



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF ANGELES CITY

27 Oct 2025

DIVISION MEMORANDUM

No. 365 s. 2025

**BATCHES 4 AND 5 TRAINING ON TRAINERS METHODOLOGY LEVEL I AND
COMPETENCY ASSESSORS' ACCREDITATION FOR SHS-TVL, JHS-SPTVE, AND
JHS-TLE TEACHERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Secondary School Heads
All Other Concerned

1. This is to announce the conduct of the **Batches 4 and 5 Training on Trainers Methodology Level I and Competency Assessors' Accreditation for SHS-TVL, JHS-SPTVE, and JHS-TLE Teachers** on **October 27 - 31, 2025, November 3 - 7, 2025, November 10 - 22, 2025, and November 25 - December 4, 2025** at **Anne Raquels Hillside Resort and Hotel, Olongapo City**.
2. The training aims to equip teachers with the competencies required of Technical-Vocational Trainers under TESDA's Training Regulations for TM Level I. Likewise, the Competency Assessors' Accreditation seeks to strengthen schools' capacity to deliver high-quality training and assessment aligned with TESDA standards.
3. Enclosed in this Memorandum is the official list of participants and other details of this training.
4. This Memorandum serves as the **Travel Order** for all concerned.
5. Immediate dissemination of this Memorandum is earnestly desired.

ENGR. EDGARD C. DOMINGO, PhD, CESO V
Schools Division Superintendent

Encl.: As stated,
Reference: Regional Memorandum No. 327 s. 2025
To be indicated in the Perpetual Index
under the following subjects

TESDA TRAINING METHODOLOGY

JGF/TLE/October 27, 2025



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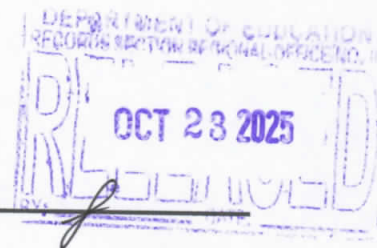
Enclosure No. 1 to the Division Memorandum No. ____s. 2025

List of Participants

Name of Participants	School
1. Calma, Juan Felipe R.	ACNTS
2. Alfonso, Michael	BVRHS
3. Lee, Renielin D.	ACNHS
4. Tapao, Roselle G.	ACNHS
5. Lacson, Nestor	ACNTS
6. Mendoza, Alely S.	ACNHS
7. Carreon, August (CAA)	ACNHS
8. Dizon, Mary Grace S. (CAA)	MIS



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REGIONAL MEMORANDUM

No. 327, s. 2025

**BATCHES 4 AND 5 TRAINING ON TRAINERS METHODOLOGY LEVEL I AND
COMPETENCY ASSESSORS' ACCREDITATION FOR SHS-TVL, JHS-SPTVE,
AND JHS-TLE TEACHERS**

To : Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the Five-Point Agenda's thrust to enhance teacher welfare, the Department of Education Regional Office III (DepEd RO III), through the Curriculum and Learning Management Division (CLMD) and the Human Resource Development Division (HRDD)-National Educators Academy of the Philippines-III (NEAP-III), reaffirms its commitment to advancing teacher professional growth through continuous capacity building. Accordingly, the Regional Office will conduct the **Training on Trainers Methodology (TM) Level I and Competency Assessors' Accreditation for SHS-TVL, JHS-SPTVE, and JHS-TLE teachers (Batches 4 and 5)** in partnership with TESDA-accredited training centers within the region.

2. The training aims to equip teachers with the competencies required of Technical-Vocational Trainers under TESDA's Training Regulations for TM Level I. Likewise, the Competency Assessors' Accreditation seeks to strengthen schools' capacity to deliver high-quality training and assessment aligned with TESDA standards. This initiative supports a sustainable professional development cycle, enabling certified assessors to mentor and evaluate future TM I trainees, thereby addressing existing training gaps.

