



Republic of the Philippines
Department of Education
SCHOOLS DIVISION OFFICE OF ANGELES CITY

12 Nov 2025

DIVISION MEMORANDUM

No.397 , s. 2025

**SUBMISSION OF SCHOOL ELECTRONIC SELF-ASSESSMENT TOOL (e-SAT)
CONSOLIDATION REPORT FOR FY 2025-2026**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, School Governance Operations Division
Chief Education Supervisor, Curriculum Implementation Division
All Heads of Public Elementary and Secondary Schools

1. Pursuant to the implementation of the Results-Based Performance Management System (RPMS) anchored on the Philippine Professional Standards for Teachers (PPST) as stipulated in DepEd Order No. 2, s. 2015 and DepEd Order No. 11, s. 2019, all public schools are directed to submit their e-SAT School Consolidation Report for School Year 2025–2026.
2. The **e-SAT (Electronic Self-Assessment Tool)** serves as an essential mechanism in identifying teachers' professional strengths and areas for development. Consolidated school-level data will be utilized by the Schools Division Office to determine training needs and design targeted professional development interventions for teachers and school leaders.
3. School Heads shall ensure that all teaching personnel have accomplished the e-SAT and that the **School Consolidation Report** is duly completed, validated, and submitted **on or before November 21, 2025** through the designated link /QR Code provided.

<https://forms.office.com/r/nhU46eC8Rh>





Republic of the Philippines
Department of Education
SCHOOLS DIVISION OFFICE OF ANGELES CITY

4. The Human Resource Development Unit (HRD) shall consolidate all school reports for division-wide analysis and submit to the Regional Office.
5. Immediate and wide dissemination of and strict compliance with this Memorandum is earnestly desired.

ENGR. EDGARD C. DOMINGO PhD, CESO V
Schools Division Superintendent 

To be indicated in the perpetual index
under the following subjects:

RPMS e-SAT TEACHERS

SEPS –HRD Nov.12,2025