



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF ANGELES CITY

01 Sept 2026

DIVISION MEMORANDUM
No.339 , s. 2026

**CONDUCT OF THE DIVISION TRAINING ON STRENGTHENING TEACHER
COMPETENCIES THROUGH THE PPST FRAMEWORK IMPLEMENTATION PROGRAM
FOR BEGINNING TEACHERS- ENHANCED TEACHER INDUCTION PROGRAM (TIP)
PTR- 2024-557-13741 – 12 PRC- CPD Unis**

To: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the Department of Education's commitment to ensuring quality teaching and learning through continuous professional development, and pursuant to **DepEd Order No. 43, s. 2022**, Revised Teacher Induction Program (TIP), the Schools Division Office of Angeles City will conduct the **Division Training on Strengthening Teacher Competencies through the Philippine Professional Standards for Teachers (PPST): Implementation Program for Beginning Teachers** on **September 7-9, 2026; 8:00 am -5:00 pm.** at the Gabaldon Building, Brgy. Pulungbulu, Angeles City.
2. The activity serves as a division-level professional development intervention designed to support **Beginning Teachers (Career Stage 1)** in acquiring the competencies, values, and professional attributes expected under the **Philippine Professional Standards for Teachers (PPST)**. It also complements the implementation of the Teacher Induction Program by providing structured learning experiences that promote effective instructional practices, professional reflection, and continuous improvement.
3. The training aims to:
 - a. familiarize Beginning Teachers with the Philippine Professional Standards for Teachers (PPST);
 - b. strengthen teachers' competencies in planning, delivering, and assessing quality instruction;
 - c. enhance classroom management, learner engagement, and inclusive teaching practices;
 - d. guide teachers in preparing their Individual Development Plans (IDPs) based on the PPST; and
 - e. encourage continuous professional learning and reflective practice.
4. The Division Training on Strengthening Teacher Competencies through the Philippine Professional Standards for Teachers (PPST) is **PRC-Accredited**, and participants





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who complete the 3-day training will earn **12 CPD Units**. Daily attendance will be strictly monitored by the Program Management Team (PMT).

5. Meals and materials of the participants shall be charged to HRTD Funds subject to auditing rules and regulations and accounting procedures
6. See enclosures for reference and guidance
 - a) List of Participants
 - b) List of Program Management Team
 - c) Program of Activities
7. Immediate and wide dissemination of and strict compliance with this Memorandum is earnestly desired.



Digitally signed by
Edgard C.
Domingo
Date: 2026.09.02
10:16:55 +08'00'

Engr. EDGARD C. DOMINGO PhD, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

SEMINARS	TEACHERS
TRAINING	PROGRAMS

NMM/EPS II- HRD/Sept 1, 2026



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Enclosure No. 1

LIST OF PARTICIPANTS

		NAME	STATION	POSITION
1	GROUP 1	JESSA L. CABATAN	ALBERTO G. PABALAN ELEMENTARY SCHOOL	TEACHER I
2		SHARRY LORESTO TAGLE	AMSIC INTEGRATED SCHOOL	TEACHER I
3		MARIFEL ANN V. VILLON	AMSIC INTEGRATED SCHOOL	TEACHER I
4		MARIA PAZ ATIBULA	AMSIC INTEGRATED SCHOOL	TEACHER I
5		AIZA E. BADILLA	AMSIC INTEGRATED SCHOOL	TEACHER I
6		AINAH CAMILLE, ANTONIO, SAMIA	AMSIC INTEGRATED SCHOOL	TEACHER I
7		KATRINA T. PINPIN	AMSIC INTEGRATED SCHOOL	TEACHER I
8		JERVIN D. WRIGHT	AMSIC INTEGRATED SCHOOL	TEACHER I
9		MA. CHRISTINA M. MORENTE	AMSIC INTEGRATED SCHOOL	TEACHER I
10		LAIKA C. JARANA	AMSIC INTEGRATED SCHOOL	TEACHER I
11	GROUP 2	ABIGAIL GARCIA LAXAMANA	ANGELES CITY NATIONAL HIGH SCHOOL	TEACHER I
12		TRINITY MARSHA FLORES	ANGELES CITY NATIONAL HIGH SCHOOL	TEACHER I
13		MARIA LUZ I. BURAN	ANGELES CITY NATIONAL HIGH SCHOOL	TEACHER I
14		MA. CRISTINA B. RUIN	ANGELES CITY NATIONAL HIGH SCHOOL	TEACHER I
15		GLORIVEL G. PASION	ANGELES CITY NATIONAL HIGH SCHOOL	TEACHER I
16		RICALYN A. ATIENZA	ANGELES CITY NATIONAL HIGH SCHOOL	TEACHER I
17		JERICKO NICHOLE S. LOZANO	ANGELES CITY NATIONAL TRADE SCHOOL	TEACHER I
18		JOMARI P. QUIAMBAO	ANGELES CITY NATIONAL TRADE SCHOOL	TEACHER I
19		PRINCESS T. MANITI	ANGELES CITY NATIONAL TRADE SCHOOL	TEACHER I
20		JEREMY LEI A. MACALINO	ANGELES CITY SCIENCE HIGH SCHOOL	TEACHER I
21		JAN LLOYD N. FRANCISCO	ANGELES CITY SENIOR HIGH SCHOOL	TEACHER II