3. The 33-day professional development training shall be conducted as follows:

a. Phase 1 (Face-to-Face)	October 27 – 31, 2025, and November 3 – 7, 2025 at Anne Raquels Hillside Resort and Hotel, Olongapo City
b. Phase 2 (Asynchronous/Online)	November 10 – 22, 2025 via Zoom/MS Team platform.
c. Phase 3 (Face-to-Face)	November 25 – December 4, 2025, at Anne Raquels Hillside Resort and Hotel, Olongapo City

4. A total of **120 SHS-TVL, JHS-SPTVE, and JHS-TLE teachers** (Batch 4 – 70; Batch 5 – 50) shall be the participants of this training. They are required to bring their laptops, chargers, and extension cords during all face-to-face sessions.



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph/>



Certificate No. PHP QMS
24 93 0181



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5. The **Competency Assessments (COC 1 and 2)** for TM Level I will be administered to the 120 teacher-participants by **December 2025**. In addition, **75 teachers** under the Competency Assessors' Accreditation program shall coordinate with their respective **TESDA Provincial Offices** for loading and assessment from **October to December 2025**.

6. Participants of the TM Level I training must submit the following **TESDA entry requirements** to the training secretariat upon registration on October 26, 2025:

- a. Duly accomplished and signed Learner's profile (see Enclosure 1)
- b. 2 pcs 1x1 picture
- c. 2 pcs passport size picture white background with collar
- d. Photocopy of Birth Certificate
- e. Photocopy of Marriage Certificate (for married women)
- f. Barangay clearance
- g. Medical Certificate (physically and mentally fit)
- h. Photocopy of National Certificates

7. Furthermore, the 120 participants in the TM Level I training and 75 participants in the Competency Assessors' Accreditation shall submit the following documents on or before October 24, 2025:

- a. Personal Profile Sheet
- b. Letter of Intent
- c. Notarized Scholarship Contract (for TM Level I *only*)
- d. Undertaking
- e. Certified Photocopy of National Certificates/TM I Certificates

Hard copies shall be endorsed to the **Regional Office III – Human Resource Development Division (HRDD)**, while soft copies shall be uploaded through this link: <https://tinyurl.com/5cmpk2hv>

8. To ensure training effectiveness using the Kirkpatrick Model, all 195 participants (120 TM Level I and 75 Assessors' Accreditation) must pass the Competency Assessment and prepare a Work Application Project/Plan at the end of the 33-day program. The TLE Education Program Supervisors of the Schools Division Offices (SDOs) shall monitor and evaluate these outputs.

9. Expenses related to the training including board and lodging, travel expenses, registration fees, assessment fees, training supplies and materials, and internet allowance of participants shall be charged against RO downloaded funds. Travel expenses of resource persons, training managers and assistants, and NEAP representatives shall be covered through direct payment, subject to existing auditing rules and regulations. The Regional Office may develop mechanisms to ensure efficient implementation.



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10. Teacher-participants shall be entitled to Service Credits in accordance with DepEd Order No. 013, s. 2024 ("Revised Guidelines on the Grant of Vacation Service Credits for Teachers"). Non-teaching personnel, including Division Chiefs, may avail of Compensatory Time-Off (CTO) pursuant to CSC-DBM Joint Circular No. 2, s. 2004 ("Non-Monetary Remuneration for Overtime Services Rendered"). All offices are enjoined to support their scholars' participation, ensuring compliance with the No Disruption of Classes Policy.

11. Check-in and registration for participants will be on the afternoon of October 26, 2025, November 2, 2025 and November 24, 2025 (Day 0). Check-out will be on October 31, 2025, November 7, 2025, and December 4, 2025, for Phases 1 and 3, respectively. The Opening Program will be on October 26, 2025, at 3:00 p.m. at Anne Raquels Hillside Resort and Hotel, Olongapo City. **An orientation will be conducted on October 24, 2025 at 9:00 a.m., using this link:** <https://tinyurl.com/TM4TM5OrientationProper>.

