Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF ANGELES CITY

DEPARTMENT OF EDUCATION
SCHOOLS DIVISION OFFICE OF ANGELES CITY
RELEASED
DATE: NOV 09 2026 BY:

06 Nov 2026

DIVISION MEMORANDUM
No. 428, s. 2026

DIVISION TRAINING ON ENHANCING COUNSELING AND PSYCHOSOCIAL SUPPORT PROGRAM AND SERVICES

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
School Heads of Public Elementary and Secondary Schools
All Others Concerned

1. The Schools Division Office of Angeles City, through the Schools Governance and Operations Division – Human Resource Development Unit (SGOD-HRD), shall conduct the **Division Training on Enhancing Counseling and Psychosocial Support Program and Services** on **November 10-12, 2026; 8:00 am to 5:00 pm at the Gabaldon Bldg. Pulungbulu, Angeles City.**

2. This capacity-building activity aims to equip participants with essential knowledge, practical skills, and appropriate approaches in addressing the social, emotional, behavioral, and psychosocial needs of learners. It also seeks to promote a safe, supportive, and nurturing school environment where learners feel heard, valued, and supported.

3. Specifically, at the end of the three-day training, the participants shall be able to:

1. enhance their knowledge and understanding of the policies, principles, and frameworks governing counseling and psychosocial support programs and services to ensure responsive and learner-centered implementation in schools;
2. strengthen leadership and management competencies in planning, organizing, implementing, monitoring, and evaluating school-based counseling and psychosocial support programs, consistent with their respective roles and responsibilities;
3. develop practical skills and strategies in identifying learners' psychosocial needs, providing appropriate initial support, facilitating referrals, and establishing effective coordination mechanisms with parents, guidance personnel, and relevant service providers; and
4. formulate responsive and sustainable school-based action plans that promote learners' mental health, psychosocial well-being, positive behavior, inclusivity, and a safe and supportive learning environment.

3. The participants shall include **select School Heads, Assistant Principals II, Head Teachers, and School Counselor Associates**.

Jesus St., Brgy. Pulungbulu, Angeles City
2009 (045) 901-9498/angeles.city@deped.gov.ph

4. The List of Participants and Program of Activities are attached as **Enclosures Nos. 1 and 2,** respectively, for reference and guidance.

5. Expenses relative to the conduct of the activity shall be charged against **2026 HRTD Funds**, subject to the usual government accounting and auditing rules and regulations.

5. Immediate and wide dissemination of this Memorandum is earnestly desired.

[redacted]
MA. IRELYN P. TAMAYO PhD, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

SCHOOL TRAINING

PROGRAM SERVICES

SGOD/AGG-SEPS/Nov. 6, 2026

The participants are as follows:

GROUP 1		
NAME	**POSITION**	**SCHOOL**
1. Xerxis Nael F. Valencia	Head Teacher III	Gov. Rafael L. Lazatin IS
2. Ana Kizia E. Sario	School Counselor Associates I	Gov. Rafael L. Lazatin IS
3. Pamela Rose E. Cunanan	Head Teacher III	Northville 15 IS
4. Ailyn C. Dizon	Head Teacher I	Northville 15 IS
5. Caryl Lysette A. Reyes PhD	Principal III	Northville 15 IS
6. Czarine G. Salonga	School Counselor Associates I	Northville 15 IS
7. Jay B. Anunciacion EdD	Principal I	Air Force City ES
8. Victoria A. Torres	Principal III	Anunas ES
9. Frederick M. Simbulan	Principal III	Abelardo G. Tinio ES
10. Benedick Daniel D. Yumul PhD	Principal II	Malabanias IS
11. Elizer Y. Calma	Principal I	Don Pepe Henson MS
GROUP 2		
1. Rizalyn Y. Lacson	Head Teacher III	Sto. Rosario ES
2. Hariett Kristine B. Marianito	School Counselor Associates I	Sto. Rosario ES
3. Rexy B. Abalos	Head Teacher III	Bonifacio V. Romero HS
4. Jingle M. Estacio	Head Teacher III	Bonifacio V. Romero HS
5. Girlie C. Castro	Head Teacher III	Bonifacio V. Romero HS
6. Jennifer S. Quaizon	Principal I	Sitio Pader ES
7. Almira S. Mendoza	Principal I	Cutud ES
8. Janina Mae A. Buan	School Counselor Associates I	Bonifacio V. Romero HS
9. Rowena P. Khoo	Principal IV	Sto. Rosario ES
10. Marietta R. De Leon EdD	Principal III	Pulungbulu Elementary School
11. Kyla C. Felix	School Counselor Associates I	Pulungbulu Elementary School

Jesus St., Brgy. Pulungbulu, Angeles City
2009 (045) 901-9498/angeles.city@deped.gov.ph