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22	GROUP 3	RAYMART B. LICUP	ANGELES CITY SENIOR HIGH SCHOOL	TEACHER II
23		KIMBERLY T. LEONCITO	ANGELES ELEMENTARY SCHOOL	TEACHER I
24		ALYSSA MARIE P. BONDOC	ANGELES ELEMENTARY SCHOOL	TEACHER I
25		ANNETTE D. GAMBOA	BONIFACIO V. ROMERO HIGH SCHOOL	TEACHER I
26		ALYSSA E. SAMPANG	BONIFACIO V. ROMERO HIGH SCHOOL	TEACHER I
27		ELOIDA P. ALEJANDRE	BONIFACIO V. ROMERO HIGH SCHOOL	TEACHER I
28		ERICA MAE C. SOLIMAN	CUTUD ELEMENTARY SCHOOL	TEACHER I
29		MARK ROMAR E. PARIÑAS	CUTUD ELEMENTARY SCHOOL	TEACHER I
30		MARY JANE SALVA ROSALES	DON AMBROCIO MENDIOLA INTEGRATED SCHOOL	TEACHER I
31	GROUP 4	LEJANDREW M ARCEO	DON AMBROCIO MENDIOLA INTEGRATED SCHOOL	TEACHER I
32		ANGELICA D. CABUBUS	DON AMBROCIO MENDIOLA INTEGRATED SCHOOL	TEACHER I
33		NIKKO PADILLA SIMBULAN	DON AMBROCIO MENDIOLA INTEGRATED SCHOOL	TEACHER I
34		MARY JANE S. ROSALES	DON AMBROCIO MENDIOLA INTEGRATED SCHOOL	TEACHER I
35		APRIL JOSELLE GACIAS	DON PEPE HENSON MEMORIAL SCHOOL	TEACHER I
36		TRIXIE B. JUAN	DR. CLEMENTE N. DAYRIT SR. ELEM. SCHOOL	TEACHER I
37		LORDESS JOY B. DIZON	EPZA RESETTLEMENT ELEMENTARY SCHOOL	TEACHER I
38		JOANNA TUBIG SANGUYO	EPZA RESETTLEMENT ELEMENTARY SCHOOL	TEACHER I
39		MACKY JONER G. CANLAS	EPZA RESETTLEMENT ELEMENTARY SCHOOL	TEACHER I
40		IVY GRACE M. MULDONG	EPZA RESETTLEMENT ELEMENTARY SCHOOL	TEACHER I
41		DENMARK P. MOLINA	EPZA RESETTLEMENT ELEMENTARY SCHOOL	TEACHER I



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42	GROUP 5	ARJO MAE GABATIN MIRANDA	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
43		MELISSA ABBA O. VALENCIA	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
44		JHAN BARBIE I. MAGAT	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
45		NARISSA B. BUENAFE	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
46		ETHEL G. MANGULABNAN	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
47		RAINER BONDOC ALVAREZ	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
48		HELEN ROSE S. HENSON	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
49		GENESIS JOSEPH M. MELEGRITO	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
50		MARJORIE M. AGAPAY	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
51		ALAISAH A. CAYANAN	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
52		VHEE JAY V. JUATCO	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
53		ANGELINE G. DELA CRUZ	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I
54		JOHN G. GABRIEL	FRANCISCO G. NEPOMUCENO MEMORIAL HIGH SCHOOL	TEACHER I