Phase 1

Meals	Oct. 26/ Nov. 2 Sun	Oct. 27/ Nov. 3 Mon	Oct. 28/ Nov. 4 Tue	Oct. 29/ Nov. 5 Wed	Oct. 30/ Nov. 6 Thu	Oct. 31/ Nov. 7 Fri
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	

Phase 3

Meals	Nov. 24 Mon	Nov. 25 Tue	Nov. 26 Wed	Nov. 27 Thu	Nov. 28 Fri	Nov. 29 Sat
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	✓

Meals	Nov. 30 Sun	Dec. 1 Mon	Dec. 2 Tue	Dec. 3 Wed	Dec. 4 Thu
Breakfast	✓	✓	✓	✓	✓
AM Snack	✓	✓	✓	✓	✓
Lunch	✓	✓	✓	✓	✓
PM Snack	✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	



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12. Attached are the lists of participants and members of the Program Management Team, labeled as Enclosures 1 and 2, respectively. This Memorandum also serves as the official Authority to Travel for participants attending the face-to-face sessions of Phases 1 and 3.

13. For inquiries or clarifications, you may contact **Dr. Cristian F. David, Mr. Ma. Joseph Patrick M. Enriquez, RGC, CLMD** or **Mr. Bryan L. Vicente, HRDD-NEAP-III, DepEd Region III**, via email at cristian.david001@deped.gov.ph, majosephpatrick.enriquez@deped.gov.ph or bryan.vicente@deped.gov.ph

14. Immediate and wide dissemination of, and **strict compliance** with, this Memorandum are earnestly desired.

7

RONNIE S. MALLARI, PhD, CESO V
Regional Director

Encl.: Training Participants

References: DM-OUHROD-2025-0791

To be indicated in the Perpetual Index
under the following subjects:

TVL Trainings

TESDA

Trainers' Methodology

Competency Assessors' Accreditation

HRDD1/neap1
October 20, 2025

To send feedback
regarding any of
our services,
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(Enclosure No. 1 to Memorandum No. , s. 2025)

LIST OF PARTICIPANTS
Training on Trainers Methodology Level I for SHS -TVL TEACHERS (BATCH 4)

No.	Name	SDO
1	Almoguera, Anthony D.	Angeles City
2	Calma, Juan Felipe R.	Angeles City
3	Alfonso, Michael	Angeles City
4	Dayrit, Catherine	Angeles City
5	Colonel, Ryan R	Angeles City
6	Salcedo, Brandy A.	Angeles City
7	Lee, Renielin D.	Angeles City
8	Palma, Mariel W.	Angeles City
9	Tayag, Joel	Angeles City
10	Tadeo, Noemi P	Angeles City
11	Tapao , Roselle G.	Angeles City
12	Catantan, Ma. Jo-ann	Angeles City
13	Yumul, Regina Marie P.	Angeles City
14	Mendoza, Irene Perez	Balanga City
15	ALCANTARA, MARVIN N	Bataan
16	BLISS, ANGELLE P.	Bataan
17	Caragay, Erika Zyra Lintag	Bataan
18	Cruz, Henry Apostol	Bataan
19	Deleon, Alvin Alfonso	Bataan
20	LAAG, RODANIE V.	Bataan
21	PASION, REMIN S	Bataan
22	TAMBALO, LENIE F	Bataan
23	Catindig, Alona A	Bulacan
24	Lopez, Leonica Cabigao	Bulacan
25	Acedera, Jocelyn Nomio	Bulacan
26	Londerio, Paolo M.	CABANATUAN CITY
27	Del Rosarion, Loren Jane V.	CABANATUAN CITY
28	Suarez, Minnie Roselle G.	CABANATUAN CITY
29	Alba, Emilyn Maximo	CABANATUAN CITY
30	SANTOS, ARON RUSSEL DELA CRUZ	CABANATUAN CITY
31	DE GUZMAN, FERDELIZA T.	City of Meycauayan
32	Rublica, Rhein John DL.	Meycauayan City
33	Abon, Donalyn V.	Nueva Ecija
34	Agpalo, Mary Jane C	Nueva Ecija
35	Flaviano, Florence Alvarez	Nueva Ecija
36	MONGCAL, MELISSA VICENTE	Nueva Ecija
37	RANIDO, JULIE MILLAR	Nueva Ecija
38	Santos, Evelyn L	Nueva Ecija



