



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF ANGELES CITY

18 Mar 2026

DIVISION MEMORANDUM

No. 142 , s. 2026

**RECONSTITUTION OF THE DIVISION PERFORMANCE MANAGEMENT TEAM
(DPMT)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Unit Heads
All Others Concerned

1. Please be informed of the following composition of the Division Performance Management Team (DPMT) pursuant to DepEd Order No. 2 s. 2015:

Chair: **Rosalin S. Muli EdD, CESO VI**
Assistant Schools Division Superintendent

Members:

Marilou Q. Castro
Planning Officer III
Gay Y. Pangilinan
Accountant III
Maria Cristina S. Sarmiento
Administrative Officer V
Ariel T. Perez
Public Schools District Supervisor
Gemima A. Estrabillo
Education Program Supervisor
Ramil M. Policarpio DMD
Representative, NEU
Hermes P. Vargas
Principal IV, PSSPA President
Richard U. Ayson
Principal IV, PESPA President
Jerome R. Esguerra
President, ACPUSTA

Observer: **Edna A. Cochico**
Division Federated PTA President



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Secretariat:

Arcely G. Garcia

SEPS, HRD

Caroline L. Montes

Administrative Officer IV

Elizabeth C. David



Education Program Specialist II

Edna T. Canlas

Administrative Officer IV

2. The Division Performance Management Team (DPMT) is responsible for overseeing the effective implementation of the Results-Based Performance Management System (RPMS) at the division level. It ensures adherence to established policies, guidelines, and timelines; monitors and validates the performance management processes, including target setting, monitoring, coaching, and evaluation; facilitates performance review and calibration to ensure fairness and objectivity of ratings; consolidates and reviews performance reports such as the IPCRF; and addresses issues and concerns related to RPMS implementation to promote a culture of accountability, continuous improvement, and high performance across the division.

3. Immediate dissemination of and compliance with the contents of this Memorandum are enjoined.


ENGR. EDGARD C. DOMINGO PhD CESO V
Schools Division Superintendent 

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

PERFORMANCE MANAGEMENT TEAM RPMS

MCS/AOV/March 17, 2026