



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF ANGELES CITY

31 Mar 2026

**DIVISION MEMORANDUM**  
No. 163, s. 2026

**INITIAL EVALUATION RESULT FOR SENIOR EDUCATION PROGRAM  
SPECIALIST**

To : Assistant Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Relative to the Division Memorandum No. 135 s. 2026, "Recruitment, Screening and Selection for Senior Education Program Specialist and School Principal II Positions, this is to inform the field of the Initial Evaluation Result (IER) for the SEPS position.
2. The IER shall contain among other, the basic information of the applicant's actual qualifications based on submitted credentials. A copy of the IER shall be posted in at least three (3) conspicuous physical places, concealing the applicant's personal information in accordance to RA No 10173. The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility and Competency (if applicable), and remark on whether Qualified or Disqualified.
3. Queries and/or clarifications of the applicants pertaining to the result of the initial evaluation shall be lodged to the HRMO within five (5) calendar days from the date of posting of the IER.
4. The Comparative Assessment and conduct of Behavioral Events Interview (BEI) is scheduled on **April 6, 2026, 9:00am** at the Learning and Development Conference Room (L&D), this Division. All qualified applicants are requested to bring their original pertinent documents for verification during the open ranking.
5. All members of the Human Resource Merit Promotion and Selection Board (HRMPSB) are enjoined to participate in the said activity. Composition of the HRMPSB is as follows:

**Chairman:** Rosalin S. Muli EdD, CESO VI  
Assistant Schools Division Superintendent

**Members:** Edgar L. Manabat PhD – SGOD Chief  
Amando C. Yutuc PhD – CID Chief  
Maria Cristina S. Sarmiento - Administrative Officer V



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Caroline L. Montes – Administrative Officer IV  
Dr. Ramil M. Policarpio – Vice President, National  
Employees Union

**Secretariat:** Rosalie G. Chin - Administrative Assistant III  
Janet R. Amaro – Administrative Assistant III  
Michelle S. Cabigting - Administrative Aide VI

6. Immediate dissemination of this Memorandum is desired.



**ENGR. EDGARD C. DOMINGO PhD, CESO V**  
Schools Division Superintendent

Incls. As stated

Reference: DO No. 20, s. 2024

To be indicated in the Perpetual Index under the following subjects:

EMPLOYMENT

RECRUITMENT

SELECTION

APPOINTMENT

CLM/AO4/March 31, 2026

**INITIAL EVALUATION RESULT (IER)**

Position: **SENIOR EDUCATION PROGRAM SPECIALIST**

Salary Grade and Monthly Salary: **19 / P 59,153.00**

Qualification Standards:

Education: Bachelor's degree in Education or its equivalent and completion of academic requirements for Master's degree relevant to the job.

Training: 8 hours of relevant training

Experience: 2 years experience in education research, development, implementation or other relevant experience

Eligibility: PBET; Teacher Career Service (Professional) Appropriate Eligibility for Second Level Position

No.	Application Code	Education	Training		Experience		Eligibility	Remarks
			Title	Hours	Details	Years		QS (Qualified or Disqualified)
1	2026-SEPSAC-001	BSED BIOLOGICAL SCIENCE ; MAED MAJOR IN SCHOOL ADMINISTRATION	Guiding School Leaders in Advancing teacher Competencies in Science...; Division Seminar Workshop Programme On Int'l Student Assessment...; Provision of Technical Assistance for the Implementation and Pre-validatio of SGC Documents	64 hrs.	Teacher; Head Teacher	11 yrs. 4 mos.	LET	Qualified
2	2026-SEPSAC-002	Bachelor of Library and Information Science; Master of Library and Information Science	Guidelines for Auditing Management System Training Course; webinar on Outcomes-Based Quality Assurance and Online Accreditation Orientation; Presentation and Validation of the Traditional Knowledge and Practices; and other relevant trainings	192 hrs.	Librarian	11 yrs. 1 mo.	RA 1080 (Librarian)	Qualified
3	2026-SEPSAC-003	BSED MAPEH; CAR MAED Major in Computer Assisted Instruction	Conduct of PGS Summit for Schools Division Offices; Revitalizing Dance through Research, Technology and Innovation; Division Training on Literacy Remediation Program; and other relevant trainings	256 hrs.	Teacher; Project Development Officer II	13 yrs. 9 mos.	RA 1080 (LET)	Qualified
4	2026-SEPSAC-004	BSED Gen. Science; MAED; Doctor of Philosophy	Philippine Qualifications Framework; Communication for Development; Harnessing AI for Qualitative Data Analysis; When Experience Speaks the Phenomenological Tradition on Communication Research	44 hrs,	Teacher; Senior Education Program Specialist	8 yrs. 9 mos.	RA 1080 (LET)	Qualified
5	2026-SEPSAC-005	AB English; CAR MAED	Global Citizenship Education Towards a Culture of Peace; Erasmus + Information Session for The Philippines; Transforming Education and Peacebuilding Seminar-Workshop; Transforming Education Forum; and other relevant trainings	82 hrs.	Teacher	5 yrs. 8 mos.	RA 1080 (LET)	Qualified
6	2026-SEPSAC-006	BSED Filipino; MAED; 42 units Doctorate Degree	2021 INSET for SHS Teachers; Salesian Educators Hub	40 hrs.	Instructor	8 yrs. 7 mos.	RA 1080 (LET)	Qualified
7	2026-SEPSAC-007	BSED TLE; MAED; Doctor of Philosophy	National Training on Edtech Tools for Instructional Leadership, Content Learning and Pedagogy; Faculty Development Program	32 hrs.	Teacher	12 yrs.	RA 1080 (LET)	Qualified
8	2026-SEPSAC-008	BSED English; MPA; CAR Doctorate	Seminars on LARGE; 2025 CES Leadership Conclave; 5th National GAD Focal Point System Convention	40 hrs.	Teacher; EPS II; SEPS; PDO IV	13 yrs. 6 mos,	RA 1080 (LET)	Qualified

9	2026-SEPS-009	BSED Biochemistry; CAR MAED	Regional Training on Design, Development and Quality Assurance; Capacity Building on the Revised SBM Guidelines; Division Training Workshop on Utilizing Research and Innovation...; Div. Orientation-Workshop on the Monitoring and Evaluation tools for the DTST and SBTT of the Matatag Curriculum	216 hrs.	Teacher; EPS II	30 yrs. 9 mos.	RA 1080 (LET)	Qualified
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Prepared and Certified correct by:

**(Sgd) CAROLINE L. MONTES**  
Administrative Officer IV

Date: March 30, 2026