



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OFFICE OF ANGELES CITY

7 Oct 2025

DIVISION MEMORANDUM

No. 332 s.2025

SCHEDULE OF CLASSROOM OBSERVATION, NON-CLASSROOM OBSERVABLE INDICATORS ANNOTATION, AND BEHAVIORAL EVENTS INTERVIEW FOR RECLASSIFICATION OF TEACHER APPLICANTS

To: Assistant Schools Division Superintendent
Chief Education Supervisors of SGOD and CID
CID and SGOD Personnel
Heads of Public Elementary and Secondary Schools

1. Please be informed of the **Schedule of Classroom Observation, Non-Classroom Observable Indicators Annotation, and Behavioral Events Interview for Reclassification of Teacher Applicants** on October 8-10, 2025, 7:30 a.m.
2. The objectives of this activity are as follows:
 - To assess the teaching competencies of reclassification teacher applicants through scheduled classroom observations aligned with the Philippine Professional Standards for Teachers (PPST).
 - To document and validate non-classroom observable indicators that reflect professional engagement, learner outcomes, and teacher leadership, in support of the applicants' reclassification portfolios.
 - To conduct Behavioral Events Interviews (BEI) that elicit critical incidents and reflective practices demonstrating the applicants' proficiency in key teaching domains.
 - To ensure a fair, transparent, and evidence-based evaluation process for teacher reclassification, consistent with DepEd Order guidelines and competency-based assessment principles.
3. Applicants are directed to bring their submitted **Detailed Lesson Plan** and **applicable MOVs/ Portfolios** to the assessment venue.



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4. School heads are directed to make necessary alternative arrangements to ensure instructional time is not interrupted during the scheduled assessment activities of the teacher applicants for reclassification.
5. Attached to this Memorandum is the **list of assessors, the actual day and venue** of the assessment activities.
6. Expenses related to the conduct of this activity shall be charged against the School MOOE, subject to usual accounting and audit standard procedures.
7. This Memorandum serves as a **Travel Order** for the assessors and reclassification teacher applicants.
8. Immediate dissemination and compliance with this Memorandum are earnestly desired.

ENGR. EDGARD C. DOMINGO, PhD, CESO V
Schools Division Superintendent

Encl: As stated

Reference: DepEd Order No. 20 s. 2024

DepEd Order No. 24 s. 2025

Division Memorandum No. 307 s. 2025

To be indicated in the Perpetual Index
under the following subjects:

RECLASSIFICATION
NCOI ANNOTATION

CLASSROOM OBSERVATION
BEHAVIORAL EVENTS INTERVIEW

ASDS/RSM/October 07, 2025



Republic of the Philippines
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Enclosure No. 1 to the Division Memorandum No. 332 s. 2025

Teacher II-V Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Cherry Y. Hipolito	SH	ERES	ERES
October 9, 2025 (Day 2)	Imelda S. Gozun	SH	VDRES /CLEMENDES/MBES/SES	VDRES
October 10, 2025 (Day 3)	Mary Joyce C. Kabigting	HT	PCES /TPTES/SPES	PCES

Teacher II-V Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Victoria G. Torres	SH	NV15IS (12)	NV15IS
October 9, 2025 (Day 2)	Rendon B. Coloma	SH	AES /PBES/Cutud ES	AES
October 10, 2025 (Day 3)	Ai Kathleen C. Sagario	HT	ESIS /NV15IS (7)	ESIS



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Teacher II-V Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Rita A. Dalusung	SH	SDIS (12)	SDIS
October 9, 2025 (Day 2)	Helen G. Juguilon	SH	BHES/SDIS (6)	BHES
October 10, 2025 (Day 3)	Delio B. Sannadan	SH	AGTES/DAMIS/Mining ES	AGTES

Teacher II-V Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Ariel B. Tayag	SH	PGES (11)	PGES
October 9, 2025 (Day 2)	Nicolas H. Contreras Js.	SH	Sapalibutad ES	Sapalibutad ES
October 10, 2025 (Day 3)	Esperanza Nabong	SH	JPDES/SIES/PGES (5)	JPDES



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Teacher II-V Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Almira S. Mendoza	SH	LNWES	LNWES
October 9, 2025 (Day 2)	Ma. Luina G. Rivera	SH	Cuayan ES /DPHMS	Cuayan ES
October 10, 2025 (Day 3)	Carina B. Tayag	HT	LVIS /Cutcut ES	LVIS

Teacher II-V Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Jayson Sanguyo	SH	SBES /SRES	SBES
October 9, 2025 (Day 2)	Glenda Naguit PhD	SH	MNES /AnES	MNES
October 10, 2025 (Day 3)	Allan R. Traquina	SH	PES /TES/STATES	PES



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Teacher II-V Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Elvira P. Guina	SH	MIS (12)	MIS
October 9, 2025 (Day 2)	Marilyn B. Dingal	SH	MIS (11)	MIS
October 10, 2025 (Day 3)	Helen P. Cahulogan	SH	AMSIC IS/STIS	Amsic IS

Teacher II-V Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Ismael S. Delos Reyes	SH	GRLIS (12)	GRLIS
October 9, 2025 (Day 2)	Neneth Tuazon	SH	GRLIS (10)	GRLIS
October 10, 2025 (Day 3)	Yvette Batul	SH	GBES/AGPES	GBES



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Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Cezar M. Hernandez	PSDS	AnES (15)	AnES
October 9, 2025 (Day 2)	Elizer Calma	SH	Cuayan ES/AnES (7)	Cuayan ES
October 10, 2025 (Day 3)	Vilma B. Liao	SH	STATES/AFCES	STATES

Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Maria Tara D. Clemente EdD	PSDS	LNWES	LNWES
October 9, 2025 (Day 2)	Eliza P. Buan	SH	DPHMS/AGNES/msic IS (8)	DPHMS
October 10, 2025 (Day 3)	Leonora Z. Agustin	SH	Amsic IS (12)	Amsic IS



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Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Jayson A. Torres	PSDS	JPDES	JPDES
October 9, 2025 (Day 2)	Jomar Sampaga	HT	Sapalibutad ES	Sapalibutad ES
October 10, 2025 (Day 3)	Frederick B. Simbulan	SH	PGES/SIES	PGES

Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Ariel T. Perez	PSDS	PES (15)	PES
October 9, 2025 (Day 2)	Elmer T. Hiva	SH	PES (10)/SBES/STIS	PES
October 10, 2025 (Day 3)	Marietta R. De Leon EdD	SH	MIS	MIS



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Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Agnes G. Manabat EdD	PSDS	GBES (15)	GBES
October 9, 2025 (Day 2)	Richard U. Ayson	SH	MNES/GBES (8)	MNES
October 10, 2025 (Day 3)	Caryll Lysette A. Reyes	SH	SRES/AGPES	SRES

Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Walter C. Estabillo EdD	PSDS	AGTES	AGTES
October 9, 2025 (Day 2)	Marianne D. Pineda EdD	SH	AES	AES
October 10, 2025 (Day 3)	Catherine C. Maun	SH	PBES/LVIS	PBES



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Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Amelita L. Pineda	PSDS	TPTES	TPTES
October 9, 2025 (Day 2)	Lucky Paul David	SH	MBES /Salapungan ES	MBES
October 10, 2025 (Day 3)	Ludivina Mallari	SH	CLEMENDES	CLEMENDES

Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Ana Merla D. Magtoto	PSDS	NV15IS (18)	NV15IS
October 9, 2025 (Day 2)	Jennifer S. Quiazon	SH	Tacondo ES /NV15IS (8)	Tacondo ES
October 10, 2025 (Day 3)	Nenita H. Jorquia	SH	Cutud ES /ESIS	Cutud ES



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Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Anastacia Nimfa P. Aquino	PSDS	SPES	PCES
October 9, 2025 (Day 2)	William G. Canlas	SH	ERES	ERES
October 10, 2025 (Day 3)	Rizalyn Y. Lacson	HT	PCES/GRLIS	PCES

Teacher VI – Master Teacher Applicants (Elementary)

DATE	ASSESSOR	DESIGNATION/ POSITION	SCHOOL OF APPLICANTS	VENUE OF ASSESSMENT
October 8, 2025 (Day 1)	Ma. Carolina C. Viray	SH	SDIS (17)	SDIS
October 9, 2025 (Day 2)	Nino C. Arceo	SH	Mining ES/SDIS (12)	Mining ES
October 10, 2025 (Day 3)	Ariel C. Guzman	HT	DAMIS / Cutcut ES	DAMIS



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List of Assessors for Secondary Level (JHS-SHS) All Learning Area

ASSESSOR	DESIGNATION/ POSITION	LEARNING AREA
Adrian P. Tamayo, EdD	EPSvr	English
Shirley N. Pineda	HT VI	
Girle C. Castro	HT III	
Jennielyn A. Carlos	HT III	
Rochella C. David	EPSvr	Filipino
Eugene Lacsina	HT VI	
Eugene Canlas	HT III	
Janet Lingat	HT III	
Ramil D. Dacanay	EPSvr	AP
Ma. Luisa G. Ocampo	HT VI	
Nicolas H. Contreras	SH	
Vanessa N. Pagaduan	HT	
Edgardo S. Nunag	EPSvr	ESP/VE
Jennifer Y. Santos	SH	
Benedick Daniel O. Yumul	SH	
Marissa Linda Perez	HT VI	
Ma. Esperanza S. Malang	EPSvr	Mathematics
Jefferson Karagdag	SH	
Jeral Reyes	HT	
Elena Peria	HT	





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Gemima A. Estrabillo	EPSvr	Science
Marjorie D. Lacson	SH	
Nerissa N. Valdez	SH	
Lorie D. Macatula	HT	
Jeannifer R. David	EPSvr	MAPEH
Patrick A. Academia	SH	
Thelma N. Magtoto	HT VI	
Analiza M. Nulud	HT	
Josephine G. Figueroa	EPSvr	TLE
Maryleen Vitug	HT	
Julieta B. Amurao	HT	
Cielito Santos	HT	

Schedule of CO, NCOI Annotation, BEI (All Secondary Applicants, Learning Areas, and Position)

Date	SCHOOL OF APPLICANTS	Venue
October 8, 2025 (Day 1)	ACNHS, CMRICTHS, ACSci HS, Sitio Target IS, NV15IS, DAMIS, LVIS	ACNHS
October 9, 2025 (Day 2)	ACNTS, SBNHS, BVRHS, DCNDSMHS, RLLMHS, Amsic IS	ACNTS
October 10, 2025 (Day 3)	FGNMHS, SDIS, MIS, AC Senior HS, Enrica Sandico IS, GRLLIS	FGNMHS



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Schedule of CO, NCOI Annotation, BEI of SNED

Date	ASSESORS	POSITION	SCHOOL OF APPLICANTS	Venue
October 9, 2025 (Day 2)	WALTER C. ESTABILLO, EdD	PSDS	SNED	AES & FGNMHS
	CAMILLE D. FUERTEZ	HT III		

Schedule of CO, NCOI Annotation, BEI of ALS

Date	ASSESORS	POSITION	SCHOOL OF APPLICANTS	Venue
October 9, 2025 (Day 2)	REYNALDO G. CABRERA	EPS	ALS	Respective Learning Centers of the Applicants
	AIMEE B. BERAÑA, PhD	EPS II		
	ENER MARIANO	EPS II		



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