



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF ANGELES CITY

21 Sept 2026

DIVISION MEMORANDUM
NO. 372, s. 2026

RECRUITMENT, SCREENING AND SELECTION FOR HIGHER TEACHING POSITIONS

TO : Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the recruitment, screening and selection for higher teaching positions, this Division, to mention:

Position Title	Station/Vacancy
Vacant Teacher II and anticipated vacancies	Elementary, Secondary and Senior High levels
Vacant Teacher III and anticipated vacancies	Elementary, Secondary and Senior High levels

2. The CSC Qualification Standards of the said positions are stated below:

POSITION PROFILE	
Position Title: Teacher III (Vacant and Anticipated Vacancies)	Salary Grade: 13 Monthly Salary: P36,125.00
Station of Deployment: Elementary, Secondary and Senior High Schools	
CSC QUALIFICATIONS:	
Education:	Elementary/Secondary: Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education Senior High School Academic Track & Core Subjects: Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject Senior High School Technical Vocational Track: Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education





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	Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization Senior High School Sports Track: Bachelor's degree with a major in filed(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the sports Track plus 18 professional units in Education
Experience:	Elementary/Secondary: 2 years teaching experience Senior High School Academic Track & Core Subjects: 2 years experience in teaching or industry work in relevant strand/subject Senior High School Technical Vocational Track: 2 years experience in teaching or industry experience in relevant strand/area of specialization Senior High School Sports Track: 2 years experience in teaching or industry experience in relevant field(s) under Sports Track
Training:	Elementary/Secondary : 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years Senior High School Academic Track & Core Subjects: 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years Senior High School Technical Vocational Track: National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in the relevant technical-vocational course(s) in the area of specialization Senior High School Sports Track: 16 hours of training in Curriculum and Instruction of relevant filed(s) under Sports Track acquired within the last 5 years
Eligibility:	For Elem: RA 1080, as amended (Teacher-Elementary/Secondary) For JHS: RA 1080, as amended (Teacher-Secondary) For SHS: RA 1080, as amended (Teacher-Secondary) for permanent appointments; None required for provisional¹ and contractual appointments¹ must pass the LET within 5 years after the date of first hiring
Perf. Requirement <u>(1) year complete performance rating period in the current position</u>	*At least 12 Proficient COIs at Very Satisfactory *At least 8 Proficient NCOIs at Very Satisfactory



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POSITION PROFILE	
Position Title: Teacher II (Vacant and Anticipated Vacancies)	Salary Grade: 12 Monthly Salary: P33,947.00
Station of Deployment: Elementary, Secondary and Senior High Schools	
CSC QUALIFICATIONS:	
Education:	Elementary/Secondary: Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education Senior High School Academic Track & Core Subjects: Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject Senior High School Technical Vocational Track: Bachelor's degree relevant to the area of specialization plus 18 professional units in Education; or any Bachelor's degree and completion of technical-vocational course(s) in the area of specialization plus 18 professional units in Education Bachelor's degree relevant to the area of specialization; or any Bachelor's degree plus completion of technical-vocational course(s) in the area of specialization Senior High School Sports Track: Bachelor's degree with a major in filed(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in the relevant field(s) under the sports Track plus 18 professional units in Education
Experience:	Elementary/ Secondary: 1 year teaching experience Senior High School Academic Track & Core Subjects: 1 year experience in teaching or industry work in relevant strand/subject Senior High School Technical Vocational Track: 1 year experience in teaching or industry experience in relevant strand/area of specialization Senior High School Sports Track: 1 year experience in teaching or industry experience in relevant field(s) under Sports Track



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Training:	Elementary/Secondary : 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years Senior High School Academic Track & Core Subjects: 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years Senior High School Technical Vocational Track: National Certificate (NC) II and Trainer's Methodology Certificate (TMC) I in the relevant technical-vocational course(s) in the area of specialization Senior High School Sports Track: 8 hours of training in Curriculum and Instruction of relevant filed(s) under Sports Track acquired within the last 5 years
Eligibility:	For Elem: RA 1080, as amended (Teacher-Elementary/Secondary) For JHS: RA 1080, as amended (Teacher-Secondary) For SHS: RA 1080, as amended (Teacher-Secondary) for permanent appointments; None required for provisional¹ and contractual appointments¹ must pass the LET within 5 years after the date of first hiring
Perf. Requirement <u>(1) year complete performance rating period in the current position</u>	*At least 6 Proficient COIs at Very Satisfactory *At least 4 Proficient NCOIs at Very Satisfactory

3. Only those who meet the minimum qualification standards as per the Initial Evaluation Results (IER) will be included in the selection line-up and qualified applicants shall be notified through email, text or call on the scheduled Division Comparative Assessment.

