



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF ANGELES CITY

21 Nov 2025

DIVISION MEMORANDUM

No. 408 s. 2025

VIRTUAL KUMUSTAHAN: WORK IMMERSION PROGRAM

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Secondary School Heads
All Other Concerned

1. Please be informed of the conduct of **Virtual Kumustahan: Work Immersion Program** on **November 25-26, 2025**, through this link: meet.google.com/hcu-nyug-tt.
2. The activity aims to:
 - Monitor learners' progress and work experiences by providing a structured avenue for discussion, feedback, and assessment during the immersion period;
 - Identify and address learners' challenges and support needs to ensure a safe, meaningful, and productive immersion experience; and
 - Strengthen collaboration between schools and industry partners through open communication, experience sharing, and alignment of expectations to enhance program implementation.
3. Participants in this activity are all Senior High School heads, Work Immersion Coordinators/Work Immersion teachers.
4. Enclosed in this memorandum is the Virtual Kumustahan Matrix.
5. Immediate dissemination of this Memorandum is earnestly desired.

ENGR. EDGARD C. DOMINGO, PhD, CESO V
Schools Division Superintendent

Encl.: As stated,
Reference: D.O. No. 39, s. 2018
To be indicated in the Perpetual Index
under the following subjects

WORK IMMERSION PROGRAM

CID-EPSvr/JGF/TLE/November 21, 2025



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WORK IMMERSION KUMUSTAHAN MATRIX

Day 1 “Kumustahan: Kumusta ang Immersion Mo?”		
Time	Activity/Topics	In-Charge
8:00 – 8:30	Opening Program	Ariel Alvarado - ACNTS
8:30 -10:00	Revisiting DepEd Guidelines in Work Immersion	Josephine G. Figueroa PhD Education Program Supervisor - TLE
10:00 – 10:15	Health Break	
10:15 – 12:00	Overview of Enhanced Work Immersion Program	Josephine G. Figueroa PhD Education Program Supervisor - TLE
12:00 – 1:00	Lunch Break	
1:00 – 2:30	Workshop: Identifying Challenges and Support Needs	Josephine G. Figueroa PhD Education Program Supervisor - TLE Diana San Pedro – TIII ACNTS
2:30 – 2:45	Health Break	
2:45 – 5:00	Monitoring Tool for Work Immersion Program	Josephine G. Figueroa PhD Education Program Supervisor - TLE
Day 2 – Industry Feedback, Best Practices, and Action Planning		
8:00 – 8:30	MOL	Nerisa Agasang
8:30 -10:00	Sharing of Emerging Trends in the Workplace	ACNTS Partner Industry
10:00 – 10:15	Health Break	
10:15 – 12:00	Feedback on Learner Performance	ACNTS Industry Supervisors
12:00 – 1:00	Lunch Break	
1:00 – 2:30	Work Immersion Action Plan and Deployment	Participants
2:30 – 2:45	Health Break	
2:45 – 3:45	Presentation of Work Immersion Action Plan, Deployment and Best Practices	Participants
3:45 – 5:00	Closing Program	EPS TLE