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39	Tolentino, Elenita Atayde	Nueva Ecija
40	Ventirez, Rochelle B	Nueva Ecija
41	OLI, MICHELLE P.	Olongapo
42	BAKING, EDMOND NAVARRO	Olongapo City
43	BIAG, REYNALDO, JR FONTECHA	Olongapo City
44	Gestiada, Rommel Ortua	Olongapo City
45	Viloria, Miriam L	Olongapo City
46	BIAG, REYNALDO, JR. F.	Olongapo City
47	Zamuco, Shirley Fe V	Olongapo City
48	BERGANTE, CLARINA A	Olongapo City
49	Basilio, Kristel Gail S.	San Fernando City
50	Equila, Jennalyn C.	San Jose City
51	Lufranco, Merrachel Espedido	San Jose City
52	Magalong, Elaine N.	San Jose City
53	Nolasco, Nicole Adrian Gapuz	San Jose City
54	Paulino, Reymus SM	San Jose City
55	Valenzuela, Jerico M	San Jose City
56	Velasco, Marilyn Camacho	San Jose City
57	SAMPER, ERZSA MAY A.	San Jose City
58	DE GUZMAN, LEGELYN M.	San Jose City
59	Torio, Ronald De Vera	Tarlac Province
60	Cañaveral, Benjamin Galleon	Tarlac Province
61	RONDILLA, MELVIN VITASA	Tarlac Province
62	Ubaldo, Nora Grace Cunanan	Tarlac Province
63	Laquian, Jennalyn Del Rosario	Tarlac Province
64	Leybag, Nory Morelle Aduca	Tarlac Province
65	Lobo, Jennilyn Quizon	Tarlac Province
66	Miranda, Kamille Ann Tabios	Tarlac Province
67	Acosta, Arlen Damasín	Tarlac Province
68	SUBA, JESSICA MAE DIVINAGRACIA	Tarlac Province
69	Dolojan, Jeffrey Laguatan	Zambales
70	Fernandez, Jan Alleana M	Zambales



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LIST OF PARTICIPANTS
Training on Trainers Methodology Level I for SHS -TVL, JHS-SPTVE,
and JHS-TLE TEACHERS (BATCH 5)

No.	Name	SDO
1.	Olete, Welco U.	Aurora
2.	Abat, April Joy	Aurora
3.	Esguerra, Gina S	Bataan
4.	Tinao, Reya G.	Bataan
5.	Nayre, Jonathan M.	Balanga City
6.	De Guzman, Claudia M.	Balanga City
7.	Bertol, Lawrence Russell J.	Bulacan
8.	Pineda, Lorena A.	Bulacan
9.	Curioso, Angeline I.	Bulacan
10.	Santos, Adora C.	Bulacan
11.	Ramos, Josie C.	Baliwag City
12.	Castillo, Jet Jordan A.	Baliwag City
13.	Caingat, Jimuel S.	Baliwag City
14.	Mercado, Loida C.	Malolos City
15.	Sulit, Emmanuel P.	Malolos City
16.	Galindez, Flordeliza P.	Meycauayan City
17.	Estores, Paolo D.	Meycauayan City
18.	Mateo, Aldrin G.	City Of San Jose Del Monte
19.	Tuando, Inah S.	City Of San Jose Del Monte
20.	Christina E. Namoc	Nueva Ecija
21.	Balotabot, Emeteria G.	Nueva Ecija
22.	Salazar, Reina D.	Nueva Ecija
23.	Hernandez, Jessie E.	Nueva Ecija
24.	Londerio, Paulo M.	Cabanatuan City
25.	Rivera, Kathryn Gemica V.	Cabanatuan City
26.	Gervacio, Edwin Dc.	Gapan City
27.	Rivera, Jeremiah P.	Gapan City
28.	Paraguison, Alexandra Estrella H.	San Jose City
29.	Baloran, Alfred R.	San Jose City
30.	Zoilo A. Cunanan	Science City of Muñoz
31.	Lacsina, Christian Dale G.	Pampanga
32.	Santos, Gener R.	Pampanga
33.	Jumar V. Duque	Pampanga
34.	Ronquillo, Jessica F	Pampanga
35.	Brandy A. Salcedo	Angeles City
36.	Lacson, Nestor	Angeles City
37.	Bondoc, Elsie G.	City of San Fernando



