



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OF ANGELES CITY

23 Apr 2026

DIVISION MEMORANDUM
No. 178 s. 2026

**EVALUATION AND VALIDATION OF THE OFFICE PERFORMANCE
 COMMITMENT AND REVIEW FORM (OPCRF) OF ALL SCHOOL HEADS FOR
 SY. 2025-2026**

To: Assistant Schools Division Superintendent
 Division Chiefs
 Education Program Supervisors
 Public Schools District Supervisors
 Public Elementary and Secondary School Heads/OICs
 All Other Concerned

- Pursuant to DM-OUHROD 2024-0922 Additional Guidance on the Implementation of Performance Management and Evaluation System (PMES), this Office announces the conduct of the Phase III of the Performance Cycle/ Process for School Year 2025-2026 which is the Performance Review and Evaluation. The said phase is done at the end of the school year to assess the office performance level based on the commitment and measures reflected in the calibrated Office Performance Commitment and Review Form (OPCRF).
- The schedule with the other procedure of the performance review and evaluation is as follows:

Date	Activity									
April 27-28, 2026	Final validation and evaluation at the L&D Room of the SDO SCHEDULE OF SCHOOL HEADS VALIDATION OF OPCR F FOR SY 2025-2026 <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Day / Time</th> <th>Day 1</th> <th>Day 2</th> </tr> </thead> <tbody> <tr> <td>AM</td> <td> Cluster 1 (7) ACSci HS, BVRHS, CMRICTHS, CLEMENDES, DCNDSMHS, MBES, VDRES Cluster 2 (5) ERES, FCES, SES, SPES, TPTES </td> <td> Cluster 5 (6) BHES, GRLLIS, JPDES, PGES, SIES, Sapaibutad ES Cluster 6 (6) ACNTS, AGNES, <u>Cuteut</u> ES, DPHMS, LVIS, LNWES Cluster 10 (2) AGPES, GBES </td> </tr> <tr> <td>PM</td> <td> Cluster 3 (6) AES, Cutud ES, ESIS, NV15IS (Elem), NV15IS (Sec), PBES Cluster 4 (6) AGTES, DAMIS, MES, ACSHS FGNMHS, SDIS Cluster 7 (2) MNES, SRES </td> <td> Cluster 8 (6) AFCES, <u>AnES</u>, <u>Cuayan</u> ES, PES, STATES, TES Cluster 9 (7) ACNHS, SBNHS (JHS), SBNHS (SHS), AIS, MIS, SBES, STIS Cluster 10 (2) RLLMHS (JHS), RLLMHS (SHS) </td> </tr> </tbody> </table>	Day / Time	Day 1	Day 2	AM	Cluster 1 (7) ACSci HS, BVRHS, CMRICTHS, CLEMENDES, DCNDSMHS, MBES, VDRES Cluster 2 (5) ERES, FCES, SES, SPES, TPTES	Cluster 5 (6) BHES, GRLLIS, JPDES, PGES, SIES, Sapaibutad ES Cluster 6 (6) ACNTS, AGNES, <u>Cuteut</u> ES, DPHMS, LVIS, LNWES Cluster 10 (2) AGPES, GBES	PM	Cluster 3 (6) AES, Cutud ES, ESIS, NV15IS (Elem), NV15IS (Sec), PBES Cluster 4 (6) AGTES, DAMIS, MES, ACSHS FGNMHS, SDIS Cluster 7 (2) MNES, SRES	Cluster 8 (6) AFCES, <u>AnES</u> , <u>Cuayan</u> ES, PES, STATES, TES Cluster 9 (7) ACNHS, SBNHS (JHS), SBNHS (SHS), AIS, MIS, SBES, STIS Cluster 10 (2) RLLMHS (JHS), RLLMHS (SHS)
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May 5, 2026	Submission of the validated OPCR F with initial/signature of the rater and one final copy to the Office of the ASDS									



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May 7, 2026	Distribution of the signed OPCRf by the rater to school heads
May 8, 2026	Submission of the signed OPCRf (soft copy) to the HRD Unit on the link to be provided

3. As per DepEd Order No. 2, s. 2015, the rater of the school heads is the Assistant Schools Division Superintendent, and the approving authority is the Schools Division Superintendent. The rater assigns the PSDSs as members of PMES Validating Team to assist in the assessment of means of verifications (MOVs) prior to the final performance review and evaluation.

4. In consideration of the **One Month Uninterrupted Break** of teachers, they shall not be required nor engaged in any activities related to the validation of the Office Performance Commitment and Review Form (OPCRf), particularly in the preparation and submission of Means of Verification (MOVs). All concerned officials and personnel are hereby advised to ensure that teachers' break is strictly observed and protected.

5. Immediate and wide dissemination of this Memorandum is desired.


ENGR. EDGARDO C. DOMINGO PhD CESO V
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

OPCRf SUBMISSION EVALUATION VALIDATION

RSM/ASDS/April 7, 2026