GROUP 3		
1. Ariel C. Guzman	Head Teacher III	EPZA Resettlement ES
2. Ciara Marie P. Mascariña	School Counselor Associates I	EPZA Resettlement ES
3. Marjorie D. Lacson	Principal III	Angeles City Science HS
4. Aira Marie L. Cortez	School Counselor Associates I	Claro M. Recto ICT HS
5. Mercy M. Canlas	Head Teacher III	Francisco G. Nepomuceno Memorial HS
6. Lorie L. Macatula	Head Teacher III	Francisco G. Nepomuceno Memorial HS
7. Elmer T. Hiva	Principal II	Dr. Clemente N. Dayrit Sr. ES
8. Catherine M. Babiera	Principal I	Marisol Bliss ES
9. Vilma B. Liao	Principal II	Virgen Delos Remedios ES
10. Maria Carolina C. Viray	Principal III	Enrica Sandico IS
11. Lutgarda C. De Jesus	Asst. School Principal	Pampang SHS
GROUP 4		
1. Helen P. Cahulogan	Principal III	Salapungan ES
2. Richard U. Ayson	Principal IV	Angeles ES
3. Virtues V. Gomez	School Counselor Associates I	Angeles ES
4. Aurora O. Cadiang	Head Teacher III	Sapangbato National HS
5. Renee Rose V. Sunga	School Counselor Associates I	Salapungan ES
6. Jasmine A. Tongol	Head Teacher III	Angeles City National HS
7. Marisa Linda C. Perez	Head Teacher VI	Angeles City National HS
8. Joshua Miguel G. Santos	School Counselor Associates I	Angeles City National HS
9. Ray Jayson C. Sanguyu	Principal I	Sitio Target IS
10. Yvette Rosario Annali S. Batul	Principal I	Alberto G. Pabalan ES

Jesus St., Brgy. Pulungbulu, Angeles City
2009 (045) 901-9498/angeles.city@deped.gov.ph

GROUP 5		
1. Vennesa N. Pagaduan	Head Teacher III	Angeles City National TS
2. Jasmine A. Tongol	Head Teacher III	Angeles City National TS
3. Ma. Luina G. Rivera	Principal I	Pulung Cacutud ES
4. Alan B. Nacu	Principal I	Mining ES
5. Elvira P. Guina	Principal I	Belen Homesite ES
6. Neneth C. Tuazon	Principal II	San Ignacio ES
7. Venesa Marie C. Austria	School Counselor Associates I	Angeles City National TS
8. Nicolas H. Contreras Jr.	Principal II	Don Ambrocio Mendiola IS
9. Lucky Paul David	Principal I	Sapangbato ES
10. Lemuel Ashley M. Torres	School Counselor Associates I	Anunas ES
11. Ariel B. Tayag	Principal II	Apung Guidang Nepomuceno ES
GROUP 6		
1. Rita A. Dalusung	Principal III	Tacondo ES
2. Jeferson D. Karagdag	Principal III	Amsic IS
3. Ryan J. Dungca	Head Teacher III	Rafael L. Lazatin Memorial HS
4. Jenny Lou T. Santos	Head Teacher III	Rafael L. Lazatin Memorial HS
5. Maryleen B. Vitug	Head Teacher III	Rafael L. Lazatin Memorial HS
6. Rijah Mae V. Tuazon	School Counselor Associates I	Rafael L. Lazatin Memorial HS
7. Kristianne T. Tolentino	School Counselor Associates I	Malabanias IS
8. Karl Bryant S, Nicdao	School Counselor Associates I	Marisol Bliss ES
9. Mary Ann Tenidor PhD	Principal II	Cutcut ES
10. Sienna Catherine S. Pineda	School Counselor Associates I	Cutcut ES
11. Raven Joy P. Pangilinan	School Counselor Associates I	Amsic IS
GROUP 7		

Jesus St., Brgy. Pulungbulu, Angeles City
2009 (045) 901-9498/angeles.city@deped.gov.ph

1. Cherry Y. Hipolito EdD	Principal III	Pineda-Gutierrez ES
2. Jeddy Ann R. Francisco	School Counselor Associates I	Pampang ES
3. Karl Vincent C. Guevarra	School Counselor Associates I	Pineda-Gutierrez ES
4. Glenda N. Naguit PhD	Principal III	Pampang ES
5. Eliza P. Buan	Principal IV	Sta. Teresita ES
6. John Kevin T. Yanga	School Counselor Associates I	Sta. Teresita ES
7. Trixie A. Padal	School Counselor Associates I	Dr. Clemente N. Dayrit Sr. Memorial HS
8. Delio B. Sannadan	Principal I	Leoncia Village IS
9. Marilyn B. Dingal	Principal III	Sapalibutad ES
10. Ralph Joben S. Apolinario	School Counselor Associates I	Cuayan ES
11. Vilma T. Enciso	Principal I	Cuayan ES
GROUP 8		
1. Ludivina D. Mallari	Principal II	Teodoro P. Tinio ES
2. Nenita P. Jorquia PhD	Principal IV	Jose P. Dizon ES
3. Marilyn B. Dingal	Principal III	Sapalibutad ES
4. Williamson G. Canlas	Principal IV	Lourdes Northwest ES
5. Helen G. Juguilon	Principal IV	M. Nepomuceno ES
6. Marianne D. Pineda PhD	Principal III	Gueco Balibago ES
7. Laurence Y. Ordoñez	School Counselor Associates I	Jose P. Dizon ES
8. Agnes Joyce C. Manabat	School Counselor Associates I	M. Nepomuceno ES
9. Froilan T. Sibayan	School Counselor Associates I	Lourdes Northwest ES
10. Marielle Grace D. Laderas	School Counselor Associates I	Gueco Balibago ES
11. Maria Camila P. Manao	School Counselor Associates I	Teodoro P. Tinio ES