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38.	Fragata, Jermy Anne M.	City of San Fernando
39.	Polidario, Jamie S.	Mabalacat City
40.	Garalde, Jayson M	Mabalacat City
41.	Cancillar, Jose Jeffrey P.	Tarlac Province
42.	Luis, Alex	Tarlac Province
43.	Ipac, Romar B.	Tarlac Province
44.	Licuanan, Gielaine M.	Tarlac Province
45.	Allan M. Montano	Zambales
46.	Renz Michael F. Fallorin	Zambales
47.	Mose Jr., Jaime M. (Alternate/Replacement Participant)	Zambales
48.	Velasco, Oliver M (Alternate/gytReplacement Participant)	Zambales
49.	Bergante, Clarina A.	Olongapo City
50.	Zamuco, Shierley Fe V.	Olongapo City



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(Enclosure No. 1 to Memorandum No. ___, s. 2025)

LIST OF PARTICIPANTS
Competency Assessors' Accreditation for SHS -TVL, JHS-SPTVE,
and JHS-TLE TEACHERS (BATCH 5)

No.	Name	SDO
1.	Canlas, Joanna Joy S.	Angeles City
2.	Mendoza, Alely S.	Angeles City
3.	Villavicencio, Elma P.	Angeles City
4.	Cornel, Ryan R.	Angeles City
5.	Lota, Elizabeth C.	Aurora
6.	Talla, Abegail N.	Aurora
7.	Dacuba, Jasmin G.	Aurora
8.	De Alca, Julie Fe S.	Balanga City
9.	Crisenes, Judith Y.	Balanga City
10.	Chavez, Gloperlyn D.	Balanga City
11.	Doctolero, Kenneth G.	Bataan
12.	Panilo, Freddie A.	Bataan
13.	De Leon, Zaldy Jr. C.	Bataan
14.	Nuque, Gemi D.	Bataan
15.	Pasion, Remin S.	Bataan
16.	Bagtas, Fernan E.	Baliwag City
17.	Santos, Marisol A.	Baliwag City
18.	Labao, Jefferson C.	Baliwag City
19.	Silloco, Nanette D.	City of San Fernando
20.	Olegario, Niza B.	City of San Fernando
21.	Austria, Vienna S.	City of San Fernando
22.	Dela Cruz, Abe King C.	Cabanatuan City
23.	Alba, Emily M.	Cabanatuan City
24.	Macaso, Jaime B.	Gapan City
25.	Hernandez, Abby Gaile V.	Gapan City
26.	Nuestro, Mirachel B.	Gapan City
27.	Faronilo, Lolita Cabrera	Malolos City
28.	Benedictos, Ma. Vetchel Rose	Malolos City
29.	Jabonero, Marivic N.	Meycauayan City
30.	Banawis, Nonita C.	Meycauayan City
31.	Macatuggal, Kattie Alison L.	Meycauayan City
32.	Pineda, Kevin C.	Mabalacat
33.	Antolin, Marvin Vibal	Nueva Ecija
34.	Payumo, Jimmy G.	Nueva Ecija
35.	Garde, Daniel Tornilo	Nueva Ecija
36.	Aliado, Jerome P.	Nueva Ecija
37.	Bumanlag, Glenda B.	Nueva Ecija
38.	Bernal, Mark Joseph S.	Nueva Ecija



