORTS OF LRP CONCERNS FOR SY 2023-2024
 - Refer to the sample file name provided for guidance.



120299_ABC INTEGRATED SCHOOL (KINDERGARTEN)-REPORTS OF LRP CONCERNS



120299_ABC INTEGRATED SCHOOL (ELEMENTARY)-REPORTS OF LRP CONCERNS FOR SY 2023-2024

School-Based Consolidation Sheet

Step 5

- In the same PDF file, include the corresponding documents of the reported LRP incidents such as:

 i.e. incident/narrative reports, intervention plan, intake sheets, and other documents showing referral to partner

 agencies



120299 ABC INTEGRATED SCHOOL (ELEMENTARY)-REPORTS OF LRP CONCERNS



120299 ABC INTEGRATED SCHOOL (KINDERGARTEN)-REPORTS OF LRP CONCERNS FOR SY 2023-2024

Google Forms

Step 6

 Submit the PDF file/s to the Central Office by completing the appropriate Google Forms based on the levels offered by your school.

For example:

 School ABC offers Kindergarten and Elementary, School ABC must accomplish two separate Google Forms: one for Kindergarten and one for Elementary.

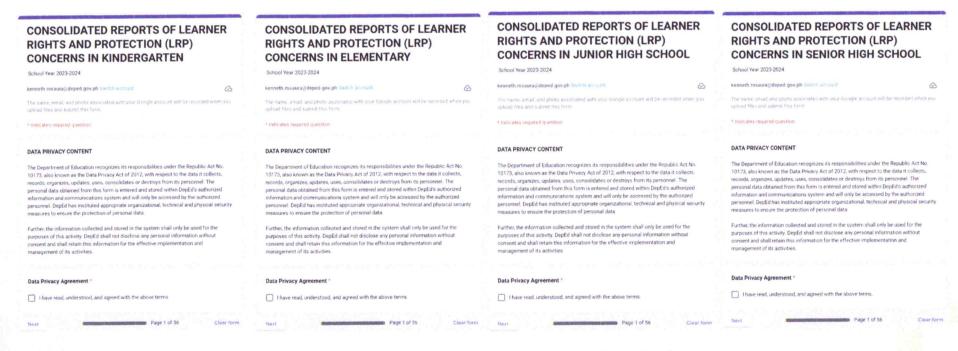
Step 7

Schools may access the designated Google Forms through the following links:

 Kindergarten: https://tinyurl.com/5daeeeb8
 Elementary: https://tinyurl.com/4npkkfdj
 Junior High School: https://tinyurl.com/cjrhe99d
 Senior High School: https://tinyurl.com/yc4xujkw

IMPORTANT REMINDERS

Fill out the correct form based on level





If School ABC offers Elementary & JHS → Fill both forms.

If School ABC offers all grade levels → Fill all forms.



Use the official template

Strictly observe the standard format for the file name:

SCHOOL ID_SCHOOL NAME-REPORTS OF (Concerns/Cases) FOR SY 2023-2024

Example:

120299 ABC ELEMENTARY SCHOOL-REPORTS OF BULLYING CASES FOR SY 2023-2024



120299_ABC ELEMENTARY SCHOOL-REPORTS OF BULLYING CASES FOR SY 2023-2024



Ensure supporting documents are complete

i.e. incident/narrative reports, intervention plan, intake sheets, and other documents showing referral to partner agencies



QUERIES AND ASSISTANCE



- - weprotectlearners@deped.gov.ph
- BLSS-LRPD Technical Assistants:

 - Edel Rose Jaraba: edel.jaraba@deped.gov.ph
 Rein Aira Pacheco: rein.pacheco@deped.gov.ph
 Kenneth Rosaura: kenneth.rosaura@deped.gov.ph