GROUP MONITOR	
1. DONNA MAE A. BATUL	GROUP 1
2. JASMIN R. OCAMPO	GROUP 1
3. JENNYFER C. DUNGCA	GROUP 2
4. JAKIELYN G. DAVID	GROUP 3
5. HEIDIE D. SUAREZ	GROUP 4
6. CARMELITA D. RAMOS	GROUP 5
7. AGNES J. QUIAMBAO	GROUP 6
8. ROSEMARIE VENANCIA P. NECESARIO	GROUP 7
9. RALPH MICHAEL D. DUNGCA	GROUP 8
RESOURCE SPEAKERS	
1. GERARD MARIA D. LACANLALE LPT, RGC	RAFAEL. L. LAZATIN MEMORIAL HIGH SCHOOL
2. PERCIVAL Y. CAPITULO PhD	EDUCATION PROGRAM SUPERVISOR (SGOD)
3. KEVIN RUSSEL D. BATARA MA, RGC	FLORIDABLANCA NATIONAL AGRICULTURAL SCHOOL
4. LANCELOT JUSTINE BARIN	PROCUREMENT UNIT (OSDS)
PROGRAM MANAGEMENT TEAM	
1. MYLA N. CALMA	SGOD
2. CINDY S. MEJIA	SGOD
3. JULIETA D. SANTOS	RAFAEL L. LAZATIN MEMORIAL HS
4. FELICIDAD A. IGNACIO	BONIFACIO V. ROMERO HS
5. PATRICK ALVIN C. REDELICIA	STO. DOMINGO IS
6. ANGELO D. TOLENTINO	ANGELES CITY SHS

Jesus St., Brgy. Pulungbulu, Angeles City
2009 (045) 901-9498/angeles.city@deped.gov.ph

Republic of the Philippines

Department of Education

REGION III

SCHOOLS DIVISION OFFICE OF ANGELES CITY

TRAINING MATRIX

Division Training on Enhancing Counseling and Psychosocial Support (Services by School Guidance Designates
November 10-12, 2026

TIME	Day 1 November 10, 2026	Day 2 November 11, 2026	Day 3 November 12, 2026
7:00 am -8:30 am (*1 hr. and 30 minutes*)	Breakfast/ Arrival/ Registration of Participants/ Opening Program	Breakfast/ Checking of Attendance	Breakfast/ Checking of Attendance
8:30 am -9:00 am *(30 minutes)*	Pre-Assessment Test	Management of Learning	Management of Learning
9:00 am – 10:30 am *((1 hr. and 30 minutes)*	Module 1 Session 1 **Guidance: Principles, Goals and other related concepts**	Module 2 Session 6 **Legal Basis of Career Guidance in the Philippines**	Module 3 Session 11 **Co-Curricular Activities as Delivery System**
10:30 am – 10:45 am (15 mins.)	Health Break		
10:45 am – 12:00 pm *(1 hr. and 15 minutes)*	Module 1 Session 2 **Guidance Services and Clientele**	Module 2 Session 7 **The Career Advocate**	Module 3 Session 12 **DepEd Order No. 30, s. 2017 (Guidelines for Work Immersion) and DepEd Order No. 39, s. 2018 (Clarification and Additional Information to DO No. 30, s. 2017)**
12:00 pm -1:00 pm (*1 hr.)*	LUNCH BREAK		
1:00 pm -2:00 pm	Module 1 Session 3	Module 2 Session 8	Open Forum

BAGONG PILIPINAS

Jesus St., Brgy. Pulungbulu, Angeles City
2009 (045) 901-9498/angeles.city@deped.gov.ph

(*1 hr.*)	**History of Career Guidance**	**Linkages Development**	
2:30 pm -3:30 pm (*1 hr.*)	Module 1 Session 4 **Career Education in the Context of Guidance**	Module 3 Session 9 **Developing the Career-Conscious K-12 Graduate through Instruction as Delivery System**	Post Assessment Test Evaluation of End Program
3:30 pm – 3:45 pm (15 mins.)	Health Break		
3:45 pm -5:00 pm (*(1 hr. and 15 minutes*)	Module 1 Session 5 **Theories for Career Choice and Development**	Module 3 Session 10 **Guidance Services as Delivery System**	Closing Program

Jesus St., Brgy. Pulungbulu, Angeles City
2009 (045) 901-9498/angeles.city@deped.gov.ph