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39	Glodo, Erickson N.	Nueva Ecija
40	Villanueva, Herma D.	Nueva Ecija
41	Carnate, Jhona G.	Nueva Ecija
42	Germino, Arthur P.	Nueva Ecija
43	Ramos, Berlin D.	Nueva Ecija
44	Dizon, Leif Marcelus A.	Nueva Ecija
45	Oli, Michelle C.	Olongapo City
46	Palattao, Clifton L.	Olongapo City
47	Viloria, Meriam L.	Olongapo City
48	Biag Jr., Reynaldo F.	Olongapo City
49	Camacho, Marie Claire I.	City of San Jose Del Monte
50	Rile Jr., Samuel C.	City of San Jose Del Monte
51	Luga, Joy Eliza D.	City of San Jose Del Monte
52	Baluran, Sheila Marie D.	San Jose City
53	Patrimonio, Franklin F.	San Jose City
54	Gante, Romina S.	San Jose City
55	Oliveros, Maria Dolores M.	Tarlac City
56	Sanchez, Lydia C.	Tarlac City
57	Fernando, Angel Kate A.	Tarlac City
58	Duterte, Ruby Ann V.	Tarlac Province
59	Flores, Hector, M.	Tarlac Province
60	Babas, Richard G.	Tarlac Province
61	De Guzman, Maria Cristina C.	Tarlac Province
62	Pascua, Beverly B.	Tarlac Province
63	Ebitner, Charmia B.	Zambales
64	Gemperle Jr., Walter	Zambales
65	Morados, Jay D.	Zambales
66	Obena, Jo-Anne Marie D.	Science City of Muñoz
67	Rigonan, Cristine L.	Science City of Muñoz
68	Zambrano, Antonette D.	Science City of Muñoz
69	Avellanoza, Mary Rose	Science City of Muñoz
70	Iblasin, Michelle B.	Science City of Muñoz
71	Batac, Jerome G.	Pampanga
72	Riantazo, Ronalyn C.	Pampanga
73	Pre, David Russell C.	Pampanga
74	Pelagio, Jenevic G.	Pampanga
75	Malonzo, Alzien S.	Pampanga



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(Enclosure No. 2 to Memorandum No. , s. 2025)

PROGRAM MANAGEMENT TEAM (PMT)/TECHNICAL WORKING GROUP (TWG)		
NAME	POSITION	DIVISION
1. Cristian F. David, EdD	Education Program Supervisor	Curriculum Learning Management Division (CLMD)
2. Ma. Joseph Patrick Enriquez, RGC	Education Program Supervisor	Curriculum Learning Management Division (CLMD)
3. Edgardo Simon Serrano, EdD	Education Program Supervisor	Human Resource Development Division (HRDD)
3. Bryan L. Vicente	OIC-Education Program Supervisor/Senior Education Program Specialist	National Educators Academy of the Philippines-III (NEAP-III), HRDD
4. Angelica S. Dela Cruz	Data Encoder	National Educators Academy of the Philippines-III (NEAP-III), HRDD
5. James Patrick S. Barias	Education Program Specialist II - HRD	SDO Science City of Munoz
6. Joy M. Basa	Head Teacher III	Mabalacat Community High School, SDO Mabalacat City
7. Stephanie Carlos	Nurse II	RO III (on October 26, 27, 29, 30, 31, 2025)
8. Yoli Jimenez	Nurse II	SDO Bulacan (On October 28, 2025; November 24-29, 2025)
7. Anita Apostol	Nurse II	SDO Bulacan (November 24-29, 2025)
8. Two medical staff (<i>To be identified</i>)	Nurse II	SDO Pampanga (On November 30-December 4, 2025)