



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF ANGELES CITY

01 Dec. 2025

DIVISION MEMORANDUM
No. 419 _____ , s. 2025

DIVISION SEMINAR ON “BREAKING THE CYCLE: ADDRESSING DOMESTIC VIOLENCE FOR SAFER SCHOOLS AND WORKPLACES”

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the nationwide observance of the **18-Day Campaign to End Violence Against Women (VAWC)**, the Schools Division Office of Angeles City, through the Human Resource Development (HRD) Unit, and Gender and Development (GAD) Focal Point System, will conduct a **Division Seminar on “Breaking the Cycle: Addressing Domestic Violence for Safer Schools and Workplaces” on December 12-13, 2025** at Farm Ridge at Sierra Hotel, Pantabangan, Nueva Ecija.
2. The objectives of the seminar are:
 - a. identify early warning signs among learners;
 - b. implement proper reporting, referral, and intervention protocols;
 - c. strengthen coordination with local government units and protective services;
 - d. promote workplace well-being and reduce stressors that may compromise productivity; and
 - e. ensure that governance decisions and operational procedures are inclusive, protective, and responsive to the needs of those at risk.
3. Participants are select teachers from public elementary and secondary schools and division office personnel. They are advised to wear clothing in orange color for Day 1 and DepEd T-shirt for Day 2.
4. A registration fee of **7,800.00** shall be collected from each participant to cover expenses for meals, accommodation, transportation and other related expenses charged to **360 Program-under Special Programs of the Mayor’s Office**, subject to auditing rules and regulations and accounting procedures.
5. Participants are expected to assemble between 5:30 a.m. and 6:00 a.m. Departure will be at exactly 6:00 a.m.
6. See enclosures for reference and guidance.
 - a. List of Participants
 - b. Program of Activities



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7. This memorandum serves as travel order of the participants
8. Immediate and wide dissemination and strict compliance of this Memorandum is earnestly desired.

Engr. EDGARD C. DOMINGO PhD, CESO V
Schools Division Superintendent 

Encl: As stated
Ref: As stated
To be indicated in the Perpetual Index
under the following subjects:

TRAINING VAWC
GENDER AND DEVELOPMENT

AGG/SEPS/DEC.1, 2025

#	Name	Position	Gender
1	Jerome R. Esguerra	President	Male
2	Joel S. Balorio	Vice President	Male
3	Kenneth B. Cantos	President	Male
4	Elena P. Henson	President	Female
5	Vennesa N. Pagaduan	BOD, ACPUSTA	Female
6	John Mark M. Yumul	President-JHS	Male
7	Hazel Ann W. Laxamana	President	Female
8	Sunday S. Reyes	Vice-President	Male
9	Naomi F. Pineda	Secretary	Female
10	Michelle T. Yumul	Secretary,ACPUSTA	Female
11	Diana D. Del Rosario	Vice President	Female
12	DENNIS KHAN M. TUAZON	ACPUSTA BOD	Male
13	Jiucylen P. Sanchez	President	Female
14	Nelia N. Oconer	President	Female
15	Ruby D. Valencia	Secretary	Female
16	Julie Ann T. Samia	Treasurer	Female
17	Venice S. Bermudo	Treasurer	Female
18	Myrna Y. Fabian	President	Female
19	Mark Ace D Dungca	Vice-President	Male
20	Pauly M. Chavez	Secretary	Female
21	Donna G. Tampus	Vice President	Female
22	Jennifer Aplao	Female	Female
23	Levy C. Viray	BOD	Female
24	Liliflor T. Martinez	BOD	Female
25	Maria Luisa C. David	Treasurer	Female
26	Brenda T. Malonzo	BOD	Female
27	Mary Jane A. Razon	President	Female
28	Nanette S. Reyes	Secretary	Female
29	Ivan B. Candelaria	President	Male
30	Lloyd G. Balatbat	Vice President	Male
31	Diana D. Sta.Maria	Vice President	Female
32	Joyce Rio S. Lansangan	PIO	Female
33	John Christian I. Castro	President	Male
34	RAQUEL R. COLES	PRESIDENT	Female
35	CHARITO T. CARINGAL	PIO	Female
36	LORNA P. VERRY	PRESIDENT	Female
37	KIMBERLY S. WAJE	Vice President	Female
38	MARIKRIS M. TELLES	Treasurer	Female
39	JAYRON C. MULI	PRESIDENT	Male
40	CHAR ANGELIE M. VIGILLA	VICE PRESIDENT	Female
41	LEA-MAY M. DAVID	PRESIDENT	Female
42	GIAVANIE M. CUNANAN	AUDITOR	Female
43	MARY GRACE S. DIZON	TREASURER	Female
44	MAY ANN B. SURATOS	AUDITOR	Female
45	IRIS MAE A. CRUZ	ASST. TREASURER	Female
46	RALPH C. LANSANG	PRESIDENT	Male
47	MARINEL MIGUEL	TREASURER	Female

