



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF ANGELES CITY

08 Sept 2026

DIVISION MEMORANDUM
NO. 351, s. 2026

**RECRUITMENT, SCREENING AND SELECTION FOR MASTER TEACHER II AND
MASTER TEACHER I POSITIONS**

TO : Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the recruitment, screening and selection for Master Teacher II and Master Teacher I positions, this Division, to mention:

Position Title	Station/Vacancy
Master Teacher II (Mathematics)	Angeles City Nat'l HS
Master Teacher I (Science)	Angeles City Senior High School
Master Teacher I	Pineda-Gutierrez ES Jose P. Dizon ES AMSIC IS Sta. Teresita ES

2. The CSC Qualification Standards of the said positions are stated below:

POSITION PROFILE	
Position Title: Master Teacher I (open to Science area)	Salary Grade: 18 Monthly Salary: P53,818.00
Station of Deployment: Angeles City Senior High School	
CSC QUALIFICATIONS:	
Education:	Senior High School Academic Track & Core Subjects: Master's degree in relevant strand/subject plus 18 professional units in education. Master's degree in relevant strand/subject
Experience:	Senior High School Academic Track & Core Subjects: 5 years experience in teaching or industry work in the relevant strand/subject
Training:	Senior High School Academic Track & Core Subjects: 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in instructional supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)
Eligibility:	RA 1080, as amended (Teacher- Secondary) For Provisional: None required for provisional ¹ and contractual appointments ¹ must pass the LET within 5 years after the date of first hiring



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Perf. Requirement <u>(1) year complete</u> <u>performance rating</u> <u>period in the current</u> <u>position</u>	*21 Proficient COIs at Outstanding *8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding
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POSITION PROFILE

Position Title: Master Teacher II	Salary Grade: 19 Monthly Salary: P59,153.00
Station of Deployment: Angeles City Nat'l HS (for Mathematics area)	
CSC QUALIFICATIONS:	
Education:	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
Experience:	5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers
Training:	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)
Eligibility:	RA 1080, as amended (Teacher-Secondary)
Perf. Requirement <u>(1) year complete</u> <u>performance rating</u> <u>period in the current</u> <u>position</u>	*At least 10 Highly Proficient COIs at Outstanding *At least 5 Highly Proficient NCOIs at Very Satisfactory; and 5 Highly Proficient NCOIs at Outstanding

POSITION PROFILE

Position Title: Master Teacher I	Salary Grade: 18 Monthly Salary: P53,818.00
Station of Deployment: Pineda-Gutierrez ES, Jose P. Dizon ES, AMSIC IS, Sta. Teresita ES	
CSC QUALIFICATIONS:	
Education:	Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area
Experience:	5 years teaching experience
Training:	24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)
Eligibility:	RA 1080, as amended (Teacher- Elementary/Secondary)



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Perf. Requirement <u>(1) year complete</u> <u>performance rating</u> <u>period in the current</u> <u>position</u>	*21 Proficient COIs at Outstanding *8 Proficient NCOIs at Very Satisfactory; and 8 Proficient NCOIs at Outstanding
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3. Only those who meet the minimum qualification standards as per the Initial Evaluation Results (IER) will be included in the selection line-up and qualified applicants shall be notified through email, text or call on the scheduled Division Comparative Assessment.

4. Evaluative assessment on the applicant's competencies conducted by the Division HRMPSB will be based on **DepEd Order No. 20 s. 2024, "Guidelines to the Recruitment, Selection, and Appointment to Higher Teaching Positions"**

5. All interested applicants may register through this link: <https://bit.ly/RegVacantPositions> and are advised to submit the photocopied documentary requirements at the Records Uni, properly labelled or ear tagged and following the color code below:

Green – Elementary Level

Blue – Secondary Level

Yellow- Senior High School

6. Deadline of submission is until **September 14, 2026**, not later than 5:00pm. Bring the original documents during the scheduled Open Ranking for verification purposes. All submitted documents will no longer be returned to the applicant.

- Letter of intent addressed to Engr. Edgard C. Domingo PhD, CESO V – Schools Division Superintendent
- Duly accomplished PDS (CS Form No. 212, Revised 2026) with Work Experience Sheet (downloadable at depedangelescity.com);
- Photocopy of valid and updated PRC License/ID, if applicable;
- Photocopy of CSC Certificate of Eligibility/Board of Rating, if applicable;
- Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR), Certificate of GWA, and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- Photocopy of Certificate/s of relevant specialized trainings or professional development programs, if any;
- Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- Photocopy of latest appointment (for those applying for promotion);
- Photocopy of the Performance Rating in the last rating period(s) covering one (1) year complete performance cycle in the current/latest position prior to the deadline of submission, if applicable;

(Note: The teacher applicant shall submit at most three (3) performance ratings depending on the performance requirements. The latest performance rating shall cover one (1) year complete performance rating period in the current position)

- Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity of the documents submitted



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- and Data Privacy Consent Form pursuant to RA 10173 (Data Privacy Act of 2012), using the **Annex C-1** form (**downloadable at depedangelescity.com**)
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
- i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment (if applicable). **The schedule for submission of the ILAW and portfolio of MOVs for the assessment of identified PPST NCOIs is to be announced.**
7. It is understood that failure to submit complete mandatory requirements on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. No additional documents shall be accepted beyond the prescribed deadline.
8. The applicant assumes full responsibility and accountability for the authenticity and veracity of the documents submitted. Any false and fraudulent document shall be grounds for disqualification.
9. SDO Angeles City adheres to the existing general policy of no discrimination based on gender identity, sexual orientation, disabilities, religion and/or indigenous group membership in the implementation of its Merit Selection and Promotion Plan. Hence, all applicants will be considered provided that they meet the minimum requirements of position to be filled.
10. This Office strictly observes the **Zero Tolerance Policy** against corruption especially to “pay-for-position” schemes in appointments, promotions, and designations and is consistent with the principles of merit, fitness, competence, equal opportunity, transparency, and accountability pursuant to the DepEd Merit Selection Plan (MSP).
11. Immediate dissemination of this Memorandum is desired.



Digitally signed by
Edgard C.
Domingo
Date: 2026.09.08
11:35:40 +08'00'

ENGR. EDGARD C. DOMINGO PhD, CESO V
Schools Division Superintendent

Digitally initialed by
Rosalin Mulli
Date: 2026.09.08
11:31:11 +08'00'

Reference: DO 7, s. 2023; DO 20 and 21 s. 2024; DO 24 s. 2025
To be indicated in the Perpetual Index under the following subjects:

APPOINTMENT

PROMOTIONS

RECRUITMENT

CLM/AOIV/September 8, 2026