4. Evaluative assessment on the applicant's competencies conducted by the Division HRMPSB will be based on **DepEd Order No. 20 s. 2024, "Guidelines to the Recruitment, Selection, and Appointment to Higher Teaching Positions**

5. All interested applicants may register through this link: <https://bit.ly/RegVacantPositions> are advised to submit the photocopied documentary requirements at the Records Unit, properly labelled or ear tagged and following the color code below:

Green – Elementary Level
Blue – Secondary Level
Yellow- Senior High School



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6. Deadline of submission is until **September 29, 2026**, not later than 5:00pm. Bring the original documents during the scheduled Open Ranking for verification purposes. All submitted documents will no longer be returned to the applicant.

- a. Letter of intent addressed to Engr. Edgard C. Domingo PhD, CESO V – Schools Division Superintendent
- b. Duly accomplished PDS (CS Form No. 212, Revised 2026) with Work Experience Sheet (**downloadable at depedangelescity.com**);
- c. Photocopy of valid and updated PRC License/ID, if applicable;
- d. Photocopy of CSC Certificate of Eligibility/Board of Rating, if applicable;
- e. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR), Certificate of GWA, and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- f. Photocopy of Certificate/s of relevant specialized trainings or professional development programs, if any;
- g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- h. Photocopy of latest appointment (for those applying for promotion);
- i. Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;

(Note: The teacher applicant shall submit at most three (3) performance ratings depending on the performance requirements. The latest performance rating shall cover one (1) year complete performance rating period in the current position)

- j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity of the documents submitted and Data Privacy Consent Form pursuant to RA 10173 (Data Privacy Act of 2012), using the **Annex C-1 (downloadable at depedangelescity.com)**;
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 - i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment (if applicable). **The schedule for submission of ILAW and portfolio of MOVs for the assessment of identified PPST NCOIs is to be announced.**

7. It is understood that failure to submit complete mandatory requirements on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. No additional documents shall be accepted beyond the prescribed deadline.

8. Moreover, teachers with application for Reclassification 2026 may be allowed to apply to vacant higher teaching positions, provided, a Letter of Intent is submitted, they meet the CSC qualification standards, update their credentials and will undergo the entire hiring process. While those who opt to apply to the same position may carry over their scores without having to undergo the entire hiring process; provided also that a Letter of Intent to participate in the recruitment process, is submitted.



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9. The applicant assumes full responsibility and accountability for the authenticity and veracity of the documents submitted. Any false and fraudulent document shall be grounds for disqualification.
10. SDO Angeles City adheres to the existing general policy of no discrimination based on gender identity, sexual orientation, disabilities, religion and/or indigenous group membership in the implementation of its Merit Selection and Promotion Plan. Hence, all applicants will be considered provided that they meet the minimum requirements of position to be filled.
11. This Office strictly observes the **Zero Tolerance Policy** against corruption especially to “pay-for-position” schemes in appointments, promotions, and designations and is consistent with the principles of merit, fitness, competence, equal opportunity, transparency, and accountability pursuant to the DepEd Merit Selection Plan (MSP).
12. Immediate dissemination of this Memorandum is desired.

Digitally signed by
Edgard C.
Domingo
Date: 2026.09.23
10:35:29 +08'00'

ENGR. EDGARD C. DOMINGO PhD, CESO V
Schools Division Superintendent

Digitally initialed by
Rosalin Muli
Date: 2026.09.22
16:24:34 +08'00'

Encls.: As stated

Reference: DO 7, s. 2023; DO 20 and 21 s. 2024; DO 24 s. 2025

To be indicated in the Perpetual Index under the following subjects:

APPOINTMENT
EMPLOYMENT
PROMOTIONS
RECRUITMENT
SELECTION

CLM/AOIV/September 21, 2026