48	ANDREYON B.	BONGABONG	Male
49	MELANIE BULAWAN	PIO	Male
50	MARY ANN LAZATIN	TREASURER	Female
51	ALLAN N. REYES	ACPUSTA BOD	Male
52	LESLEY A. ANGELES	TREASURER	Female
53	ROXANNE KYNA P. OCAYA	SECRETARY	Male
54	Josephine M. Tenorio	BOD	Female
55	EILEEN RAE T. GOZUM	MEMBER	Female
56	MYLENE N. MAGCALAS	MEMBER	Female
57	ROSELLE M. RONCESVALLES	MEMBER	Female
58	ARLENE D. MEDINA	PRESIDENT	Female
59	MARY ANN A. CARBONEL	VICE PRESIDENT	Female
60	ANNIE B. CATANGHAL	BOD	Female
61	JOCELYN P. AGUSTIN	BOD	Female
62	LOUDETTE D. SALO	SECRETARY	Female
63	FIDES M. MAGTOTO	PRESIDENT	Female
64	LAURA R. BASCO	BOD	Female
65	CARMELA JOYCE E. LOCSIN	VICE PRESIDENT	Female
66	ABEGAIL C. CUNAN	PRESIDENT	Female
67	RACHEL JOY L. SAN LUIS	SECRETARY	Female
68	MAY ANNE G. LUMBA	TREASURER	Female
69	MINERVA T. MAGTANONG	PRESIDENT	Female
70	CHARITO T. TOMAS	TREASURER	Female
71	FEDERICO CASTRO	CPP COOR	Male
72	JEBEDDAH GARCIA	Guidance Designate	Male
73	JOVEN R. DAYRIT	FACULTY MEMBER	Male
74	RHONELYN P. LACSINA	VICE PRESIDENT	Female
75	ELVIE C. COCSON	PIO	Female
76	MARIA CLARIZA A. SARCIA	PIO	Female
77	AGNES G. LAGMAN	PRESIDENT	Female
78	ARLEEN D. JOVEN	VICE PRESIDENT	Female
79	IRIES S. DIZON	SECRETARY	Female
80	JEFFREY S. BAQUING	VICE PRESIDENT	Male
81	Errol S. Nualda	BOD-ACPUSTA	Male
82	ANALYN M. JINGCO	TREASURER	Female
83	Noel Trident P. Remollo	Treasurer-ACPUSTA	Male
84	Anthony Taruc	BOD-ACPUSTA	Male
85	JOSIE F. DAMALERIO	PRESIDENT	Female
86	PRINCESS JOY L. REVILLA	MEMBER	Female
87	ELAINE T. BAYUDAN	MEMBER	Female
88	Mia M. Soriano	Treasurer	Female
89	RODORA M. MANALO	BOD	Female
90	Jayson B. Lucas	Auditor-JHS	Male
91	MARIE FRANCES B. MAYO	MEMBER	Female
92	LANI M. SOLIVA	SECRETARY	Female
93	ROEDEN L. RULLAN	BUS. MNGR	Male
94	ARIES A. DELA CRUZ	MEMBER	Male
95	DIVINA P. MENDOZA	PRESIDENT	Female

