Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF ANGELES CITY

12 Oct 2026

DIVISION MEMORANDUM
No. 389 S. 2026

DIVISION SEMINAR ON STRENGTHENING GENDER SENSITIVITY PRACTICES IN THE WORKPLACE FOR SCHOOL- BASED GAD FOCAL POINT SYSTEM (GFPS)

To: Assistant Schools Division Superintendent
Chiefs of Divisions
All Public Elementary and Secondary School Heads
Others Concerned

1. In line with the commitment of the Schools Division Office of Angeles City to provide the **School -Based GAD Focal Point System (GFPS)** with opportunities to deepen their understanding of gender sensitivity and promote a workplace where everyone is treated with **respect, fairness, dignity, and inclusivity**, the Schools Division Office of Angeles City, through the **Human Resource Development Unit (HRDU)** and in support of the Division's **Gender and Development (GAD) initiatives**, shall conduct the **Division Seminar on Strengthening Gender Sensitivity Practices in the Workplace for School-Based GAD Focal Point System (GPFS)** on **October 28-30, 2026**, at Ignacio-Toliongco Farm Resort, San Esteban, Rizal, Nueva Ecija**.**

2. Specifically, the seminar aims to:

a. promote **gender sensitivity, respect, and inclusivity**, including awareness and understanding of **Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIEC)**, among school personnel;

b. strengthen understanding of **Gender and Development (GAD) and SOGIEC principles** and their relevance in creating a safe, respectful, and inclusive workplace; and

c. encourage the application of **gender-responsive and inclusive practices** in everyday workplace interactions, communication, decision-making, and delivery of services.

3. The seminar shall be attended by **members of the School-Based GAD Focal Point System (GFPS)**, consisting of the school head and non-teaching personnel. The target number of participants per school is indicated in the table below.

School	**No. of Participants Per School**
Abelardo G. Tinio ES	2
Air Force City ES	2
Alberto G. Pabalan ES	2

Amsic IS	4
Angeles City National Trade School	4
Angeles City NHS	4
Angeles City Science HS	2
Angeles ES	2
Anunas ES	3
Apung Guidang Nepo ES	2
Belen Homesite ES	2
Bonifacio V. Romero HS	2
Claro M. Recto ICT HS	2
Cuayan ES	2
Cutcut ES	2
Cutud ES	2
Don Ambrocio Mendiola IS	2
Don Pepe Henson MS	2
Dr. Clemente N. Dayrit Sr. ES	2
Dr. Clemente N. Dayrit Sr. MHS	2
Enrica Sandico Integrated School	2
EPZA Resettlement ES	2
Francisco G. Nepomuceno MHS	3
Gov. Rafael L. Lazatin IS	3
Gueco Balibago ES	2
Jose P. Dizon ES	2
Leoncia Village IS	2
Lourdes Northwest ES	2
M. Nepomuceo ES	2
Malabanias IS	3
Marisol Bliss ES	2
Mining ES	2
Northville 15 IS	4
Pampang ES	2
Pampang SHS	2
Pineda-Gutierrez ES	2
Pulung Cacutud ES	2
Pulungbulu Elementary School	2
Rafael L. Lazatin MHS	3
Salapungan ES	2
San Ignacio ES	2
Sapalibutad ES	2
Sapang Bato ES	3
Sapang Bato NHS	2
Sitio Pader ES	2
Sitio Target IS	2

Sta. Teresita ES	2
Sto. Domingo IS	3
Sto. Rosario ES	3
Tacondo ES	2
Teodoro P. Tinio ES	2
Virgen Delos Remedios ES	2
Total Number of Participants	**120**

4. All participants are required to register online and upload the Letter of Intent through the designated link on before **October 16,2026**. A separate memorandum shall be issued for the list and groupings of participants and additional details of the activity.

https://tinyurl.com/2026-GFPSSCHOOLBASED

5. A registration fee A registration fee of **Six Thousand Two Thousand Pesos (Php 6,200.00)** per participant shall be charged to cover conference expenses, including learning materials, certificates, meals and accommodation, resource speakers' honoraria, and other incidental expenses chargeable to **School MOOE for school -based participants** and **Division MOOE** for **the members of the Program Management Team** subject to standard accounting and auditing rules and regulations. The deadline of payment is on before **October 16, 2026**

6. Immediate and wide dissemination of ad strict compliance with this Memorandum are earnestly desired.

[redacted]
Digitally signed by Edgard C. Domingo
Date: 2026.10.13 11:54:33 +08'00'

Engr. EDGARD C. DOMINGO PhD, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

SCHOOL BASED GFPS
GENDER AND DEVELOPMENT
AGG/SEPS/Oct. 12, 2026