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55	GROUP 6	JOHN MICHAEL C. GALMAN	ENRICA SANDICO INTEGRATED SCHOOL	
56		JASPER M. SURIO	ENRICA SANDICO INTEGRATED SCHOOL	
57		LOIS NICOLE R SANCHEZ	GUECO BALIBAGO ELEMENTARY SCHOOL	TEACHER I
58		MARY THERESE JEWEL N GUEVARRA	GUECO BALIBAGO ELEMENTARY SCHOOL	TEACHER I
59		MARY CRIS S. BAÑOLA	GUECO BALIBAGO ELEMENTARY SCHOOL	TEACHER I
60		ELIAN MAE M. PAPISTOL	GUECO BALIBAGO ELEMENTARY SCHOOL	TEACHER I
61		ELOISA P. FRING	GUECO BALIBAGO ELEMENTARY SCHOOL	TEACHER I
62		ANGELA S. CRISTOBAL	GUECO BALIBAGO ELEMENTARY SCHOOL	TEACHER I
63		JOCELYN S. LANSANG	JOSE P. DIZON ELEMENTARY SCHOOL	TEACHER I
64		JOHN CARLO S. QUIZON	JOSE P. DIZON ELEMENTARY SCHOOL	TEACHER I
65	GROUP 7	GEMICA SOLIVEN QUINTO	LEONCIA VILLAGE INTEGRATED SCHOOL	TEACHER I
66		JAMIELLE V. SANCHEZ	LOURDES NORTHWEST ELEMENTARY SCHOOL	TEACHER I
67		ERICA JOY G. FERNANDEZ	MALABANIAS INTEGRATED SCHOOL	TEACHER I
68		DANICA L. BOADO	MALABANIAS INTEGRATED SCHOOL	TEACHER I
69		LEAH L MESINA	MALABANIAS INTEGRATED SCHOOL	TEACHER I
70		REGINA L. MACANILAO	NORTHVILLE 15 INTEGRATED SCHOOL	TEACHER I
71		PRINCES SARAH C. MADERAS	NORTHVILLE 15 INTEGRATED SCHOOL	TEACHER I
72		BRENNA ROSE D. BAQUING	NORTHVILLE 15 INTEGRATED SCHOOL	TEACHER I
73		KYLA D. OGAMA	NORTHVILLE 15 INTEGRATED SCHOOL	TEACHER I
74		MARINA V. CASTILLO	NORTHVILLE 15 INTEGRATED SCHOOL	TEACHER I
75		JEREMIAH L. LULU	NORTHVILLE 15 INTEGRATED SCHOOL	TEACHER I
76	GROUP 8	JACQUELINE D. MANALO	M. NEPOMUCENO ELEMENTARY SCHOOL	TEACHER I
77		HERNAN P. SANTIAGO	M. NEPOMUCENO ELEMENTARY SCHOOL	TEACHER I
78		VANESSA F. MANQUIZ	PAMPANG ELEMENTARY SCHOOL	TEACHER I



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79	GROUP 9	BLANCH ANNE MARIE C. CALLUENG	PAMPANG ELEMENTARY SCHOOL	TEACHER I
80		JANELLA F. TAPANG	PINEDA-GUTIERREZ ELEMENTARY SCHOOL	TEACHER I
81		BEVERLY B. LEMQUE	PINEDA-GUTIERREZ ELEMENTARY SCHOOL	TEACHER I
82		IMELDA C. ROXAS	PULUNGBULO ELEMENTARY SCHOOL	TEACHER I
83		CUNANAN, JHARINE, CAGUIAT	GOV. RAFAEL L. LAZATIN INTEGRATED SCHOOL	TEACHER I
84		MICAH JOY S. RIVERA	GOV. RAFAEL L. LAZATIN INTEGRATED SCHOOL	TEACHER I
85		JUNA ROSE A. DELA SERNA	RAFAEL L. LAZATIN MEMORIAL HIGH SCHOOL	TEACHER I
86		MARK DANIELE A. BASA	SALAPUNGAN ELEMENTARY SCHOOL	TEACHER I
87		NOVIEJOY G. MEJARES	SALAPUNGAN ELEMENTARY SCHOOL	TEACHER I
88		SHANTRINA F. MALIT	SAPALIBUTAD ELEMENTARY SCHOOL	TEACHER I
89		SHEILA MAE C. BAGALAY	SAPALIBUTAD ELEMENTARY SCHOOL	TEACHER I
90		MA. CRISTINA F. DE LEON	SAPANG BATO ELEMENTARY SCHOOL	TEACHER I
91		JESSALYN G. LIWANAG	STA. TERESITA ELEMENTARY SCHOOL	TEACHER I
92		ROGINE M. BATI	STA. TERESITA ELEMENTARY SCHOOL	TEACHER I
93		MARVIN DC. MENDOZA	TACONDO ELEMENTARY SCHOOL	TEACHER I
94		KASSANDRA MARGIE B. JUAN	VIRGEN DELOS REMEDIOS ELEMENTARY SCHOOL	TEACHER I



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Enclosure No. 2

LIST OF PROGRAM MANAGEMENT TEAM, RESOURCE SPEAKERS AND TECHNICAL WORKING GROUP

PROGRAM MANAGEMENT TEAM		
Name	Office	Position
1. Engr. Edgard C. Domingo PhD, CESO V	OSDS	Schools Division Superintendent
2. Noli M. Manalo	SGOD	EPS II – HRD
3. Elizabeth G. David	SGOD	SEPS – SMME
4. Diana Ross M. Nunag	SGOD	ADA 1
5. Marilou Q. Castro	SGOD	Planning Officer III