96	Joven R. Dayrit	Member	Male
97	Teresa A. Alfonso	Member	Female
98	Lyanna Kaye C. Gomez	President	Female
99	Ezekiel Angel F. Badong	Treasurer	Male
100	Alma A. Macamay	President	Female
101	Teresita D. Laxamana	Member	Female
102	Vito Dominic D. Sese	FSA Business Manager	Male
103	ARCELY G. GARCIA	SDO Angeles City	Female
104	NOLI M. MANALO	SDO Angeles City	Male
105	EDGAR L. MANABAT PhD	SDO Angeles City	Male
106	MARILOU Q. CASTRO	SDO Angeles City	Female
107	RALPH MICHAEL G. DUNGCA	SDO Angeles City	Male
108	MIA ANGELA MANALO	SDO Angeles City	Female
109	LANCE GENESIS NAGUIT	SDO Angeles City	Male
110	VENESSA AUSTRIA	SDO Angeles City	Female
111	EMILY PASSION	SDO Angeles City	Female
112	ROSEMARIE VENANCIA NECESSARIO	SDO Angeles City	Female
113	ANNA MARIE CARMEN M. ROMERO	SDO Angeles City	Female
114	JENNYFFER G. DUNGCA	SDO Angeles City	Female
115	EDGARD C. DOMINGO	SDO Angeles City	Male



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PROGRAM OF ACTIVITIES

December 12-13, 2025; Farm Ridge, Pantabangan Nueva Ecija

TIME	Day 1 December 12, 2025	Day 2 December 13, 2025
6:00 am – 8:30 am	Travel Time	
8:30 am -9:30 am (1 hr. and 30 minutes)	AM Snacks / Arrival/ Registration of Participants	Breakfast/ Checking of Attendance
9:30 am -10:15 am (45 minutes)	Opening Program	Management of Learning
10:15 am – 11:15 am (1 hr)	<p>Session 1: Understanding Domestic Violence</p> <ul style="list-style-type: none">• Definition, forms, and types of domestic violence (physical, emotional, psychological, economic, and sexual abuse)• Recognizing the cycle of violence and patterns of abuse• Prevalence and impact on individuals, families, and communities• Myths, misconceptions, and cultural factors affecting domestic	<p>Session 4: Breaking the Cycle – Action Planning</p> <ul style="list-style-type: none">• Developing personal, school-level, and division-wide action plans• Best practices for integrating domestic violence awareness into daily operations• Role of leadership in fostering safe, respectful, and efficient workplaces• Strategies for sustainability of interventions and continuous



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	violence	improvement
11:15 -am -12:15 am	<p>Session 2: Legal Framework and Policies</p> <ul style="list-style-type: none"> National laws on domestic violence (RA 9262, Anti-Violence Against Women and Children Act) DepEd policies related to child protection, gender sensitivity, and workplace welfare Reporting procedures, rights, and responsibilities of educators and personnel Ethics and accountability in handling domestic violence cases 	Presentation of School Action Plan
12:15 pm -1:15 pm (1 hr)		
1:15 pm – 3:30 pm (1 hr. and 30 minutes)	<p>Session 3: Promoting Well-Being and Resilience</p> <ul style="list-style-type: none"> Stress management and self-care strategies for teachers and personnel Creating supportive and inclusive work environments Coping mechanisms and mental health 	<p>Closing Program</p> <ul style="list-style-type: none"> ➤ Makabayan Song ➤ Prayer ➤ Impression ➤ Challenge ➤ Acceptance of Challenge ➤ Commitment ➤ Distribution of Certificates <p>Closing Remarks</p>



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	<p>support</p> <ul style="list-style-type: none">Encouraging peer support and team-based resilience	
3:30 pm -4:30 pm	Ways Forward Announcement	Departure Travel



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