



Republic of the Philippines  
**Department of Education**  
 REGION III  
 SCHOOLS DIVISION OF ANGELES CITY

11 Feb 2026

**DIVISION MEMORANDUM**

No. 082 , s. 2026

**PROFILING ON THE PROFESSIONAL COMPETENCY  
 NEEDS ASSESSMENT FOR PROFICIENT TEACHERS (TEACHER I-VI)**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisor, School Governance and Operations Division  
 Chief Education Supervisor, Curriculum Implementation Division  
 All Public Elementary and Secondary Schools Heads

1. In line with the Department of Education’s commitment to strengthening continuous professional development, and effective school governance, this Office hereby issues the Profiling on the Professional Needs Assessment for Proficient Teachers.

2. This self-assessment tool is designed to support reflective and evidence-informed professional practice among teachers by enabling them to assess their teaching competencies and determine their current career stage in alignment with the **Philippine Professional Standards for Teachers (PPST)**.

3. Specifically, the instrument aims to:

- a) Facilitate systematic self-reflection on professional knowledge, practice, and values across the **PPST domains**;
- b) Assist teachers in identifying strengths, priority development needs, and areas for professional growth;
- c) Provide an evidence-informed basis for the design of career-stage-appropriate professional development, instructional improvement, and competency enhancement programs; and
- d) Support strategic career progression, talent development, and succession planning within the teaching profession.

4. All Teachers (I-VI) are encouraged to complete the Self-Assessment Tool on or before February 18, 2026.

5. The self-assessment shall be administered online through the link and qr code provided:

Link	QR Code
<a href="https://forms.office.com/r/tPW4ydPRns">https://forms.office.com/r/tPW4ydPRns</a>	



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6. Immediate and wide dissemination of and strict compliance with this Memorandum is earnestly desired.



**ENGR. EDGARD C. DOMINGO PhD, CESO V**  
Schools Division Superintendent 

*Encl.:*

*Reference:*

*To be indicated in the perpetual index  
under the following subjects:*

*SELF-ASSESSMENT TOOL    COMPETENCY NEEDS*

*NMM/EPS II-HRD/February 13, 2026*