



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF ANGELES CITY

21 July 2026

**DIVISION MEMORANDUM**

No. 287 s. 2026

**SCHEDULE OF CLASSROOM OBSERVATION, NON-CLASSROOM OBSERVABLE INDICATORS ANNOTATION, AND BEHAVIORAL EVENTS INTERVIEW FOR RECLASSIFICATION OF TEACHER APPLICANTS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors of SGOD and  
CID and SGOD Personnel  
Heads of Public Elementary and Secondary Schools

1. Please be informed of the **Schedule of Classroom Observation, Non-Classroom Observable Indicators Annotation, and Behavioral Events Interview for Reclassification of Teacher Applicants** on July 22-24, 2026, specifically:

| Date                                | Activity                                                                                                |
|-------------------------------------|---------------------------------------------------------------------------------------------------------|
| July 22-24, 2026<br>(Window Period) | Uploading Video Recorded Classes, ILAW Framework Lesson Plans, Portfolio Annotation Form, and NCOI MOVs |
| July 27-29, 2026                    | Assessment/Evaluation of Video Class Demonstration Teaching and NCOI Annotation Form                    |

2. The objectives of this activity are as follows:

- To assess the teaching competencies of reclassification teacher applicants through scheduled classroom observations aligned with the Philippine Professional Standards for Teachers (PPST).
- To document and validate non-classroom observable indicators that reflect professional engagement, learner outcomes, and teacher leadership, in support of the applicants' reclassification portfolios.
- To ensure a fair, transparent, and evidence-based evaluation process for teacher reclassification, consistent with DepEd Order guidelines and competency-based assessment principles.

3. The modality of the classroom observation shall be in video-recorded format to be uploaded, together with the lesson plan and updated NCOI MOVs, in the link: <https://bit.ly/SDOANGELESECPCConductofOnlineCOIandNCOI>.

4. The teacher shall submit a 30-



**Address:** Jesus Street, Pulungbulu, Angeles City  
**Telephone No.** (045) 901-9498  
**Email Address:** angeles.city@deped.gov.ph



Republic of the Philippines  
**Department of Education**  
REGION III

**SCHOOLS DIVISION OFFICE OF ANGELES CITY**

**minute raw, unedited video recording** of an actual classroom teaching session. The recording must not undergo any form of editing or alteration and shall clearly display a **continuous date and time stamp** throughout the video to authenticate the actual time and duration of lesson delivery.

5. Ensure data privacy of the learners during the recording of classes (e.g., do not show the faces of the learners, or other identifiers).

6. Attached to this Memorandum is the **list of assessors** of the assessment activities.

7. Immediate dissemination and compliance with this Memorandum are earnestly desired.

  
**ENGR. EDGARD C. DOMINGO, PhD, CESO V**  
Schools Division Superintendent

Encl: As stated

Reference: DepEd Order No. 20 s. 2024

DepEd Order No. 24 s. 2025

To be indicated in the Perpetual Index  
under the following subjects:

RECLASSIFICATION  
NCOI ANNOTATION

CLASSROOM OBSERVATION  
BEHAVIORAL EVENTS INTERVIEW

ASDS/RSM/July 21, 2026



Republic of the Philippines  
**Department of Education**  
Region III  
**Schools Division Office of Angeles City**

Enclosure to Division Memorandum No. 287, s.2026

**List of ASSESSORS (CO and NCOI)**

**ELEMENTARY**

| <b>No.</b> | <b>Name</b>                    | <b>Designation</b>   | <b>School / Office</b> |
|------------|--------------------------------|----------------------|------------------------|
| 1          | Amelita L. Pineda              | PSDS                 | CID                    |
| 2          | Agnes G. Manabat, EdD          | PSDS                 | CID                    |
| 3          | Ana Merla D. Magtoto           | PSDS                 | CID                    |
| 4          | Jayson A. Torres               | PSDS                 | CID                    |
| 5          | Cezar M. Hernandez             | PSDS                 | CID                    |
| 6          | Leonida K. Quinto, PhD         | PSDS                 | CID                    |
| 7          | Maria Tara D. Clemente, EdD    | PSDS                 | CID                    |
| 8          | Anastacia Nimfa P. Aquino, EdD | PSDS                 | CID                    |
| 9          | Walter C. Estabillo, EdD       | PSDS                 | CID                    |
| 10         | Ariel T. Perez                 | PSDS / OIC-Principal | CID / MBES             |
| 11         | Carina G. Tayag                | Head Teacher         | AES                    |
| 12         | Richard U. Ayson               | Principal            | AES                    |
| 13         | Jay B. Anunciacion, PhD        | Principal            | AFCES                  |
| 14         | Ariel B. Tayag                 | Principal            | AGNES                  |
| 15         | Yvette Rosario Annali S. Batul | Principal            | AGPES                  |
| 16         | Frederick Simbulan, EdD        | Principal            | AGTES                  |
| 17         | Ai Kathleen C. Sagario EdD     | Head Teacher         | ANUNAS ES              |
| 18         | Elvira P. Guina                | Principal            | BHES                   |
| 19         | Elmer T. Hiva                  | Principal            | CLEMENDES              |
| 20         | Vilma T. Enciso EdD            | Principal            | CUAYAN ES              |
| 21         | Jennifer S. Quazon             | Principal            | CUTCUT ES              |
| 22         | Almira P. Mendoza              | Principal            | CUTUD ES               |
| 23         | Nicolas H. Contreras Jr,       | Principal            | DAMIS                  |
| 24         | Elizer Y. Calma                | Principal            | DPHMS                  |
| 25         | Nino C. Arceo                  | Principal            | ERES                   |
| 26         | Ariel C. Guzman                | Head Teacher         | ERES                   |
| 27         | Maria Carolina C. Viray        | Principal            | ESIS                   |
| 28         | Nelson B. Bonaobra             | Principal            | GRLLIS                 |