TRAINERS/ Division Office Management Team		
Name	Office	Position
6. Edgar L. Manabat PhD	SGOD	Chief – SGOD
7. Arcely G. Garcia	SGOD	SEPS – HRD
8. Richard U. Ayson	Angeles Elementary School	Principal IV
9. Marianne D. Pineda	Gueco Balibago Elementary School	Principal II
10. Nerissa S. Catacutan	Sitio Pader Elementary School	Master Teacher II
11. Atty. Paul Nikon T. Alcayro	OSDS	Legal Officer III
12. Caroline L. Montes	OSDS	AO - IV
13. Engr. Maria Cristina S. Sarmiento	OSDs	AO -V



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Enclosure No. 3

Program of Activities

Day 1		
Time	Topic	Person -in- Charge Resource Speaker
8:00-8:30 am	Registration/ Distribution of Materials	Program Management Team
8:30-9:00 am	Opening Program	
9:00 – 10:30 am	Session 1 Becoming a DepEd Teacher - Session 1 – DepEd’s Mandate - Session 2 - Vision, Mission, and Core Values - Session 3 - Strategic Directions	Cazarina L. David Principal IV Angeles City National HS
10:30 -10:45 am	Health Break	
10:45 – 12:00 pm	- Session 4 – DepEd Angeles City Organizational Structure - Session 3: DepEd Regional and Schools Division Offices - Session 4: The School Structure	Arcely G. Garcia SEPS- HRD
12:00 -1:00 pm	LUNCH BREAK	
1:00 -2:00 pm	Session 2 Session 3 The Philippine Professional Standards for Teachers and its Aligned Systems and Tools Achieving Teacher Quality through PPST - Session 1: The PPST Career Stages - Session 2: The PPST Domains, Strands and Indicator	Richard U. Ayson Principal IV
2:00 -3:00 pm	Session 4 The Results-based Performance Management System (RPMS)	Richard U. Ayson Principal IV
3:00 – 3:15 pm	Health Break	
3:15 -4:45 pm	Session 5 Embedding the PPST in HR System - The PPST and DepEd’s Human Resource (HR) Systems - The PPST, RSP and the Merit Selection Plan (MSP) of DepEd - The Strategic Alignment of the RPMS with the PPST - Role of RPMS-PPST in Teachers’ Learning and Development - The Rewards and Recognition (R&R) in the Context of RPMS-PPST	Arcely G. Garcia SEPS- HRD
4:45- 5:00 pm	Evaluation of Day 1 Announcement Closing Prayer	Program Management Team





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Day 2		
8:30-9:00 am	Management of Learning	Human Resource Development Unit
9:00- 10:30 am	Session 5 Lesson Planning	Nerissa S. Catacutan Master Teacher M. Nepomuceno Elementary School
10:30 – 10:45 am	Health Break	
10:45 - 12:00 pm	Session 5 Lesson Planning (continuation) Preparation of Lesson Plans Presentation and Critiquing of Outputs	
12:00-1:00 pm	Lunch Break	
1:00-2:30 pm	Session 6 Relevant Laws for Teachers	Atty. Paul Nikon Alcayro Legal Officer
2:30 -4:00 pm	Session 7 Salaries, Wages, and Benefits of Teachers - Session 1: Salary and Allowances of Teachers - Session 2: Incentives and Benefits of Teachers - Session 3: Leave of Absence of Teachers - Other Benefits	Engr. Maria Cristina Sarmiento AO IV- HR Personnel
4:00-4:30 pm	Evaluation of Day 2 Announcement Closing Prayer	Program Management Team

Day 3		
8:30 -9:00 am	Management of Learning	Program Management Team
9:00- 10:30 am	Session 8 Policies on Promotion and Opportunities for Progression	Caroline s. Montes AO IV- HR
10:30 -10:45 am	Health Break	
10:45 – 12:00 pm	Session 9 Personal Development and Well-being (1 hour)	Marianne D. Pineda Principal II Gueco Balibago Elementary School
12:00 -1:00 pm	Lunch Break	
1:00-2:30 pm	Session 10 Developing a Personal Professional Improvement Plan	Marianne D. Pineda Principal II Gueco Balibago Elementary School
2:30- 3:15 pm	Post Test Evaluation of Day 3	Program Management Team
3:15 -3:30 pm	Health Break	
3:30 -4:30 pm	Closing Program	Program Management Team
	- Significant Insights (2 participants) - Challenge - Commitment - Distribution of Certificates - Closing Message	



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DepEd - Marikina