Republic of the Philippines  
**Department of Education**  
 Region III  
**Schools Division Office of Angeles City**

|    |                               |              |                |
|----|-------------------------------|--------------|----------------|
| 29 | Xerxis Nael Valencia          | Head Teacher | GRLLIS         |
| 30 | Nenita H. Jorquia PhD         | Principal    | JPDES          |
| 31 | Williamson G. Canlas          | Principal    | LNWES          |
| 32 | Delio B. Sennadan             | Principal    | LVIS           |
| 33 | Jomar C. Sampaga              | Head Teacher | MIS            |
| 34 | Benedick Daniel O. Yumul, PhD | Principal    | MIS            |
| 35 | Helen G. Juguilon             | Principal    | MNES           |
| 36 | Mary Ann Tenidor PhD.         | Principal    | Mining ES      |
| 37 | Caryl Lissette A. Reyes, EdD  | Principal    | NV15 IS - Elem |
| 38 | Glenda N. Naguit, EdD         | Principal    | PAMPANG ES     |
| 39 | Marietta R De Leon, EdD       | Principal    | PBES           |
| 40 | Ma. Luina G. Rivera           | Principal    | PCES           |
| 41 | Helen T. Cahulogan            | Principal    | SALAPUNGAN ES  |
| 42 | Marilyn L. Dingal             | Principal    | SAPALIBUTAD ES |
| 43 | Lucky Paul M. David           | Principal    | SBES           |
| 44 | Neneth G. Tuazon              | Principal    | SIES           |
| 45 | Rhizalyn Y. Lacson            | Head Teacher | SRES           |
| 46 | Rowena P. Khoo                | Principal    | SRES           |
| 47 | Eliza P. Buan                 | Principal    | STATES         |
| 48 | Rita A. Dalusung              | Principal    | TACONDO ES     |
| 49 | Ludivina D. Mallari           | Principal    | TPTES          |
| 50 | Vilma T. Liao                 | Principal    | VDRES          |

**KINDERGARTEN**

| No. | Name                   | Designation  | School / Office |
|-----|------------------------|--------------|-----------------|
| 1   | Reynaldo G. Cabrera    | EPS          | CID             |
| 2   | Catherine M. Babiera   | Principal    | Sitio Pader ES  |
| 3   | Marianne D. Pineda PhD | Principal    | GBES            |
| 4   | Victoria A. Torres     | Principal    | Anunas ES       |
| 5   | Cherry Y. Hipolito EdD | Principal    | PGES            |
| 6   | Mary Joyce Kabigting   | Head Teacher | SDIS            |



Republic of the Philippines  
**Department of Education**  
Region III  
Schools Division Office of Angeles City

**ALTERNATIVE LEARNING SYSTEM (ALS)**

| No. | Name                  | Designation  | School / Office |
|-----|-----------------------|--------------|-----------------|
| 1   | Ener C. Mariano       | EPS II - ALS | CID             |
| 2   | Amie Fe D. Feria PhD. | EPS II - ALS | CID             |

**SPECIAL NEEDS EDUCATION (SNED)**

| No. | Name                | Designation                    | School / Office |
|-----|---------------------|--------------------------------|-----------------|
| 1   | Walter C. Estabillo | PSDS/Div. SNED<br>Focal Person | CID             |
| 2   | Richard U. Ayson    | Principal IV                   | AES-ILRC        |

**SECONDARY - FILIPINO**

| No. | Name              | Designation | School / Office |
|-----|-------------------|-------------|-----------------|
| 1   | ROCHELLA C. DAVID | EPSvr       | CID             |
| 2   | EUGENE V. LACSINA | HT VI       | ACNHS           |
| 3   | JANET P. LINGAT   | HT III      | FGNMHS          |
| 4   | EUGENE M. CANLAS  | HT-III      | ACNTS           |
| 5   | REXY B. ABALOS    | HT-III      | BVRHS           |

**SECONDARY ENGLISH**

| No. | Name                     | Designation  | School / Office |
|-----|--------------------------|--------------|-----------------|
| 1   | ADRIAN P. TAMAYO EdD     | EPSvr        | CID             |
| 2   | MICHAEL H. SALINAS       | ASP II       | FGNMHS          |
| 3   | SHIRLEY N. PINEDA        | Head Teacher | FGNMHS          |
| 4   | DYAN KALAYAAN C. CABRERA | Head Teacher | NV15IS          |
| 4   | FRITZIE LUGTU            | Head Teacher | ACNTS           |

**SECONDARY MATH**

| No. | Name                        | Designation  | School / Office |
|-----|-----------------------------|--------------|-----------------|
| 1   | Ma. Esperanza S. Malang PhD | EPSvr        | CID             |
| 2   | Alma Flor C. David          | ASP II       | Amsic IS        |
| 3   | Elena D. Peria              | Head Teacher | BVRHS           |



Republic of the Philippines  
**Department of Education**  
 Region III  
**Schools Division Office of Angeles City**

|   |                           |                  |          |
|---|---------------------------|------------------|----------|
| 4 | Jeferson D. Karagdag, EdD | Principal III    | Amsic IS |
| 5 | Mercy M. Canlas           | Head Teacher III | FGNMHS   |
| 6 | Benmar C. Mariano         | Head Teacher III | ACNHS    |
| 7 | Ryan J. Dungca            | Head Teacher III | RLLMHS   |

**SECONDARY - SCIENCE**

| No. | Name                      | Designation   | School / Office |
|-----|---------------------------|---------------|-----------------|
| 1   | Gemima A. Estrabillo, EdD | EPSvr         | CID             |
| 2   | Cazarina L. David         | Principal IV  | ACNHS           |
| 3   | Marjorie D. Lacson        | Principal III | ACSci HS        |
| 4   | Nerissa N. Valdez         | Principal III | SDIS            |
| 5   | Ray Jason C. Sanguyu      | Principal I   | STIS            |
| 6   | Aiza G. Lugtu             | Principal IV  | AC Senior HS    |

**SECONDARY AP AND SOCIAL SCIENCE**

| No. | Name                     | Designation     | School / Office        |
|-----|--------------------------|-----------------|------------------------|
| 1   | RAMIL D. DACANAY         | EPSvr           | SDO-AC-CID             |
| 2   | HERMES P. VARGAS         | Principal IV    | FGNMHS                 |
| 3   | ABDON D. AGUILAR PhD     | Principal II    | Sapangbato National HS |
| 4   | ROVIC D. GUTIERREZ       | ASP II          | ACSci HS (SHS)         |
| 5   | OFELIA CANLAS            | Head Teacher VI | FGNMHS                 |
| 6   | JANICE M. POLICARPIO EdD | Principal 1     | BVRHS-SHS              |

**SECONDARY TLE/TVL**

| No. | Name                       | Designation     | School / Office |
|-----|----------------------------|-----------------|-----------------|
| 1   | JOSEPHINE G. FIGUEROA, PhD | EPSvr           | CID             |
| 2   | RANDY A. ROSALES PhD       | PRINCIPAL       | DCNDSMHS        |
| 3   | MARYLEEN D. VITUG          | HEAD TEACHER    | RLLMHS          |
| 4   | JULITA B. AMURAO           | HEAD TEACHER VI | FGMHS           |
| 5   | JINGLE M. ESTACIO          | HEAD TEACHER V  | BVRHS           |
| 6   | AURELIA CADIANG            | HEAD TEACHER V  | SBNHS           |
| 7   | GILBERT MEDINA             | HEAD TEACHER VI | ACNTS           |
| 8   | ARTURO DUNGCA III          | OIC-ASP         | AMSIC IS        |



Republic of the Philippines  
**Department of Education**  
Region III  
Schools Division Office of Angeles City

---

**SECONDARY – MAPEH AND SPORTS**

| <b>No.</b> | <b>Name</b>             | <b>Designation</b> | <b>School / Office</b> |
|------------|-------------------------|--------------------|------------------------|
| 1          | JEANNIEFFER R. DAVID    | EPSvr              | CID                    |
| 2          | ANALIZA M. NULUD        | HT III             | RLLMHS                 |
| 3          | MA. BELINA B. MERCADO   | HT VI              | FGNMHS                 |
| 4          | PATRICK L. ACADEMIA PhD | Principal I        | SBNHS-SHS              |
| 5          | THELMA MAGTOTO          | HT VI              | ACNHS                  |
| 6          | JUNE PEARL M. BAIS      | HT I               | ACNTS                  |

**SECONDARY VALUES EDUCATION**

| <b>No.</b> | <b>Name</b>           | <b>Designation</b> | <b>School / Office</b> |
|------------|-----------------------|--------------------|------------------------|
| 1          | EDGARDO S. NUNAG      | EPSvr              | CID                    |
| 2          | MARIE ANN M. ONG      | HEAD TEACHER VI    | FGNMHS                 |
| 3          | MARISA LINDA C. PEREZ | HEAD TEACHER VI    | ACNHS                  |
| 4          | ROBERTO G. IGNACIO    | HEAD TEACHER III   | BVRHS                  |